



**DETROIT CHAPTER OF THE LINKS INC.
Consent Agenda for September 10, 2025**

- I.** Let's Mingle- Links Arrive & Socialize (5:45 p.m.)
- II.** Membership Moments Activity (6:00 p.m.)
- III.** Welcome & Call to Order - Link Kim (6:30 pm)
- IV.** Chapter Pledge and Hymn (6:32 p.m.)
- V.** Roll Call - Link Khalilah (6:35 p.m.)
- VI.** Call for May Meeting Minutes Approval - Link Kim (6:38 p.m.)
- VII.** Call for Approval of September Consent Agenda – Link Kim (6:40 p.m.)
- VIII.** President's Update - Link Kim (6:42 p.m.)
- IX.** Vice President's Update and Membership Intake Vote – Link Kristi (6:50 p.m.)
- X.** Financial Secretary's Update -Link Yolanda (7:00 p.m.)
- XI.** Treasurer's Update – Link Tyra (7:02 p.m.)
- XII.** Operations Chair's Update, St. Lucia Trip – Link Michele (7:05 p.m.)
- XIII.** Program Chair's Update – Link Roshunda (7:10 p.m.)
- XIV.** Technology Chair's Update – Link Katrina (7:15 p.m.)
- XV.** Protocol Pearl- Link Jenice (7:25 p.m.)
- XVI.** New Business (7:30 p.m.)
- XVII.** Amenities (7:35 p.m.)
- XVIII.** Adjourn - Link Kim (7:45 p.m.)



May 14, 2025 Chapter Meeting Minutes

Call to Order: Chapter President Link Kimberly Keaton Williams called the meeting to order at approximately 6:28 p.m. at the Detroit Golf Club.

Attendance/Roll Call: Link Khalilah Spencer took roll call. A quorum was established. All active members were present except: Link Tyra Evans, Link Patricia White, Link Denise Brooks-Williams, Link Sandra Bulger, Tamira Chapman, Link Shauna Diggs, Link Katrina Gill, Link Marcia Holland Turner, Link Shanna Johnson, Link Jenice Mitchell Ford, Link Shirley Mobley-Woods, Link Sherri Pierce, Link Marlo Roebuck, Link Lauren Sanders, Link Iris Taylor, Link Kimberly Trent, Link Jeanne Wardford, Link Cassie Willis-Abner, Link Chrystal Wilson, and Link Corri Wofford.

Hymn followed by Pledge.

Approval of Minutes: Approval of the March Chapters business meeting minutes. Motion to approve by Link Judith McNeeley and seconded by Link Alison Vaughn. Motion passed by the body with no hesitancy or abstention.

Approval of Agenda: Approval of the consent agenda. Motion to approve by Link Lynn Adams and seconded by Link Leslie Fairrow. Motion passed by the body with no hesitancy or abstention.

President's Report: Link Kimberly Keaton Williams provided a written report and gave several updates during the meeting.

First Link Kimberly Keaton Williams acknowledged the loss of Link Sister Joanna Masten, whose homegoing service was on May 10, 2025. Link Kim also gave a special acknowledgement to our rituals chair Link Aida Owens for her leadership regarding the Links memorial service ritual.

Preparation for the 45th National Assembly (June 24-28, 2026)

Committee Chairs/Co-Chairs held meetings in late April/early May with their committee members to begin planning.

Madam President Ethel will host a 45NA (virtual) planning meeting on May 19, 2025 at 6:30 p.m. for cluster presidents, committee chairs/co-chairs, national leadership.

Madam President Ethel will host a 45NA (in person) Town Hall meeting on August 9, 2025 for all Metro Detroit cluster members.

Madam Treasurer Tyra will set up a separate Links account dedicated to the 45th National Assembly.



48th Central Area Conference

May 28 – June 1, 2025. Cleveland, OH.

Madam VP Kristi and I will serve as chapter delegate and alternate.

Important Upcoming Dates

- May 19, 2025: 45NA (virtual) planning meeting hosted by Madam President Ethel
- May 28- June 1, 2025: 48th Central Area Conference. Cleveland, OH.
- June 20, 2025: Detroit Links Summer Solstice Celebration
- August 2, 2025: Detroit Links Chapter Retreat. Location TBD.
- August 9, 2025: 45NA (in person) Town Hall for all Detroit Metro Cluster Members.
- September 10, 2025: Detroit Links Chapter Meeting, Aurora Italiana Restaurant

Link Kim concluded by stating that Link Michele Peterson was going to be leading the retreat along with Link Kristi to work on the strategic plan and that the retreat will be from 10-2.

Vice-President's Report: Link Kristi Stepp provided a written report. Stated that we will be honoring our alumna Links Beverly Norell-Aitch, Link Brenda Kee, Link Sheila Finney, Link Kathryn Harris and Link Doris Peterson as new and recent alumnae, and Link Johna Treadwell will be honored for her 50 years of service and Platinum status. So, we are asking that the hostesses hold off on planning a sisterly activity because we will have some ceremonies. We also ask that you wear black or green.

We will hold our **Summer Solstice** event on **Friday, June 20, 2025**, and the rooftop event space at **3439 Woodward, Detroit, MI 48201**. You can invite one woman as a guest. If we have space, we will open it up to more guests. The attire will be announced and will start at 6 p.m. and \$85 a person with valet, bar and DJ.

Our **Metro Detroit Friendship Month celebration** will be held at **11 am – 2 pm** on **Saturday, November 8, 2025**, at the **Detroit Golf Club**. The move to a Saturday afternoon during the day will allow a greater number of our sisters to attend. There was feedback from some that an evening event was difficult during the week and folks who preferred not to drive at night.

A draft 2025-26 calendar and the 2025-26 Hostess Schedule is in the bundle with a hard copy for your planning and convenience.



Operations Chair Update: Link Michele Peterson gave a brief update. We have submitted our Strategic Plan. We will be updating the Strategic Plan at the Links Retreat which will be from 10 am – 2pm on August 2, 2025. We are also seeking recommendations for venue options for our Chapter meetings. Link Kim also stressed that we are seeking recommendations and that if you have a place in mind to do the research and submit the needed information.

Financial Secretary Update: Link Yolanda Bates provided a verbal report regarding the meal plan. She stated that she sent everyone information regarding their meal credit due to the virtual meeting in February 2025 and any other meal credit. You will receive credit if you decline the invitation prior to the rsvp deadline. If you wish to participate next program year for the meal plan, please send her an email at finsecdetroitlinks@gmail.com. They will start to collect money for next program year in August or in two installments in August and February once we nail down the cost due for the additional venue.

She also reminded people that they need to pay the National Assembly assessment which is \$200 due in two installments of \$100.

Program Chair Report: Link Roshunda Price provided a brief verbal report. She only said two words to everyone – Thank you! She provided a congratulatory cookie for everyone, and she recognized that we have a great program year that involved the entire chapter. She also acknowledged our alumna members who also participated.

Treasurer's Report: Link Tyra Evans was in attendance and Link Kim went to open the Links 45th National Assembly bank account. We must sync our name changes with our licensing first and then we will proceed with opening that account. Link Kim thanked Link Tyra for her willingness to serve as Chapter Treasurer and for the 45th National Assembly.

Alumna Ceremony was conducted.

After the ceremony, our alumna members shared thoughts and reflections regarding their time in the Chapter and Linkdom.

Dinner was served.

Reflections and prayers in honor of Link Joanna Masten: Link Mearon Lewers shared reflections regarding Link Joanna and memory regarding attend the Links Bling Event. Chapter members shared their thoughts about Link Joanna. Link Charmaine Johnson shared a prayer in Link Joanna Masten's honor.



Amenities: Link Alison Vaughn shared the personal gifts were compliments of Jackets for Jobs. Link Christina Clark shared that Link Jennifer Fuller has completed her business program in Tampa to get some additional courses and making her practice more profitable.

We also celebrated May birthdays and celebrated Heir-O-Links graduations and other announcements.

Meeting Adjournment: The meeting was adjourned at approximately 8 p.m.



September 2025 President's Report The Detroit (MI) Chapter of the Links, Incorporated

National Strategic Priorities

- Priority 1:** Amplify our culture of friendship and engagement.
- Priority 2:** Amplify our culture of transformational community service.
- Priority 3:** Amplify our culture of fiscal sustainability.
- Priority 4:** Amplify our culture of operational excellence and alignment.
- Priority 5:** Amplify our culture of brand awareness.
- Priority 6:** Amplify our culture of leadership and professional development.

Detroit Links Summer Retreat

Thank you MVP Kristi and MOC Michele for planning a sisterly and productive chapter retreat on August 2nd at the Iroquois Club.

Thank you to all the Link Sisters who participated in the day and contributed to our strategic plan. MOC Michele uploaded our strategic plan to the Links Portal last month, well ahead of schedule.

Preparation for the 45th National Assembly (June 24-28, 2026)

Madam President Ethel hosted a 45NA Meeting on August 9, 2025 for all Metro Detroit Links at the Detroit Renaissance Marriott.

Each committee gave updates on their progress.

Proposed budgets due to the National planning leadership team by September 15th.

Goal: 45NA planning complete in early December.

We would like 100% participation by Link Sisters on a 45NA Committee.

Walk for Healthy Living

This Metro Detroit Chapters Collaborative will take place on Saturday, September 27th, which aligns with the national date.

Location: Heritage Park, North Pavillion. Farmington Hills.

Time: 10 a.m. – 1 p.m. Set up at 9 a.m.

Our chapter will contribute 3 health and wellness baskets for the raffle.

Michigan Links at the Capitol

Hosted and planned by the Lansing/E. Lansing Chapter of the Links.

Save the Date coming soon for Wednesday, October 29th.

Important Upcoming Dates

September 27, 2025: Walk for Healthy Living, Heritage Park. Farmington Hills. Metro Detroit Chapters.

October 8, 2025: Detroit Chapter Meeting, Iroquois Club, Bloomfield Hills.

October 29, 2025: Michigan Links at the Capitol. State Chapters.

November 1, 2025: STEAMM Workshop, Metro Detroit Chapters.

November 8, 2025: Metro Detroit Chapters Friendship Event.

November 12, 2025: Detroit Chapter Meeting, Detroit Golf Club

December 10, 2025: Detroit Chapter Meeting, Detroit Golf Club

In Friendship and Service,

Link Kim

Vice President Report

September 2025



Membership Meeting

September 10, 2025

- The membership committee recommend **Links Shauna Ryder-Diggs** and **Patricia White** for **attendance sabbaticals**.
- The membership committee **does not recommend intake** for the 2025-26 program year.
- We honored **Links Beverly and Doris as new alumnae** and **Link Johna for 50 years of service and Platinum** status at our May chapter meeting.
- We welcomed over 70 Links sisters and guests at our rooftop **Summer Solstice** event on **Friday, June 20** at **3439 Woodward**.
- Our **Metro Detroit Friendship Month celebration** will be held at **11 am – 2 pm** on **Saturday, November 8** at the **Detroit Golf Club**. The move to a Saturday during the day will allow a greater number of our sisters to attend. Please mark your calendars.
- A draft **2025-26 Calendar** is in the bundle and being shared in hard copy for your planning and convenience.
- The **2025-26 Hostess Schedule** is in the bundle and is being shared in hard copy for your planning and convenience.



Your Membership Committee Members

Chair: Kristi Stepp

Alecia Ashford-Taylor

Denise Brooks-Williams

Allison Martin

Joanna Masten

Kea Norrell-Aitch

Aida Owens

Sherri Pierce

Lauren Sanders

Marcia Turner

Patricia White



MEETING HOSTESS SCHEDULE 2025-2026

September	Roberta Archer	February	Jenice Mitchell Ford*
	Lynn Adams*		Shirley Mobley-Woods
	Alecia Ashford-Taylor		Rose Moten
	Angel Austin		Allison Martin
October	Denise Brooks-Williams	March	Aida Owens
	Sandra Bulger		Kea Norrell-Aitch*
	Carla Burney-Jones*		Linda Parker
	Tamira Chapman		Gail Perry-Mason
	Shauna Ryder Diggs		Sherri Pierce
November	Denise Fair Razo	April	Portia Roberson
	Lesley Fairrow		Marlo Johnson Roebuck*
	Deborah Ford		Lauren Sanders
	Jennifer Fuller*		Iris Taylor
	Kimberly Gill		Kimberly Trent
	Beverly Green		Marcia Turner
December	Tiffany Gunter	May	Alison Vaughn
	Anika Goss*		Jeanne Wardford*
	Melanie Harris		Markisha Williams
	Charmaine Johnson		Cassandra Willis-Abner
	Shanna Johnson		Chrystal Wilson
	Denise Lewis		Corri Wofford

*Indicates monthly Chair. The monthly Chair organizes the monthly hostess committee to develop a theme, plan a membership moment activity, purchase decorations, provide meal cards (chicken, beef, fish, veg - if needed), monitor Evite responses (and send individual reminders, if needed), and confirm RSVPs in coordination with the Corresponding Secretary and Treasurer.

*** ALL OFFICERS ARE EXCLUDED FROM THE HOSTESS SCHEDULE

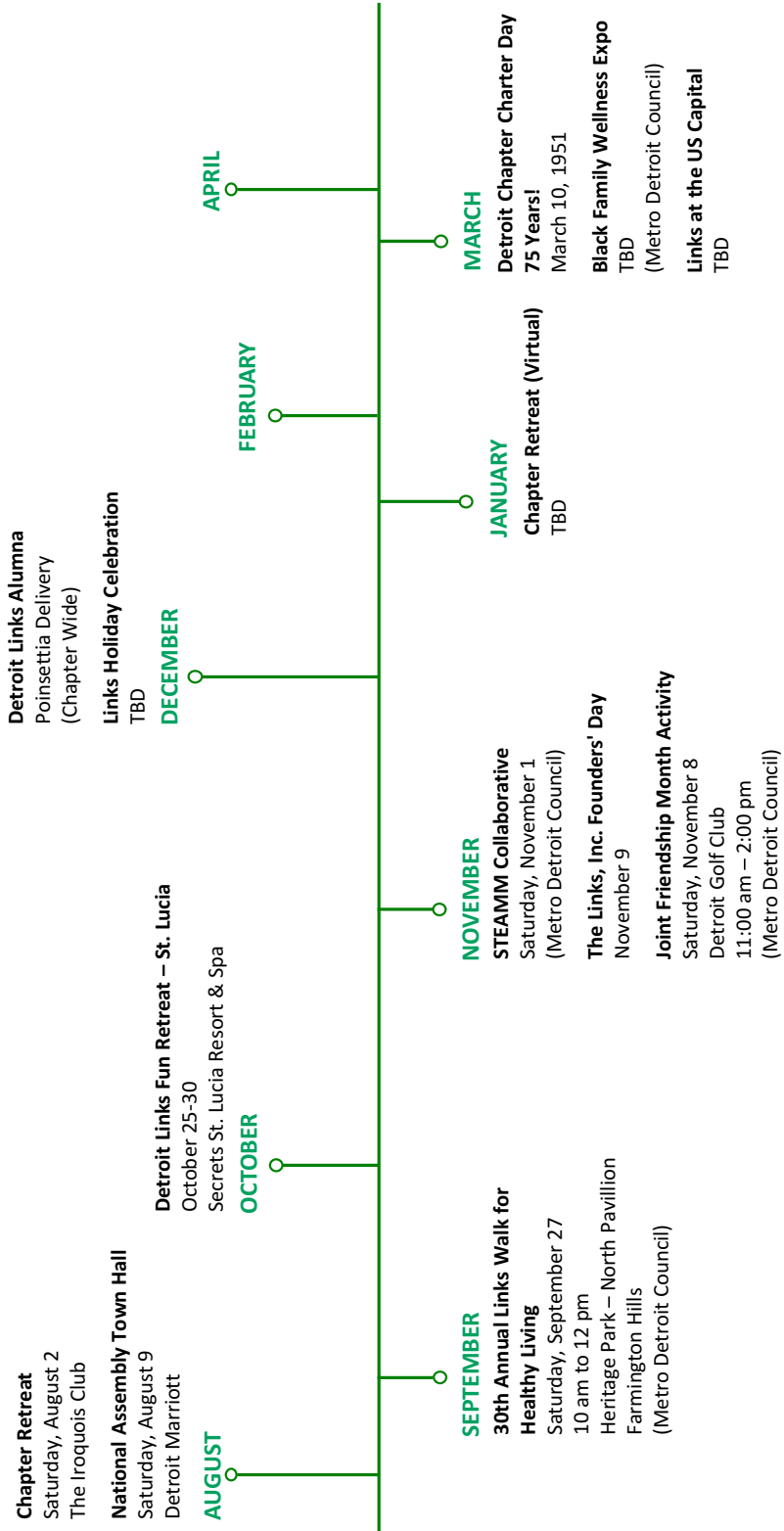


**CHAPTER CALENDAR
2025 - 2026**

**ONE-IN-FIVE PERIOD
(FOR ALL INDUCTED BY 2024)
2024-2028**

**THE LINKS, INC.
Detroit, Michigan
June 24-28, 2026
Huntington Place**

- OUR FACETS**
- Services to Youth
 - National Trends and Services
 - The Arts
 - International Trends and Services
 - Health and Human Services





Program Committee Report
September 10, 2025
Roshunda Price, Chair

Program Committee: HHS: Christina Clark* and Marlo Johnson Roebuck**; ITS: Gail Perry-Mason* and Dr. Jeanne Wardford**; STY: Angel Austin* Rose Moten** and Alecia Ashford Taylor**; NTS: Sherri Pierce* and Linda Parker**; Arts: Chrystal Wilson* and Kimberly Gill**

*Chair; **Co-chair

The committee held its first meeting of the club year on Tuesday, August 26, 2025, via zoom.

The **Overview of Program Committee**: Under local and national bylaws, the Program Committee:

- is made up of facet chairs and co-chairs
- is responsible for implementing chapter and national programs

Although the Program Committee is responsible for implementing chapter and national programming, and the facets are responsible for implementing facet programming/activities, the Programs are chapter programs. **All Links are encouraged and expected to participate and support all facet and chapter programming.** Per the chapter bylaws active members “Must participate in Chapter activities and programs designed to implement the national programs of the The Links, Incorporated.” **Link Members receive 3 service hours for attendance at other facet activities.**

Service Partners: The School at Marygrove will be our service partner for the 2025-2026 club year; each facet will conduct its programming at The School at Marygrove.

Facet Activities: This year, we will implement an umbrella program entitled “**Rise and Thive – A Linked Journey to Success.**” The participants will be one half of the ninth grade class, including boys and girls, ~60 students. We discussed following the same students through 12th grade/graduation. Facet programs/activities will be conducted between October 2025 – February 2026. **SEE FACET ASSIGNMENTS BELOW**

Program Committee Activities (National, Area and local initiatives): The committee recommended that we participate with other chapters in the execution of the **Black Family Wellness Expo, March 21, 2026**, as our national initiative program. The committee also discussed the “Links Day at the Capital” as an additional area initiative which could be supported. A chapter member has volunteered to serve as the Detroit chapter lead. Because this is a Links only event (no community involvement), we need further information (what is required of the chapter/resources required, people, funding, etc.) and what the activity format will be (in person vs. zoom), before we would commit.

Program Calendar: Facet activities and chapter programs will be included on the chapter calendar posted on the website in addition to announcements during the chapter meeting and reminder emails.

Alumna Member Participation and Support: According to the chapter bylaws, Alumna members have all the rights and privileges of The Links, Incorporated except voting, holding chairmanships of committees and



Linked in Friendship, Connected in Service

PROTOCOL PEARLS

September 2025

Ethel Isaacs Williams, J.D.
National President

Vonda Rice
National Protocol Chair



Dress Attire for The Links, Incorporated

Appropriate attire should **always** reflect the Links tradition and high standards. All members must adhere to **dress attire** as reflected in the Protocol Manual and other documents approved by our National Leadership. Please dress accordingly for the following types of Chapter functions:

- Business meetings,
- Community Service Projects, and
- New Member Orientation

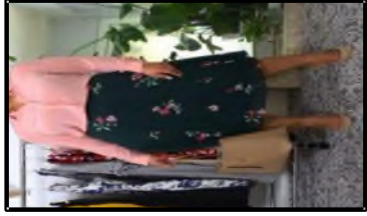
Acceptable Chapter Business Meetings Attire

Samples of business attire as reflected below:

(Suits, dress suits, dress, separates, or pantsuits, and professional footwear is appropriate.)



Acceptable Chapter Business Meetings Attire, cont.



Inappropriate Links Attire for Chapter Business Meetings

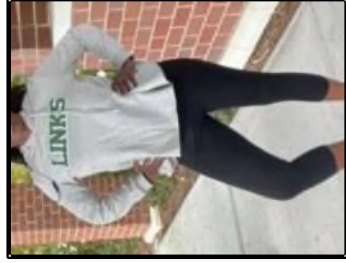
Medical Scrubs, Jeans, Company Uniforms, Jerseys, Jerseys, Shorts

Materials: Denim, Khaki, Spandex



Inappropriate Links Attire for Chapter Business Meetings, cont.

Gym Wear, Leggings, Warm-up Suits
and other **Organization's Paraphernalia**



Community Service Projects

To be determined by the Chapter President *
and deemed appropriate based on the type or event



*Chapter Presidents will work with their Chapter Protocol Chairs to ensure adherence to Protocol guidelines

Business Dress Guidelines for New Member Orientation Sessions

Professional Appearance & Fit

- Choose well-fitted clothing.
- Ensure clothing allows for comfortable movement while maintaining a professional look.
- Avoid wearing paraphernalia of sororities or other social/civic organizations.
- Choose professional footwear; avoid wearing flipflops, beach shoes and house shoes.

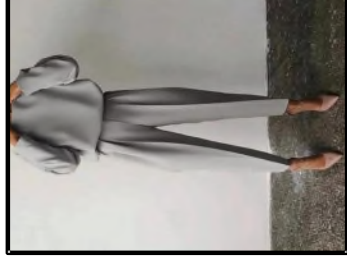
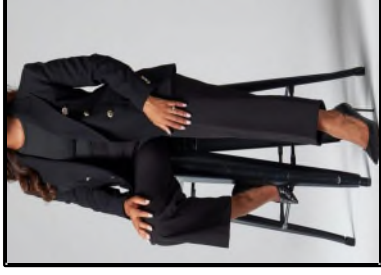
Appropriate Exposure

- Necklines should be modest; avoid plunging necklines or excessive cleavage.
- Sheer or see-through fabrics should be layered appropriately to maintain professionalism.

Hemline & Length Considerations

- Slits should be modest and appropriate for professional settings.

Acceptable New Member Orientation Sessions Attire



Inappropriate New Member Orientation Sessions Attire

