



DETROIT (MI) CHAPTER OF THE LINKS, INC.
Consent Agenda for November 12, 2025

- I.** Let's Mingle- Links Arrive & Socialize (5:45 p.m.)
- II.** Membership Moments Activity (6:00 p.m.)
- III.** Welcome & Call to Order - Link Kim (6:30 pm)
- IV.** Chapter Pledge and Hymn (6:32 p.m.)
- V.** Roll Call - Link Khalilah (6:35 p.m.)
- VI.** Call for Approval of November Consent Agenda – Link Kim (6:38 p.m.)
Approval of October Meeting Minutes
- VII.** President's Update - Link Kim (6:40 p.m.)
- VIII.** Vice President's Update – Link Kristi (6:50 p.m.)
- IX.** Treasurer's Update – Link Tyra (7:00 p.m.)
- X.** Program Chair's Update – Link Roshunda (7:05 p.m.)
- XI.** STEAMM Event Recap – Link Katrina (7:15 p.m.)
- XII.** Protocol Pearl - Link Judy (7:20 p.m.)
- XIII.** Ethics Training Update – Link Shirley (7:25 p.m.)
- XIV.** New Business (7:30 p.m.)
- XV.** Amenities (7:35 p.m.)
- XVI.** Adjourn - Link Kim (7:40 p.m.)



October 8, 2025 Chapter Meeting Minutes

Call to Order: Chapter President Link Kimberly Keaton Williams called the meeting to order at 6:50 p.m.

Hymn followed by Pledge.

Attendance/Roll Call: Link Khalilah Spencer took roll call. A quorum was established. All active members were present except: Link Angel Austin, Link Denise Brooks-Williams, Link Shauna Ryder Diggs, Link Melanie Harris, Link Charmaine Johnson, Link Carla Jones, Link Allison Martin, Link Roshunda Price, Link Jeanne Wardford, Link Patricia White, Link Cassandra Willis-Abner, and Link Chrystal Wilson.

Approval of Consent Agenda and Minutes: Approval of the Consent Agenda and September Chapter Meeting Minutes and Consent Agenda. Motion to approve by Link Mearon Lewers and seconded by Link Sandra Bulger. Motion passed by the body with no hesitancy or abstention.

President's Report: Link Kimberly Keaton Williams provided a written report and gave several updates.

With respect to the National Assembly community service project involving installing Little Free Libraries (LFLs), there was general support and several Link sisters volunteered to provide materials for the LFL.

There was also a vote that Link Marcia Turner have an attendance sabbatical. Motion passed by the body with no hesitancy or abstention.

Important Upcoming Dates

- **October 15, 2025:** Services to Youth Program. *School at Marygrove*. 9:30-11 am
- **October 30th:** Ethics and Standards Training (Option 1)
- **November 1, 2025:** STEAMM Workshop *UD Mercy*. 9am – 2pm.
- **November 8, 2025:** Metro Detroit Chapters Friendship Event. *Detroit Golf Club @ 11 a.m.*
- **November 12, 2025:** Detroit Chapter Meeting, *Detroit Golf Club*
- **November 20, 2025:** Ethics and Standards Training (Option 2)
- **December 10, 2025:** Detroit Chapter Meeting, *Detroit Golf Club*
- **February 11, 2026:** Detroit Chapter Meeting. *Iroquois Club*.
- **March 10, 2026:** HAPPY 75th ANNIVERSARY DETROIT CHAPTER



- **March 11, 2026:** Detroit Chapter Meeting. *Iroquois Club.*
- **March 21, 2026:** Black Family Wellness Expo
- **April 8, 2026:** Detroit Chapter Meeting. *Detroit Golf Club*
- **May 13, 2026:** Detroit Chapter Meeting. *Detroit Golf Club.*

Vice-President's Report: Link Kristi Stepp provided a written report.

She also reminded everyone that there the Links Friendship event will be on Saturday, November 8th at Detroit Golf Club.

We will have a sign up sheet for the Poinsettia plant to deliver to our alumna.

Treasurer's Report: We successfully completed our audit on time. Restricted account balance is \$80,677.82. There was no income or expenses in September. Operating account balance was \$35,672.47 at the beginning of September with an ending balance of \$37,519.14.

Program Chair's Report: Program Chair was not present but the Facet Chairs for Services to Youth and Health and Human Services Chair provided a report on her behalf. Link Rose Moten reported about a program to do personality assessment and journaling with students at School of Marygrove on October 15th from 9:30-11 am.

Link Christina Clark and provided a verbal report to do a "Mental Health Matters" even with the students and to have a psychologist to provide information regarding some coping skills and emotional intelligence for a date to be announced in mid-November.

STEAMM and Technology Report: Link Katrina Marion provided an update regarding the Metro Detroit Council's STEAMM event on November 1, 2025 from 9 am-2 pm. We have a specific need for volunteers and small items for swag bags and raffle prizes.

Technology committee report and we will be following up with each Facet to get information. We have paid for cybersecurity, and we are trying to work with the vendor to lessen the parameters on the website.'

Protocol Pearl Moment: Link Judy McNeely provided a brief reminder that we are to refrain from wearing campaign paraphernalia when doing any Links GOTV efforts and we should be combining any Links paraphernalia with other organizations or candidate/party paraphernalia.

Ethics Training Reminder: Link Shirley Mobley Woods reminded us that we need to register for Ethics Training on October 30 or November 20, 2025 at 9 pm.



New Business: Link Alison Vaughn mentioned that the Archives Committee met on October 6th. And the purpose of the Archives Committee is just making sure that we gather our information and provide it to someone on the Archives Committee. Link Alison also thanked Link Michele for her assistance.

Amenities: Link Mearon Lewers read a thank you card from the family of Oneka Campbell and Link Lauren Sanders. We also celebrated October birthdays. We also shared good news regarding Link Portia Roberson's nuptials and Heir-O-Links studying abroad in Europe.

Meeting Adjournment: The meeting adjourned at approximately 7:50 p.m.

Minutes recorded by Link Khalilah Spencer, Recording Secretary.



November 2025 President's Report The Detroit (MI) Chapter of the Links, Incorporated

National Strategic Priorities

- Priority 1:** Amplify our culture of friendship and engagement.
- Priority 2:** Amplify our culture of transformational community service.
- Priority 3:** Amplify our culture of fiscal sustainability.
- Priority 4:** Amplify our culture of operational excellence and alignment.
- Priority 5:** Amplify our culture of brand awareness.
- Priority 6:** Amplify our culture of leadership and professional development.

Welcome

I'm thrilled to welcome **Link Nichelle Hughley Mayberry** home to the Detroit Chapter where she became a member of the Links, Incorporated with me in May 2016.

Kudos

Thank you **Link Katrina** for serving as a co-chair of our annual STEAMM Event and College Fair that was held at UD Mercy on November 1st. This was an outstanding collaboration across the Metro Detroit Cluster and DAPCEP.

Thank you **Madam VP Kristi** and the VPs of the Metro Detroit Council for planning a wonderful friendship event on November 8th. Beautiful sisters, dancing, shopping, and food/drinks. -- what more can you ask for?

Preparation for the 45th National Assembly (June 24-28, 2026)

On October 28th, Madam National President Ethel hosted a zoom call with the Metro Detroit Chapter Presidents and the Committee Chairs/Co-Chairs.

MP Ethel is pleased with the plans and progress of the Metro Detroit Link Sisters.

MP Ethel also shared that the collective planning efforts are not where she hoped they'd be due to delays at the National level.

Going forward, she wants to meet bi-weekly, on Tuesdays, to accelerate progress.

Tuesday, June 23rd (the day before the official start of the Assembly) will be a busy day for us. The Links Foundation Meeting, community service projects, and the evening dinner for National Leaders will be held that day.

Chapter Boundaries

At the September 17, 2025 meeting of the Executive Council of the Links, Incorporated, the Council unanimously voted to approve instituting a moratorium effective immediately on all chapter boundary change requests and boundary challenges.

The temporary pause on chapter boundary change requests and boundary challenges will remain in place pending further review and study to ensure that our continued growth and expansion is in alignment with our mission.

Per our chapter bylaws: The boundaries of the Chapter shall be the City of Detroit, Michigan and communities within a fifty-mile radius of the City of Detroit.

January Chapter Retreat

As you know, each program year you can count one chapter retreat toward your 5-meeting requirement.

In January, Madam Treasurer Tyra plans to host our annual budget review meeting where we work together to finalize the details of next year's budget prior to the February meeting where we vote. This January Budget Meeting will also serve as our January Retreat.

Important Upcoming Dates

November 12, 2025: Detroit Chapter Meeting, *Detroit Golf Club*

November 19, 2025 Detroit Chapter STY Facet Activity at Marygrove HS. 9:30-11:00 a.m.

November 20, 2025: Ethics and Standards Training (Option 2)

December 10, 2025: Detroit Chapter Meeting, *Detroit Golf Club*

January 14, 2026: (Virtual) Detroit Chapter Retreat/Budget Meeting

February 11, 2026: Detroit Chapter Meeting. *Iroquois Club.*

March 10, 2026: HAPPY 75th ANNIVERSARY DETROIT CHAPTER

March 11, 2026: Detroit Chapter Meeting. *Iroquois Club.*

March 21, 2026: Black Family Wellness Expo,

April 8, 2026: Detroit Chapter Meeting. *Detroit Golf Club*

May 13, 2026: Detroit Chapter Meeting. *Detroit Golf Club.*

June 23-28, 2026: The Links, Incorporated 45th National Assembly (including the June 23rd Links Leadership Dinner)

In Friendship and Service,

Link Kim

Vice President Report

November 2025



Membership Update

- > We are requesting attendance sabbaticals for **Links Debbie, Jeanne and Melanie.**
- > Our dear sister **Link Nichelle Hughley Mayberry** has returned to the Detroit chapter. Please take the time to welcome her during our November meeting.
- > Our **Metro Detroit Friendship Month celebration** was held on **Saturday, November 8** at the **Detroit Golf Club**. Over 90 of our sisters enjoyed a day party filled with vendors, music and sisterly connections.
- > Please sign up to volunteer to distribute **poinsettias** to our **Alumna members** in December. The sheet will be circulated at the meeting.
- > We propose an **all-chapter event**, including **Connecting Links and guests over 21 years of age**, in **January**. The committee received feedback to consider a semi-formal event for this program year
- > We will hold **“Blind Date” dinners** throughout the program year, if there is interest, starting in **November**.



Your Membership Committee Members

Chair: Kristi Stepp

Alecia Ashford-Taylor

Denise Brooks-Williams

Allison Martin

Joanna Masten

Kea Norrell-Aitch

Aida Owens

Sherri Pierce

Lauren Sanders

Marcia Turner

Patricia White

Financial Secretary Report

The Detroit (MI) Chapter of The Links, Incorporated

Monthly Report

October 1, 2025 - October 31, 2025

INCOME	AMOUNT
Meeting Meals Payments	\$491.00
Dues for Transfer Member	\$245.60
Total Income for October 1, 2025 - October 31, 2025	\$736.60



Linked in Friendship, Connected in Service
Detroit (MI) Chapter

**Program Committee Report
November 12, 2025
Roshunda Price, Chair**

Program Committee: HHS: Christina Clark* and Marlo Johnson Roebuck**; ITS: Gail Perry-Mason* and Dr. Jeanne Wardford**; STY: Angel Austin* Rose Moten** and Alecia Ashford Taylor**; NTS: Sherri Pierce* and Linda Parker**; Arts: Chrystal Wilson* and Kimberly Gill**

*Chair; **Co-chair

Upcoming Activities:

HHS November Facet Activity at the School At Marygrove Wednesday, November 19, 9:30 am – 11:00 am, Please Plan to Attend – HHS Facet Member to provide additional details at the Chapter Meeting

NTS December Facet Activity at the School At Marygrove Thursday, December 11, 9:30 am – 11:00 am, Please Plan to Attend – NTS Facet Member to provide additional details at the Chapter Meeting

The Arts January Facet Activity at the School At Marygrove (date and time TBD)

ITS February Facet Activity at the School At Marygrove (date and time TBD)

Completed Activities:

STY October Facet Activity at the School at Marygrove, “Personality Matters: Understanding Me, Empowering We,” Wednesday, October 15, 9:30 am – 11:00 am (See program summary, pages 4-5)

Metro Detroit Links Collaborative and DAPCEP 2025 STEAM Is the Future, Saturday, November 1, 9:00 am – 2:00 pm, The University of Detroit Mercy

Programming Webinars (Registration required):

- Chapter Budgeting from A-Z, Wednesday, November 5, 2025 (**Check national website for recording link and slides**)
- Alzheimer’s Disease and Dementia: It Matters to All of Us, Thursday, November 6, 2025 (**Check national website for recording link and slides**)
- Links Launchpad Series: Let’s Get Ready to DataSetGo! November 8, 2025 (**Check national website for recording link and slides**)
- “Simply the BEST” Nominations Process, Tuesday, November 18, 2025 @ 8:00 p.m. EST
- 2026 Black Family Wellness Informational Webinar, Tuesday, November 18, 2025 @ 8:30 p.m. EST
- **FINAL Annual Ethics and Standards Training, Thursday, November 20, 2025 @ 9 p.m. EST**

Facet Activities: This year, we will implement an umbrella program entitled “**Rise and Thrive – A LinkED Journey to Success.**”

Service Partner (**Where**): **The School At Marygrove****

Purpose (**Why**): To support ninth-grade students in their personal development and academic success through targeted, engaging activities that foster self-awareness and growth.

Participants (**Who**): Approximately **half of the ninth-grade class** (~65 students), both boys and girls, selected by teachers based on interest and potential benefit.

Types of Activities (**What**): Personality assessments; Workshops on self-discovery and identity; Additional enrichment activities (TBD)



Program Period (**When**): October 2025 – February 2026

Facet Activities (**How**)***:

FACET	Program
Services to Youth (STY)	Personality Assessments & Identity Exploration
Health & Human Services (HHS)	“Mind Matters: Building Mental Resilience”
National Trends & Services (NTS)	Community Solutions Lab: Exploring Real-World Challenges Through a Social Responsibility Lens
The Arts	Art and Sound Therapy to Support Self-care
International Trends & Services	Keys to the World – Unlocking Doors of Global Opportunities

Facet Membership:

**The Links Incorporated Detroit Chapter
2025-2026 Facets***

FACET	The Arts	Health and Human Services	International Trends and Services	Services to Youth	National Trends & Services
Chair	Chrystal Wilson	Christina Clark	Gail Perry-Mason	Angel Austin Rose Moten/Alecia	Sherri Pierce
Co-Chair(s)	Kimberly Gill	Marlo Johnson Roebuck	Jeanne Wardford	Ashford-Taylor	Linda Parker
MEMBERS:	Roberta Archer	Portia Roberson	Shauna Ryder Diggs	Melanie Harris	Allison Martin
	Cori Lynn Wofford	Charmaine Johnson	Marcia Holland Turner	Kea Norrell-Aitch	Judy McNeely
	Katrina Turnbow Marion	Lauren Sanders	Sandra Bulger	Shirley Mobley Woods	Beverly Green
	Tiffany Gunther	Jennifer Fuller	Deborah Ford	Atison Vaughn	Lesley Farrow
	Jenice Mitchell-Ford	Denise Fair Razo	Denise Lewis	Casey Willis Abner	Kim Trent
	Carla Burney Jones	Shanna Johnson	Aida Owens		Lynn Marine-Adams
	Markisha Williams		Denise Brooks-Williams		Anika Goss
* does not include on-leave members					

The **Overview of Program Committee**: Under local and national bylaws, the Program Committee:
 is made up of facet chairs and co-chairs
 is responsible for implementing chapter and national programs

Although the Program Committee is responsible for implementing chapter and national programming, and the facets are responsible for implementing facet programming/activities, the Programs are chapter programs. **All Links are encouraged and expected to participate and support all facet and chapter programming.** Per the chapter bylaws active members “Must participate in Chapter activities and programs designed to implement the national programs of the The Links, Incorporated.” **Link Members receive 3 service hours for attendance at other facet activities.**



Program Committee Activities (National, Area and local initiatives): The committee recommended that we participate with other chapters in the execution of the **Black Family Wellness Expo, March 21, 2026**, as our national initiative program. The committee also discussed the “Links Day at the Capital” as an additional area initiative which could be supported. A chapter member has volunteered to serve as the Detroit chapter lead. Because this is a Links only event (no community involvement), we need further information (what is required of the chapter/resources required, people, funding, etc.) and what the activity format will be (in person vs. zoom), before we would commit.

Program Calendar: Facet activities and chapter programs will be included on the chapter calendar posted on the website in addition to announcements during the chapter meeting and reminder emails.

Alumna Member Participation and Support: According to the chapter bylaws, Alumna members have all the rights and privileges of The Links, Incorporated except voting, holding chairmanships of committees and holding office. Alumna members should be invited to facet and chapter programming, and, at the discretion of the committee/facet, planning meetings.

Chapter Meeting Report Out: Upcoming facet activities and chapter programs will be announced during chapter meetings to facilitate chapter-wide participation.



**SERVICES TO YOUTH
October 2025 Facet Program Summary**

Title: Personality Matters: Understanding Me, Empowering We

Facet: Services To Youth

Date & Time: Thursday, October 15, 2025, 9:30 – 11:00 am

Location: The School at Marygrove High School

Facet Leaders: Angel Austin (chair); Rose Moten & Alecia Ashford (co-chairs)

Facet Members:

Allison Vaughn

Shirley Mobeley-Woods

Kea Aitch

Casey Willis-Abner

Attending Links: (3 service hours for attendance)

Kimberly Keaton-Williams

Roshunda Price

Beverly Green

Charmaine Johnson

Audience: 9th Grade Boys and Girls Students

Objectives:

- Educate students on personality — what makes us different as well as our commonalities.
- Help students understand and appreciate personality traits.

Summary:

The Services to Youth Facet conducted an inspiring and dynamic educational activity in partnership with The School at Marygrove High School on Thursday, October 15, 2025, from 9:30 AM to 11:00 AM. The activity supported the 2025–2026 Umbrella Program, “Rise and Thrive – A LinkED Journey to Success.”

The Facet engaged 56 ninth-grade students who were selected by their teachers to participate in this meaningful session. The purpose of the activity was to help students gain a deeper understanding of their own personality traits, recognize their strengths, and appreciate the differences and commonalities among their peers.

Description:

Link Angel kicked off the program with a warm welcome to the student participants. Link Rose then introduced the BLOOM Personality Assessment, explaining its purpose and guiding students through how to complete it.

Students took the BLOOM assessment to discover which flower represented their personality type. Once completed, they were divided into groups based on their identified flowers. Link Rose described each flower type in detail, highlighting unique personality characteristics. In small groups, students discussed guided questions about their similarities and differences. The discussions were lively, with students asking thoughtful questions and actively engaging with one another throughout the session.

After the small group discussions, the entire group reconvened to share observations and insights. Students



reflected on how their personalities aligned or differed from others and discussed how these traits influence how they interact with people and approach challenges.

At the conclusion of the activity, closing remarks were shared. Students received journals and personality-themed stickers to decorate and personalize, reinforcing the importance of self-expression and reflection. The students thoroughly enjoyed the activity and enthusiastically asked if the Links would be returning for another session.

The HHS Facet will continue working with The School at Marygrove to support students' personal growth. The next session, scheduled for November 2025, will focus on helping students build mental resilience as part of our ongoing Rise and Thrive youth empowerment series.

Evaluation Summary:

# of Questions	Criteria	Total Responses	Strongly Agree %	Agree %	Disagree %
1	Event was educationally inspiring	43	63%	37%	0%
2	Materials provided were helpful	43	51%	49%	0%
3	Length of event was sufficient	43	47%	37%	16%
4	Content was well organized	43	65%	35%	0%
5	Questions were encouraged	41	65%	30%	0%
6	Instructions were clear and understandable	41	67%	26%	2%
7	The event met my expectations	42	44%	47%	7%
8	The event exceeded my expectations	42	53%	26%	19%
9	Presenters and/or event was effective	43	77%	23%	0%
Total Evaluations Returned		43			



Linked in Friendship, Connected in Service

PROTOCOL PEARLS

November 2025

Ethel Isaacs Williams, J.D.
National President

Vonda Rice
National Protocol Chair



Correct Usage of the title "Link"

In a public setting, when making introductions and acknowledgments, use non-Link titles, i.e., Dr., Ms., or Mrs.

Link titles, such as Connecting Link or Heir-O-Link, should not be used in public.


When making acknowledgments or introductions, do not use Dr. Link, Reverend Link, or any other professional title combined with the title Link.

Correct Usage of the title “Link”


Envelopes sent through public mail addressed to a Link, Connecting Link, or Heir-O-Link should use non-Link titles, such as Mrs., Ms., or Dr., to ensure appropriateness, as the correspondence will pass through the public domain.

In public settings or documents circulated to non-Links, such as holiday gatherings, civic luncheons, or fundraisers, avoid using the titles **'Link,'** **'Connecting Link,'** or **'Heir-O-Link'** or the term **'Linkdom'**.

Link Name	
500 Friendship Way	
Washington, DC 20001	
Link Name	
900 Link Way	
Washington, DC 20001	



Name	
500 Friendship Way	
Washington, DC 20001	
Name	
900 Link Way	
Washington, DC 20001	



Correct Usage of the title “Link”

Event programs or souvenir journals for public events (where non-Links are in attendance) should not use internal terms such as 'Link,' or '**Connecting Link,**' or '**Heir-O-Link**' or the term '**Linkdom,**' as the program will be used in a public setting.

The Links, Incorporated Legislative Luncheon Program



Introduction of National President..... Link Shuana Tucker-Sims
National Vice President
The Links, Incorporated
Waterbury (CT) Chapter

Keynote AddressLink Ethel Isaacs Williams
National President
The Links, Incorporated
West Palm Beach (FL) Chapter

The Links, Incorporated Legislative Luncheon Program



Introduction of National President..... Shuana Tucker-Sims
National Vice President
The Links, Incorporated
Waterbury (CT) Chapter

Keynote AddressEthel Isaacs Williams
National President
The Links, Incorporated
West Palm Beach (FL) Chapter

Correct Usage of Numerical Designations

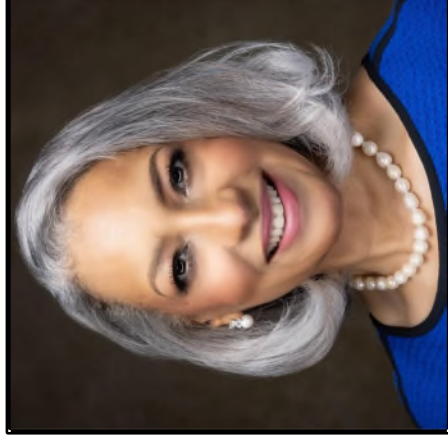
National President



~~18th~~ National President



Past National President



17th National President ✓

The current President is addressed, introduced, etc. as the National President and not by the number (18th National President) until she leaves office. The numerical designation for the National

President is used when she leaves the office.

Madam vs. Madame

Grammatically, Madam is the correct term. In an English-speaking country, Madam is used in front of a title and denotes authority, while Madame ("madame") is typically only used as the French equivalent of Mrs. and was (until recently) reliant on a woman's marital status.

In Linkdom, we may use "Madam" internally and externally. Our consistent use of the correct spelling across the organization is essential.