



**DETROIT CHAPTER OF THE LINKS INC.  
Consent Agenda for November 13, 2024**

- I.** Let's Mingle- Links Arrive & Socialize (5:45 p.m.)
- II.** Ceremony of Friendship (6:00 pm)
- III.** Welcome & Call to Order– Link Kim (6:30 pm)
- IV.** Chapter Pledge and Hymn (6:35 p.m.)
- V.** Roll Call - Link Khalilah (6:40 p.m.)
- VI.** Call for October Minutes Approval - Link Kim (6:45 p.m.)
- VII.** Call for Approval of November Meeting Consent Agenda – Link Kim (6:48 p.m.)
- VIII.** President's Report & Membership Intake Vote - Link Kim (6:50 p.m.)
- IX.** Vice President Report- Link Kristi (7:00 p.m.)
- X.** Treasurer's Report – Link Tyra (7:05 p.m.)
- XI.** Programming Update – Link Roshunda (7:10 p.m.)
- XII.** STEAMM Update – Link Katrina (7:15 p.m.)
- XIII.** Bylaws Update – Link Gladys (7:20 p.m.)
- XIV.** Protocol Moment – Link Judith (7:25 p.m.)
- XV.** New Business (7:30 p.m.)
- XVI.** Amenities (7:35 p.m.)
- XVII.** Adjourn - Link Kim (7:40 p.m.)



## Meeting Minutes – October 9, 2024

**Call to Order:** President Kimberly Keaton Williams called the meeting to order at 6:33 p.m.

**Attendance/Roll Call:** Taken by Link Khalilah Spencer. A quorum was established. All active members were present except: Link Roberta Archer, Link Shauna Diggs, Link Jennifer Fuller, Link Anika Goss-Foster, Link Tiffany Gunter, Link Carla Jones, Link Allison Martin, Link Judith McNeeley, Link Portia Roberson, Link Lauren Sanders, Link Iris Taylor, and Link Kimberly Trent.

Hymn followed by Pledge

**Approval of Minutes:** Moved by Link Beverly Norrell-Aitch and seconded by Link Alecia Ashford-Taylor. Motion passed by the body without hesitancy or abstention.

**Approval of Consent Agenda:** Moved by Link Denise Brooks-Williams and seconded by Link Marcia Holland Turner. Motion passed by the body without hesitancy or abstention.

**President's Report:** Link Kimberly Keaton Williams provided a written report with the Consent Agenda. In addition to going through the written report, Link Kim discussed Link National President Ethel Isaacs Williams's recent visit to Detroit in advance of the 2026 National Assembly to be held at Huntington Place in June 2026. Sponsorship packages should be available this fall. Of special note, all Metro Detroit Chapters are expected to cover the cost of a dinner event for the Links national leadership on the evening preceding the national assembly. In terms of additional planning, Links leadership will be returning in January 2025 and are planning a town hall open to all the metro chapters' members.

Link Kim noted that Madam President toured the chapter's exhibit at the Detroit Historical Museum, and she was blown away.

Lastly, Link Kim closed her report with kudos to the fundraising chairs for such a fabulous *Rhythm and Rhinestones* fundraising event.

**Vice-President's Report:** Link Kristi Stepp provided a written report with the Consent Agenda. She noted that the Executive Committee is recommending that two Link sisters receive an attendance sabbatical: Link Tiffany Gunter and Link Cassandra Willis-Adner.

She also provided a verbal report regarding significant program and membership event dates - Metro Detroit Links Friendship event on November 14 at the Detroit Golf Club, an all-chapter event with



Connecting Links in December. She also noted that we are looking to schedule a friendship activity in April 2025. Lastly, she wanted everyone to note that the Summer Solstice is on a Friday, June 20, 2025, and will be held at a rooftop location.

Motion to approve the attendance sabbaticals for Link Tiffany and Link Cassandra was made by Link Patricia White and seconded by Link Marcia Holland Turner. Motion passed by the body without hesitancy or abstention.

**Treasurer's Report:** Link Tyra Evans provided a written report with the Consent Agenda. Link Tyra also noted that we manage the STEAMM account in our budget because Link Katrina Marion is the chair of STEAMM. She also noted that in our national fundraising account with national, we will have \$80,121 for programming due to the success of the fundraiser. There was a question regarding these funds could be used to offset the chapter's obligations for the national assembly scheduled in 2026. The answer is no, because these funds are restricted and cannot be used outside of the programming.

Link Angel provided a brief audit report. She noted that there were no issues, and it was completed on time. The books are officially closed for the last fiscal year.

**Program Chair Report:** Link Roshunda Price provided a written report with Consent Agenda. She noted that these are chapter-wide activities. To that end, an extra service hour is given to those that volunteer for programs outside their assigned facet.

Link Sherri Pierce discussed the *Link Up the Vote* program set for October 10, 2024, at the School at Marygrove. The program is for high students and will include a panel moderated by Link Kim Trent. There will also be voter registration done in cooperation with DPSCD's Carol Weaver and the MI Secretary of State's Office.

**Fundraising Committee:** Link Denise Brooks-Williams and Link Marcia Holland Turner provided verbal report at meeting. They highlighted the fundraising committee members and commended Link Yolanda and Link Tyra for their commitment and cooperation in answering questions and collecting monies/paying vendors, etc. They also noted that it was an all-Black event with all Black vendors. Overall, the chapter took in over \$140K in proceeds for a total profit of a little over \$80K for programming. The overwhelming success of the event should negate any need to fundraise in same year as the 2026 National Assembly.

**Parliamentarian Report:** Link Gladys Ayala Prempeh provided an update that the Bylaws committee will be editing the Chapter Bylaws to make them complaint with the National Bylaws and will forward a report to National in November. She also noted that the Bylaws Committee will follow-up in November and advise everyone on how to suggest additional Bylaws changes and amendments.



**STEAMM Report:** Link Katrina Marion provided a verbal report mentioning the regional wide STEAMM event at U of Detroit-Mercy on Saturday, November 2, 2024, from 9-3 p.m. She highlighted a need for volunteers to assist with preparation before the event and during the event. She highlighted that you need not volunteer for the whole day. She also specifically requested assistance and support for the Evaluation Committee. A grant was awarded for the program in 2020, and we want to make sure that we have great documentation for additional grant requests and reporting. She closed with a call for prizes and giveaways.

**Protocol Moment:** Link Jenice Mitchell Ford facilitated in Link Judy Neely's absence. She reiterated what was appropriate attire for a Link at the polls. It was reiterated that The Links does not endorse candidates or parties. Further, any communications regarding the election or any Links participation in any activities should come from the National Links President and no one else.

**Ethics Report:** Links Shirley Mobley Woods reported that the Ethics and Standards Seminar is scheduled for Thursday, October 17<sup>th</sup>, 2024, or November 21, 2024. There are only two sessions that will be offered. Everyone needs to make sure that they are on the Links membership portal so that they can validate and certify their attendance. Everyone is allocated one service hour. If the website crashes, simply go onto the website later to certify attendance. The chapter seeks and usually achieves 100% compliance.

**New Business:** Link Tamira reported that there will be webinar to discuss for profit board readiness on November 13, 2024, at 8:30 p.m. Link Roshunda shared that the Free Press is seeking volunteers to assist with the Free Press Marathon, which is on Sunday, November 20, 2024.

**Amenities:** Link Alison Vaughn noted that regarding free panties with an "My vote is my voice" emblem. They were made available for Link sisters to take a pair home.

**Hat Strut:** Link Christina gave some background regarding on Breast Cancer Awareness. She also noted that we need to remind each other of the need to get yearly mammograms and monthly self-examinations. She also noted that it is best to get the 3D mammogram even if insurance will not cover the additional cost.

Link Marlo led the chapter in the Hat Strut by providing a brief history and directions regarding the tribute.

Link Roshunda and Link Katrina also reminded everyone of the Breast Cancer Resource Guide and noted that it will be uploaded to the chapter website. They also urged everyone to share the website with our friends and community.

**Old Business:** No old business.

**Meeting Adjourned:** The meeting concluded with a birthday song and celebration for Link Kim and was adjourned at 8:05 p.m.



## November 2024 President's Report The Detroit (MI) Chapter of the Links, Incorporated

### Priorities

- **Friendship:** The foundation of our organization, enabling everything that we do.
- **Member Engagement:** This is your chapter. Your voice matters. Bring your ideas and talents.
- **Service:** Let us serve our community and our chapter, to the best of our ability.
- **Operational Excellence:** Effective and efficient processes that enable our chapter to run well and be compliant with national requirements.
- **45<sup>th</sup> Links National Assembly:** Plan and prepare. Detroit. June 24-28, 2026.

### Happy Founders Day and Friendship Month

- On November 9, 1946, Margaret Rosell Hawkins, Sarah Strickland Scott, and seven of their friends established The Links, Incorporated.

### Welcome

- We are excited to welcome **Link Melanie Harris** to the Detroit Chapter. She became a Link in June 2023 and joins us from the Portland, Oregon Chapter.
- We are also excited to welcome **Ambassador Susan E. Rice** to Linkdom. She was inducted as an honorary member on November 10<sup>th</sup> in Washington D.C.

### Bylaws Updates

- Phase 1: The Detroit Chapter Bylaws were updated to comply with the new bylaw amendments that were voted on at the 44<sup>th</sup> National Assembly.
- Phase 2: Link Gladys will lay out a timeline for chapter members to submit recommendations for additional changes to our bylaws.

### Preparation for the 45<sup>th</sup> National Assembly

- Madam President plans to return to Detroit, January 2025, to host a Town Hall for Metro Detroit Links.

### Strategic Plan Update

- Due October 30<sup>th</sup>. Our updated plan was submitted August 11th following the chapter retreat.

### STEAMM Event

- Kudos to Link Katrina Marion for serving as Chair of the Detroit Links Collaborative/DAPCEP STEAMM Workshop & College Fair at UD Mercy. Links Michelle Reaves and Diane Bostic Robinson were outstanding Co-Chairs.
- Over 30 Colleges & HBCUs.
- 100+ kids served.

**Membership Vote**

- At the October Meeting, Madame Vice President Kristi shared the Membership Committee recommendation to not hold membership intake in 2025.
- We will have a chapter vote at the November meeting.

**Important Upcoming Dates**

- November 14th: Metro Detroit Links Friendship Gathering.
- November 21<sup>st</sup>. Ethics and Standards Training (Session 2). Let's get to 100%.
- December 11<sup>th</sup>: Chapter Meeting at Detroit Golf Club. Bring donations for Interim House.

***Respectfully Submitted,***  
***Link Kim***

# Vice President Report

## November 2024



### Membership Meeting

November 6, 2024

- > We will hold a “**Ceremony of Friendship**” at the beginning of our November meeting
- > The **Metro Detroit Friendship Month** event will be held on **November 14** at the **Detroit Golf Club**
- > We would like to hold an **all-chapter event**, including **Connecting Links**, in **December**
  - We have two goals: Providing a casual and fun event and ensuring Links who do not bring a guest feel comfortable and have a great time
  - We are looking at Friday, December 13, and Sunday, December 8 and 15
  - We are exploring Five Iron Golf at the Cambria Hotel in Detroit
- > We would like to hold a **chapter-wide friendship activity** in **April**
  - Ideas include a party bus crawl to black-owned art galleries and businesses and a spa day (perhaps at MGM)
- > We will hold our **Summer Solstice** event on **Friday, June 20**, and the rooftop event space at **3439 Woodward** has been donated to us!
- > We will hold “**Blind Date**” **dinners** throughout the program year, starting in **January**



### Your Membership Committee Members

Chair: Kristi Stepp

Alecia Ashford-Taylor

Denise Brooks-Williams

Allison Martin

Joanna Masten

Kea Norrell-Aitch

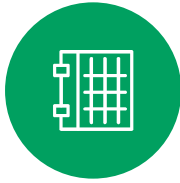
Aida Owens

Sherri Pierce

Lauren Sanders

Marcia Turner

Patricia White



# 2024-2025 MEMBERSHIP MOMENTS



2024

2025



September	October	November	December	January	February	March	April	May	June
<p>11</p> <p>Detroit Alumna Sister Squads</p> <hr/> <p>11</p> <p>Birthday Cards for Alumna launched</p>		<p>13</p> <p>Ceremony of Friendship during Membership Meeting</p> <hr/> <p>14</p> <p>Friendship Month Event with Metro Detroit Chapters at the Detroit Golf Club</p>	<p>TBD</p> <p>Chapter-Wide Activity with Connecting Links</p>	<p>TBD</p> <p>Links "Blind Date" Brunch, Lunch or Dinner</p>	<p>TBD</p> <p>Chapter Retreat (Fun Trip)</p>	<p>TBD</p> <p>Links "Blind Date" Brunch, Lunch or Dinner</p>	<p>TBD</p> <p>Chapter-Wide Friendship Activity</p>	<p>14</p> <p>Alumna Ceremony during Membership Meeting (if needed)</p>	<p>20</p> <p>Summer Solstice Rooftop Celebration</p> <p>3439 Woodward, Detroit</p>



**TREASURER'S MONTHLY REPORT – UNRESTRICTED  
AND RESTRICTED ACCOUNTS**

Detroit (MI) Chapter of The Links, Incorporated  
**October MONTHLY FINANCIAL REPORT 2024**

Link Tyra Evans

Detroit (MI) Links Chapter Inc.



**DETROIT CHAPTER HAS  
ZELLE!!!!**

**[Detroitlinkszelle@gmail.com](mailto:Detroitlinkszelle@gmail.com)**

# Unrestricted Chase Banking Account

	<b>OPERATIONS CHECKING ACCOUNTING</b>
	Balance Forward, October 1, 2024, Income      \$23,481.40
	Deposit/Credits via Paypal/Zelle - <b>\$5,915.00</b>
	Total Income and Interest \$0.00
	Total Brought Forward, Income and Interest      \$29,396.40



JP Morgan Chase Bank, N.A.  
 P O Box 182051  
 Columbus, OH 43218 - 2051

October 01, 2024 through October 31, 2024  
 Account Number: **000000814499018**

**CUSTOMER SERVICE INFORMATION**

Web site: [Chase.com](https://www.chase.com)  
 Service Center: **1-800-242-7338**  
 Para Espanol: **1-888-622-4273**  
 International Calls: **1-713-262-1679**  
 We accept operator relay calls

00098800 DRE 021 210 30624 NNNNNNNNNN 1 0000000000 62 0000  
 THE LINKS INC DETROIT CHAPTER  
 727 HARCOURT RD  
 GROSSE POINTE PARK MI 48230-1831

**CHECKING SUMMARY**

Chase Business Complete Checking

	INSTANCES	AMOUNT
<b>Beginning Balance</b>		<b>\$23,481.40</b>
Deposits and Additions	10	5,915.00
Electronic Withdrawals	9	-4,649.00
<b>Ending Balance</b>	<b>19</b>	<b>\$24,747.40</b>

# Unrestricted Chase Banking Account



BALANCE      \$29,396.40



Expenses/Checks incl. PayPal/Zelle -    \$4,649.00



Bank Balance - October 31, 2024      **\$24,747.40**

# Restricted Account

# Restricted Chase Banking Account



## RESTRICTED MONTHLY FINANCIAL REPORT



Balance Forward, October 1, 2024 Income  
**\$18,063.40**

# Chase Bank Summary



JPMorgan Chase Bank, N.A.  
P O Box 182051  
Columbus, OH 43218 - 2051

October 01, 2024 through October 31, 2024  
Account Number: **000000814498994**

## CUSTOMER SERVICE INFORMATION

Web site: [Chase.com](https://www.chase.com)  
Service Center: **1-800-242-7338**  
Para Espanol: **1-888-622-4273**  
International Calls: **1-713-262-1679**  
We accept operator relay calls

00099799 DRE 021 210 30624 NNNNNNNNNN 1 0000000000 62 0000  
THE LINKS INC DETROIT CHAPTER  
727 HARCOURT RD  
GROSSE POINTE PARK MI 48230

## CHECKING SUMMARY

Chase Business Complete Checking

	INSTANCES	AMOUNT
<b>Beginning Balance</b>		<b>\$18,063.40</b>
Deposits and Additions	5	26,931.29
Checks Paid	6	-17,450.00
Electronic Withdrawals	7	-3,680.53
<b>Ending Balance</b>	<b>18</b>	<b>\$23,864.16</b>

# October Deposits Expenses

- ▶ Deposits: Fundraiser/STEAM
- ▶ Expenses: fundraiser



October 01, 2024 through October 31, 2024  
Account Number: **000000814498994**

## CHECKS PAID

CHECK NO.	DESCRIPTION	DATE PAID	AMOUNT
2150 ^		10/10	\$250.00
2156 * ^		10/07	1,000.00
2159 * ^		10/15	1,000.00
2161 * ^		10/18	1,500.00
2162 ^		10/04	13,200.00
2163 ^		10/15	500.00
<b>Total Checks Paid</b>			<b>\$17,450.00</b>

If you see a description in the Checks Paid section, it means that we received only electronic information about the check, not the original or an image of the check. As a result, we're not able to return the check to you or show you an image.  
\* All of your recent checks may not be on this statement, either because they haven't cleared yet or they were listed on one of your previous statements.  
^ An image of this check may be available for you to view on Chase.com.

## ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
10/04	10/04 Online Transfer To Chk ... 9018 Transaction#: 22279305385	\$1,800.00
10/04	10/04 Online Transfer To Chk ... 9018 Transaction#: 22279326284	450.00
10/04	10/04 Online Transfer To Chk ... 9018 Transaction#: 22279356798	550.00
10/07	Zelle Payment To Roshunda Price 22305033755	29.14
10/07	Zelle Payment To Sboy Printing 22305152297	635.00
10/10	Zelle Payment To Shols A Ton Videographer Jpm99Ap6Cjxg	125.00
10/22	Zelle Payment To Jackels For Job 22461037424	91.39
<b>Total Electronic Withdrawals</b>		<b>\$3,680.53</b>

# Restricted Chase account



**LESS: Bank Charges**    \$0.00  
Deposit of \$26,931.29  
Balance Brought Forward: \$44,994.69



Expenses/Checks incl. PayPal/Zelle: \$21,130.53



**Bank Balance - October 31, 2024**        **\$23,864.16**



# Financial Secretary Report

The Detroit (MI) Chapter of The Links, Incorporated

## Monthly Report

October 1, 2024 - October 31, 2024

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INCOME	AMOUNT
Meals	\$715
Fundraiser	\$10,550
<b>Total Income for October 1, 2024 - October 31, 2024</b>	<b>\$11,265</b>



**Program Committee Report  
November 13, 2024  
Roshunda Price, Chair**

Program Committee: HHS: Christina Clark\* and Marlo Johnson Roebuck\*\*; ITS: Gail Perry-Mason\* and Dr. Jeanne “Nosipho” Wardford\*\*; STY: Shirley Mobley Woods\* and Joanna Masten\*\*, NTS: Sherri Pierce\* and Linda Parker\*\*; Arts: Chrystal Wilson\* and Kimberly Gill\*\*

\*Chair; \*\*Co-chair

**Upcoming Activities:**

**Interim House:** Christmas Donations – Donations will be accepted at the December chapter meeting. Link Joanna to provide details and instructions during November chapter meeting.

**Black Family Wellness Expo,** March 15, 2025.

**Other chapter and national programming:** There are numerous chapter and national program initiatives; we cannot do them all. To have the greatest level of chapter engagement and participation, and program success, the Program Committee will review the list of recommended programs and bring recommendations to the chapter. The will of the chapter will be the final determinant for programming outside of the facet programs.

**National Trends and Services LUTV Activity:** Oral report and see attached NTS Facet Program Summary

**Alumna Member Participation and Support:** Please consider inviting Alumna members to facet and chapter programming, and, at the discretion of the committee/facet, planning meetings.

**Chapter Meeting Report Out:** Upcoming facet activities and chapter programs will be announced during chapter meetings to facilitate chapter-wide participation.

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**All Links are encouraged and expected to participate and support all facet and chapter programming. Per the chapter bylaws active members “Must participate in Chapter activities and programs designed to implement the national programs of the The Links, Incorporated.”**



**Title:** Link Up the Vote Youth Voting Forum and Voter Registration

**Facet:** National Trends

**Date & Time:** Thursday, October 10, 2024, 9:00 – 10:40 am

**Location:** The School at Marygrove High School

**Facet Leaders:** Sherri Pierce (chair); Linda Parker (co-chair)

**Facet Members:**

Allison Martin  
Judy McNeely  
Beverly Green  
Lesley Farrow  
Kim Trent  
Lynn Marine-  
Adams  
Shanna Johnson

Attending Links: (3 service hours for attendance)

Kia Aitch  
Yolanda Bates  
Kimberly Keaton-Williams  
Gail Perry-Mason  
Joanna Masten  
Corri Wofford

Audience: All 11<sup>th</sup> and 12th Grade Students

Objectives:

- Educate students about the election process and the importance of voting.
- Register eligible students to vote.

Summary:

The National Trends and Services Facet conducted an educational and impactful activity with our new service partner, The School at Marygrove, on Thursday, October 10, 2024 from 9:00AM until 10:40AM. The activity was in furtherance of the Link Up the Vote National Social Action Initiative. In partnership with DPSCD we registered 99 students to vote, in addition to moderating a panel discussion with young local politicians and student activists on the importance of voting for young people.

Description:

Madame President kicked the program off with a welcome to the student participants. Link Kim Trent moderated the panel discussion which included: State Representative

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Donovan McKinney, Macomb County Commission Candidate Michael Howard and A'naya Jones, president of the Wayne State University Student Chapter of the NAACP. The panelists, who were intentionally invited because of their youth and ability to motivate and inspire the students, shared both historical and current day voter education information. The students engaged with the panel and asked questions throughout the discussion.

As the panel discussion was taking place, students were led out of the discussion, in small groups, to a room where they completed the application to register to vote. All students were given the opportunity to register, including those not yet be 18. For those students under the 18, the act of registering now put them on the voter registration rolls. They will automatically receive voter information. Upon completing the voter registration, the students returned to continue participating in the panel discussion.

At the conclusion of the panel discussion, closing remarks were provided. Students received McDonald's gift cards upon completion of the program evaluation.

The NTS facet also plans to participate with DPSCD and The School at Marygrove to assist with the state identification application process in 2025.

**WITH GRATEFUL APPRECIATION TO LINKS SHERRI AND LINDA AND THE NATIONAL TRENDS FACET**

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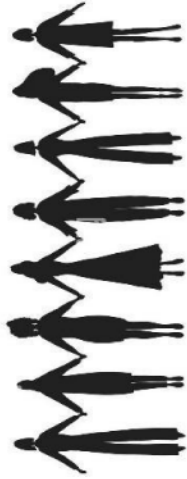


*Linked in Friendship, Connected in Service*

# November 2024 Protocol Pearl



# The National Pledge and Song



The National Pledge and Song of The Links, Incorporated should begin **all closed (Links only)** meetings, such as National and Area plenary sessions and Chapter meetings.

The Links Pledge and Song **are not** used in public or social events (e.g., Civic Luncheons, Award Luncheons, White Rose Banquet, Chapter fundraisers, etc.) where **non-Links are present**.

**NATIONAL LINKS SONG**  
MUSIC BY  
MARSHALL WALL CRYSLER

*Andantino*

We strive to do more, good each year for... those who need our aid...  
We're  
rich, we close and bring us joy and... to see her re - sult  
We're  
rich, we close and bring us joy and... to see her re - sult  
We're  
rich, we close and bring us joy and... to see her re - sult  
We're  
rich, we close and bring us joy and... to see her re - sult

## The Official Links Pins of The Links, Incorporated

The Official Links Pins can be worn by all members when attending Links and non-Links functions when members officially represent The Links, Incorporated and The Links Foundation, Incorporated.

Ex: The Official Links Pin can be worn by the National President when she is invited to a non-Links function or at casual events as she represents The Links, Incorporated and The Links Foundation, Incorporated.

**No other jewelry** is to be worn on the left or right sides when wearing the Official Links Pin. **No other organization's pin** should be worn with the Official Links Pin. The Official Links Pin **should never be worn** at casual events or with casual attire (for example, jeans, shorts, capris, sweatpants, sundresses, t-shirts, etc.).

# The Official Links Pins of The Links, Incorporated



Official Links Pin



Official Links Commemorative  
75th Anniversary Pin