



DETROIT CHAPTER OF THE LINKS INC. Consent Agenda for October 8, 2025

- I.** Let's Mingle- Links Arrive & Socialize (5:45 p.m.)
- II.** Membership Moments Activity (6:00 p.m.)
- III.** Welcome & Call to Order - Link Kim (6:30 pm)
- IV.** Chapter Pledge and Hymn (6:32 p.m.)
- V.** Roll Call - Link Khalilah (6:35 p.m.)
- VI.** Call for Approval of October Consent Agenda – Link Kim (6:38 p.m.)
Approval of September Meeting Minutes
- VII.** President's Update - Link Kim (6:40 p.m.)
- VIII.** Vice President's Update – Link Kristi (6:45 p.m.)
- IX.** Treasurer's Update – Link Tyra (6:50 p.m.)
- X.** Program Chair's Update – Facet Leaders (6:55 p.m.)
- XI.** Technology Chair's Update - Link Katrina (7:05 p.m.)
- XII.** STEAMM Update – Link Katrina (7:10 p.m.)
- XIII.** Protocol Pearl - Link Judy (7:15 p.m.)
- XIV.** Ethics Training Update – Link Shirley (7:20 p.m.)
- XV.** New Business (7:25 p.m.)
- XVI.** Amenities (7:30 p.m.)
- XVII.** Adjourn - Link Kim (7:35 p.m.)



September 10, 2025 Chapter Meeting Minutes

Call to Order: Chapter President Link Kimberly Keaton Williams called the meeting to order at Aurora Italiana.

Hymn followed by Pledge.

Attendance/Roll Call: Link Mearon Lewers took roll call. A quorum was established. All active members were present except: Link Lynn Adams, Link Tamira Chapman, Link Shauna Ryder Diggs, Link Deborah Ford, Link Anika Goss, Link Charmaine Johnson, Link Christina Clark, Link Rose Moten, Link Kea Norrell Aitch, Link Portia Roberson, Link Lauren Sanders, Link Khalilah Spencer, Link Iris Taylor, Link Marcia Turner, Link Alison Vaughn, and Link Jeanne Wardford.

Approval of Minutes: Approval of the May Chapter Meeting Minutes. Motion to approve by Link Alison Martin and seconded by Link Tiffany Gunter. Motion passed by the body with no hesitancy or abstention.

Approval of Consent Agenda: Approval of the consent agenda. Motion to approve by Link Denise Brooks Williams and seconded by Link Casey Willis-Abner. Motion passed by the body with no hesitancy or abstention.

President's Report: Link Kimberly Keaton Williams provided a written report and gave several updates during the meeting.

Madam President reported that Link Nichelle Hughley- Maybury will return to the Detroit Links Chapter in November.

Important Upcoming Dates

Saturday, October 4th - Renaissance Unveiled (Renaissance Chapter Fundraiser)

Wednesday, October 29th - Links at the Capitol, Lansing, Michigan

October 30th & November 20th - Ethics Training (required for all members)

Saturday, March 21st 2025 – Black Family Expo

Saturday, November 1, 2025 – STEAMM Event

Vice-President's Report: Link Kristi Stepp provided a written report which was approved and moved by Link Yolanda Bates and seconded by Link Michele Peterson. Motion passed by the body with no hesitancy or abstention.



The membership committee recommended that the Chapter not conduct any membership intake in 2026.

The Links Friendship event will be on Saturday, November 8th at Detroit Golf Club.

Financial Secretary's Report: Link Yolanda Bates provided a written report and provided a verbal report.

Operations Chair's Report: Link Michele Peterson provided an update on the St Lucia Links trip which will be from October 25th-30th.

Program Chair's Report: Link Roshunda Price provided a written report and provided a verbal report.

Technology committee representatives are Link Katrina Turnbow-Marion, Link Markisha Williams and Link Corri Wofford

New Business:

Link Alecia Ashford-Taylor mentioned that Link Johna Treadwell teach the Detroit Hustle during the National Assembly in June.

Amenities:

Link Alecia Ashford-Taylor read "Thank You" cards from Links Brenda Kee, Johna Treadwell, and Piper Fakir.

Meeting Adjournment: The meeting adjourned at approximately 7:45 p.m.

Minutes were graciously recorded by Link Mearon Lewers, Corresponding Secretary.



October 2025 President's Report The Detroit (MI) Chapter of the Links, Incorporated

National Strategic Priorities

- Priority 1:** Amplify our culture of friendship and engagement.
- Priority 2:** Amplify our culture of transformational community service.
- Priority 3:** Amplify our culture of fiscal sustainability.
- Priority 4:** Amplify our culture of operational excellence and alignment.
- Priority 5:** Amplify our culture of brand awareness.
- Priority 6:** Amplify our culture of leadership and professional development.

Walk for Healthy Living

On September 27th, we had our Walk for Healthy Living in support of our national initiative. Thank you Detroit Links for coming out to support this initiative. Thank you Madam Program Chair Roshunda for creating our wellness bags for raffle prizes.

Preparation for the 45th National Assembly (June 24-28, 2026)

The Community Service Committee has planned several projects focused on literacy. One project is the installation of Little Free Libraries (LFLs) across Southeastern Michigan. This initiative ensures The Links, Incorporated leaves a visible, sustainable legacy in Detroit, while also providing a model for chapters nationwide. In partnership with United Way of Southeastern Michigan (UWSEM), LFLs will be installed in targeted communities across the Detroit metro area. Host a ribbon-cutting ceremony with Links leadership and media coverage. A video of the event will be shown during the 45NA to inspire chapters across the country to implement. Detroit has been asked to be the lead chapter for this event. Cost per LFL is \$1,500 covering: UWSEM project management support, construction materials, books for the first six months, stewardship training and support.

Detroit Links Committees (Program Year 25-26)

The Committees List, as distributed on September 11th, will be published on our chapter website.

Michigan Links at the Capitol

The original date of October 29th will be rescheduled to a later date to follow the lead of the Area. The Lansing/E. Lansing Chapter has offered to take the lead for Michigan.

STEAMM Workshop & College Fair

Please come out to support and volunteer your time at our Metro Detroit Collaborative activity on Saturday, November 1st.

To date, 140 students have registered for the event.

Important Upcoming Dates

October 8, 2025: Detroit Chapter Meeting. *Iroquois Club.*

October 15, 2025: Services to Youth Program. *School at Marygrove.* 9:30-11 a.m.

October 30th: Ethics and Standards Training (Option 1)

November 1, 2025: STEAMM Workshop, Metro Detroit Chapters. *UD Mercy.* 9am – 2pm.

November 8, 2025: Metro Detroit Chapters Friendship Event. *Detroit Golf Club.* 11 a.m.

November 12, 2025: Detroit Chapter Meeting, *Detroit Golf Club*

November 20, 2025: Ethics and Standards Training (Option 2)

December 10, 2025: Detroit Chapter Meeting, *Detroit Golf Club*

February 11, 2026: Detroit Chapter Meeting. *Iroquois Club.*

March 10, 2026: HAPPY 75th ANNIVERSARY DETROIT CHAPTER

March 11, 2026: Detroit Chapter Meeting. *Iroquois Club.*

March 21, 2026: Black Family Wellness Expo

April 8, 2026: Detroit Chapter Meeting. *Detroit Golf Club*

May13, 2026: Detroit Chapter Meeting. *Detroit Golf Club.*

In Friendship and Service,

Link Kim

Vice President Report

October 2025



Membership Update

- > We have welcomed our dear sister **Link Nichelle Hughley Mayberry** back to the Detroit chapter. She plans to join our November meeting.
- > Our **Metro Detroit Friendship Month celebration** will be held at **11 am – 2 pm** on **Saturday, November 8** at the **Detroit Golf Club**. The cost will be \$85 per person. The move to a Saturday during the day will allow a greater number of our sisters to attend. Please purchase your tickets!
- > Please volunteer to distribute **poinsettias** to our **Alumna members** in December
- > We will hold an **all-chapter event**, including **Connecting Links and guests over 21 years of age**, in **December**
 - The committee received feedback to consider a semi-formal event for this year
- > We will hold “**Blind Date**” **dinners** throughout the program year, if there is interest, starting in **November**



Your Membership Committee Members

Chair: Kristi Stepp

Alecia Ashford-Taylor

Denise Brooks-Williams

Allison Martin

Joanna Masten

Kea Norrell-Aitch

Aida Owens

Sherri Pierce

Lauren Sanders

Marcia Turner

Patricia White

Financial Secretary Report

The Detroit (MI) Chapter of The Links, Incorporated

Monthly Report

September 1, 2025 - September 30, 2025

INCOME	AMOUNT
Meeting Meals Payments	\$3,040
Total Income for September 1, 2025 - September 30, 2025	\$3,040



Program Committee Report
October 8, 2025
Roshunda Price, Chair

Program Committee: HHS: Christina Clark* and Marlo Johnson Roebuck**; ITS: Gail Perry-Mason* and Dr. Jeanne Wardford**; STY: Angel Austin* Rose Moten** and Alecia Ashford Taylor**; NTS: Sherri Pierce* and Linda Parker**; Arts: Chrystal Wilson* and Kimberly Gill**
 *Chair; **Co-chair

Facet Activities: This year, we will implement an umbrella program entitled **“Rise and Thrive – A LinkED Journey to Success.”**
 Service Partner **(Where): The School At Marygrove****

Purpose **(Why):** To support ninth-grade students in their personal development and academic success through targeted, engaging activities that foster self-awareness and growth.

Participants **(Who):** Approximately **half of the ninth-grade class** (~65 students), both boys and girls, selected by teachers based on interest and potential benefit.

Types of Activities **(What):** Personality assessments; Workshops on self-discovery and identity; Additional enrichment activities (TBD)

Program Period **(When):** October 2025 – February 2026

Proposed Facet Activities **(How)**:**

FACET	Proposal 1	Proposal 2	Proposed Month	Proposed Date(s)
Services to Youth (STY)	Personality Assessments & Identity Exploration		October	15
Health & Human Services (HHS)	“Mind Matters: Building Mental Resilience”		November	TBD
National Trends & Services (NTS)	Community Solutions Lab: Exploring Real-World Challenges Through a Social Responsibility Lens	Justice in Action: Understanding Jury Service and Civic Responsibility	December	11th
The Arts	Art and Sound Therapy to Support Self-care		January	TBD



International Trends & Services	Keys to the World – Unlocking Doors of Global Opportunities		February	TBD
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*The School at Marygrove Core Values: **Integrity, Empathy, Cooperation, Social Responsibility, Craftsmanship, and Perseverance**

**Umbrella Program Defined: Integrates program elements from all five facets, with one facet serving as the lead.

- Elements from the supporting facets should align with the thrust and mission of the leading facet.
- All members of the chapter must be involved in implementing the umbrella program at some point during the program year.
- Umbrella programming maximizes collaboration and efficiency within chapters.

*** See detailed activity descriptions attached

Upcoming Activities:

- **STY October Facet Activity at the School at Marygrove, Wednesday, October 15, 9:30 am – 11:00 am, Please Plan to Attend – STY Facet Member to provide additional details at the Chapter Meeting**
- **Metro Detroit Links Collaborative and DAPCEP 2025 STEAM Is the Future, Saturday, November 1, 9:00 am – 2:00 pm, The University of Detroit Mercy, Volunteers Needed, Link Katrina Marion to provide additional Details at the Chapter Meeting**
- **HHS November Facet Activity at the School At Marygrove (date and time TBD)**
- **NTS December Facet Activity at the School At Marygrove (tentatively scheduled for December 11th, time TBD)**

Completed Activities:

- **2025 Walk for A Healthy Living**, Saturday, September 27, 10:00 am -12:00 pm, Heritage Park, North Pavilion, 24915 Farmington Rd in Farmington Hills
 - Approximately 75 registrants
 - ~35% Community participation; ~65% Links participation
 - Chapter should discuss participation next year

Programming Webinars (Please attend if you can; registration required):

- The Heart of the Matter: Menopause and Your Health, Wednesday, October 1, 2025 at 8:30 p.m. EDT (**Check national website for recording link and slides**)



- o Links Love HBCUs Awareness Month: Leveraging Partnerships with Dressing Her From The Inside Out, Thursday, October 2, 2025 at 8 p.m. EDT (**Check national website for recording link and slides**)
- o Silent No More: Courageous Conversations to Recognize, Respond and Rise, **Monday, October 6, 2025 at 8:30 p.m. EDT**
- o Links to Success: Children Achieving Excellence National Signature Program, **Thursday, October 9, 2025 at 9 p.m. EDT**
- o Links LEAD the Charge! Activating Project L.E.A.D.: Toolkit Training for Transformation in Our Communities, **Wednesday, October 29, 2025 at 8:30 p.m. EDT**
- o **Annual Ethics and Standards Training, Thursday, October 30, 2025 at 9 p.m. EDT**

The Overview of Program Committee: Under local and national bylaws, the Program Committee:

- is made up of facet chairs and co-chairs
- is responsible for implementing chapter and national programs

Although the Program Committee is responsible for implementing chapter and national programming, and the facets are responsible for implementing facet programming/activities, the Programs are chapter programs. **All Links are encouraged and expected to participate and support all facet and chapter programming.** Per the chapter bylaws active members “Must participate in Chapter activities and programs designed to implement the national programs of the The Links, Incorporated.” **Link Members receive 3 service hours for attendance at other facet activities.**

Program Committee Activities (National, Area and local initiatives): The committee recommended that we participate with other chapters in the execution of the **Black Family Wellness Expo, March 21, 2026**, as our national initiative program. The committee also discussed the “Links Day at the Capital” as an additional area initiative which could be supported. A chapter member has volunteered to serve as the Detroit chapter lead. Because this is a Links only event (no community involvement), we need further information (what is required of the chapter/resources required, people, funding, etc.) and what the activity format will be (in person vs. zoom), before we would commit.

Program Calendar: Facet activities and chapter programs will be included on the chapter calendar posted on the website in addition to announcements during the chapter meeting and reminder emails.

Alumna Member Participation and Support: According to the chapter bylaws, Alumna members have all the rights and privileges of The Links, Incorporated except voting, holding chairmanships of committees and holding office. Alumna members should be invited to facet and chapter programming, and, at the discretion of the committee/facet, planning meetings.



Chapter Meeting Report Out: Upcoming facet activities and chapter programs will be announced during chapter meetings to facilitate chapter-wide participation.

Facet Membership:

**The Links Incorporated Detroit Chapter
2025-2026 Facets***

	The Arts	Health and Human Services	International Trends and Services	Services to Youth	National Trends & Services
FACET Chair	Chrystal Wilson	Christina Clark	Gail Perry-Mason	Angel Austin	Sherrri Pierce
Co-Chair(s)	Kimberly Gill	Marlo Johnson Roebuck	Jeanne Wardford	Rose Moten/Alecia Ashford-Taylor	Linda Parker
MEMBERS:	Robert Archer Cori Lynn Wofford Katrina Turnbow Marion Tiffany Gunther Jenice Mitchell-Ford Caita Burney Jones Markisha Williams	Portia Roberson Charmaine Johnson Lauren Sanders Jennifer Fuller Denise Fair Razo Shanna Johnson	Shauna Ryder Diggs Marcia Holland Turner Sandra Bulger Deborah Ford Denise Lewis Aida Owens Denise Brooks-Williams	Melanie Harris Kea Norrell-Aitch Shirley Mobley Woods Alison Vaughn Casey Willis Abner	Allison Martin Judy McNeely Beverly Green Lesley Farrow Kim Trent Lynn Marine-Adams Anika Goss
* does not include on-leave members					



Linked in Friendship, Connected in Service
Detroit (MI) Chapter

The Links Detroit Chapter
2025-2026 Umbrella Program*

Rise and Thrive: A LinkED Journey to Success

Detailed Activity Descriptions

Services to Youth (STY)

Title: Personality Matters: Understanding Me, Empowering We

Brief Description:

This initiative focuses on helping 9th-grade students—both boys and girls—better understand themselves as they transition into high school. The program includes:

- Personality assessments to help students identify their strengths, preferences, and potential career paths.
- Workshops and activities designed to teach students about self-awareness, identity, and personal growth.

Pros:

- Encourages self-discovery and confidence-building at a critical developmental stage.
- Helps students make informed decisions about their academic and personal goals.
- Fosters engagement and connection between students and mentors.
- Supports early intervention for students who may need additional guidance or support.

Cons:

- Requires careful facilitation to ensure assessments are interpreted constructively.
- May face time constraints within the school schedule.
- Needs follow-up support to ensure long-term impact.
- Potential privacy concerns if personal data from assessments is not handled properly.

Connection to “Rise and Thrive”:

This activity is a foundational component of the “Rise and Thrive” umbrella program. It aligns with the initiative’s goal of empowering students through education, mentorship, and personal development. By helping students understand who they are, the program sets the stage for future success in academics, leadership, and life.

Health and Human Services (HHS)

Title: “Mind Matters: Building Mental Resilience”

Brief Description:

This dynamic and student-centered program promotes mental wellness by helping participants understand the importance of emotional health and equipping them with practical tools to manage stress, anxiety, and social pressures. Through interactive activities and peer engagement, students will build the emotional resilience needed to thrive academically and personally.



Core Themes:

- Mental Health Awareness
- Stress Management
- Emotional Intelligence
- Peer Support and Connection

Program Activities:

- 🧘 Guided Mindfulness Session: Techniques to center attention and reduce anxiety.
- 🎯 Workshop on Emotional Regulation: Learn coping strategies and how to manage intense emotions.
- 🤝 Peer Support Circle: Safe space for sharing experiences and building empathy.
- 🎤 Guest Speaker Session: Insights from a teen mental health advocate or licensed counselor.

Expected Outcomes:

Students will gain:

- Practical strategies to manage academic and social stress
- Enhanced emotional awareness and regulation skills
- A stronger sense of community and peer support
- Increased confidence in navigating challenges with resilience

Connection to “Rise and Thrive”:

“Mind Matters” directly supports the Rise and Thrive initiative by fostering emotional strength and mental clarity—key components of student success. By empowering students to care for their mental health, the program helps them rise above challenges and thrive in all areas of life.

National Trends & Services (NTS)

Proposal 1 - Community Solutions Lab

Title: Community Solutions Lab: Exploring Real-World Challenges Through a Social Responsibility Lens

Brief Description:

This session will guide students through the process of identifying and analyzing a community issue. Students will engage in structured brainstorming to explore potential solutions, considering key factors such as:

- Financial feasibility
- Ease of implementation
- Timing and sustainability
- Resources required
- Stakeholder impact

Throughout the session, facilitators will emphasize the importance of **social responsibility**, encouraging students to think critically about how their ideas can positively affect their community and promote equity, empathy, and cooperation.

Pros:



- Encourages deeper, multidimensional thinking
- Reinforces core values through practical application
- Prepares students for the pitch competition with a broader perspective

Cons:

- Risk of students perceiving presented ideas as the only or best solutions
- Requires careful facilitation to maintain open-mindedness and creativity

Connection to “Rise and Thrive”:

This activity embodies the “Rise and Thrive” theme by empowering students to rise to the challenge of solving real-world problems and thrive through thoughtful collaboration, critical thinking, and civic engagement. It nurtures leadership and personal growth while reinforcing the school’s core values, especially **social responsibility**.

Proposal 2 - Jury Duty & Civic Engagement Workshop

Title: Justice in Action: Understanding Jury Service and Civic Responsibility

Brief Description:

This session will complement the “To Kill a Mockingbird” mock trial by introducing students to the concept of jury service. Through interactive discussion and role-play, students will learn:

- The purpose and importance of jury duty
- The responsibilities of jurors
- How jury service supports fairness and justice in society
- The connection between civic duty and social responsibility

This workshop will help students see themselves as active participants in democracy and justice, reinforcing the themes of the novel and the mock trial experience.

Pros:

- Deepens understanding of civic responsibility
- Enhances the educational impact of the mock trial
- Connects literature to real-world legal systems

Cons:

- May require coordination with legal professionals or guest speakers
- Needs to be age-appropriate and engaging to maintain interest

Connection to “Rise and Thrive”:

This activity encourages students to rise as informed citizens and thrive through active engagement in civic life. It promotes integrity, empathy, and social responsibility, aligning with both the school’s values and the overarching theme of the NTS program.

The Arts

Title:

Art and Sound Therapy to Support Self-care

Brief Description:



Students will engage in a therapeutic session combining sound therapy and visual art. While calming soundscapes play, students will use art supplies to express their emotions—drawing what they feel or what surfaces during the session. This creative process allows for emotional exploration and release in a safe, supportive environment.

Connection to “Rise and Thrive”:

This activity empowers students with self-care techniques rooted in emotional awareness and creative expression. Guided by a professional in art and sound therapy, students will learn how to acknowledge and process their emotions, fostering resilience and personal growth as part of their journey to success.

International Trends & Services

Title:

Keys to the World – Unlocking Doors of Global Opportunities

Brief Description:

A dynamic ninety-minute session designed to cultivate a global mindset through cultural exchange, personal storytelling, and hands-on activities. Students will engage with international travelers, explore global opportunities, and reflect on their role as global citizens.

Global Exposure & Inspiration

- Guest speakers from Global Ties share travel experiences and cultural insights.
- Overview of international travel opportunities for high school and college students.

Practical Engagement

- Guided session on completing a passport application; each student receives a personalized document.
- Introduction to international investing and global economic awareness.

Personal Connection

- Links share personal global experiences and lessons learned.
- International-themed lunch with facilitated conversations to deepen cultural understanding.

Connection to “Rise and Thrive”:

This program aligns with the “Rise and Thrive: A LinkED Journey to Success” theme by encouraging students to embrace **Empathy**, **Social Responsibility**, and **Perseverance** through global awareness. By engaging with diverse cultures and perspectives, students broaden their horizons and build the confidence to thrive in an interconnected world.



Linked in Friendship, Connected in Service

PROTOCOL PEARLS

October 2025

Ethel Isaacs Williams, J.D.
National President

Vonda Rice
National Chair, Protocol



Protocol for the Polls

The Links, Incorporated, has a celebrated history of advocating for positive change. ***Link Up The Vote*** is a testament to our unwavering commitment to social action. By actively engaging in voter registration, information, activation, and anti-suppression efforts, we exercise our democratic rights and empower others to do the same.

As a non-profit organization, The Links, Incorporated, cannot endorse a political candidate. It is critical for members of the organization to also refrain from campaigning, endorsing any candidate, or visually supporting any candidate for office while wearing Links attire/paraphernalia. Members also must avoid performing political activities in the name of the organization. This standard applies at the national, area, and chapter levels. However, the organization and its members are allowed and encouraged to provide non-partisan information to help voters make informed decisions on their own.

Examples of Acceptable Attire/Paraphernalia



Communication Protocol

Always participate in a manner that is consistent with the good name of The Links organization—appropriately, respectfully, and gracefully. Further, **do not post or share** photographs or comments that would compromise the good name of the organization.

REMEMBER: Links online activity should reflect our offline principles of integrity, leadership, accountability, and dignity.

- ✓ Protect the confidentiality of The Links, Incorporated brand, proprietary materials, and private conversations by setting appropriate Facebook/IG/X (formerly known as Twitter) privacy restrictions and monitoring your content before publishing.
- ✓ Share posts and tweets from the official The Links, Incorporated social media page and partner organizations.
- ✓ Create educational content that connects with The Links, Incorporated legislative priorities and resolutions, and local chapter programming.

Communication Protocol

- ✓ Use The Links, Incorporated social action campaign hashtags-**#LinksOnTheMove** and **#LinkUpTheVote**.
- ✓ Create appropriate hashtags for initiatives undertaken by the chapter.
- ✓ Remember who speaks for The Links, Incorporated and be mindful about the messaging in your posts.
- ✓ **Do Not** endorse candidates on chapter social media accounts.
- ✓ **Do Not** endorse candidates in personal posts in the name of The Links, Incorporated or your local chapter.
- ✓ **Do Not** use chapter membership roster for political advertising or campaigning.
- ✓ **Do Not** mix Links attire/paraphernalia with other organization's attire/paraphernalia.