



**DETROIT (MI) CHAPTER OF THE LINKS, INC.  
Consent Agenda for December 10, 2025**

- I.** Let's Mingle- Links Arrive & Socialize (5:45 p.m.)
- II.** Membership Moments Activity (6:00 p.m.)
- III.** Welcome & Call to Order - Link Kim (6:30 pm)
- IV.** Chapter Pledge and Hymn (6:32 p.m.)
- V.** Roll Call - Link Khalilah (6:35 p.m.)
- VI.** Call for Approval of December Consent Agenda – Link Kim (6:38 p.m.)  
Approval of November Meeting Minutes
- VII.** President's Update - Link Kim (6:40 p.m.)
- VIII.** Vice President's Update – Link Kristi (6:50 p.m.)
- IX.** Treasurer's Update – Link Tyra (7:00 p.m.)
- X.** Program Chair's Update – Link Roshunda (7:05 p.m.)
- XI.** Nominating Committee Update – Link Patricia (7:15 p.m.)
- XII.** Protocol Pearl - Link Judy (7:20 p.m.)
- XIII.** Ethics Training Update – Link Shirley (7:25 p.m.)
- XIV.** Detroit Links 75th Anniversary Update – Link Sandra (7:30 p.m.)
- XV.** New Business (7:35 p.m.)
- XVI.** Amenities (7:40 p.m.)
- XVII.** Adjourn - Link Kim (7:45 p.m.)



## November 12, 2025 Chapter Meeting Minutes

**Call to Order:** Chapter President Link Kimberly Keaton Williams called the meeting to order at 6:40 p.m.

### Hymn followed by Pledge.

**Attendance/Roll Call:** Link Khalilah Spencer took roll call. A quorum was established. All active members were present except: Link Yolanda Bates, Link Tyra Evans, Link Tamira Chapman, Link Denise Fair Razo, Link Deborah Ford, Link Tiffany Gunter, Link Melanie Harris, Link Kia Norrell-Aitch, Link Aida Owens, Link Iris Taylor, Link Kimberly Trent, and Link Jeanne Wardford. Alumna members, Link Beverly Norell-Aitch and Link Doris Anderson were also in attendance.

**Approval of Consent Agenda and Minutes:** Motion to approve the Consent Agenda and November Chapter Meeting Minutes was made by Link Mearon Lewers and seconded by Link Kristi Stepp. Motion passed by the body with no hesitancy or abstention.

**President's Report:** Link Kimberly Keaton Williams provided a written report and gave several updates and important dates.

### Important Upcoming Dates

- **November 12, 2025:** Detroit Chapter Meeting, *Detroit Golf Club*
- **November 19, 2025** Detroit Chapter STY Facet Activity at Marygrove HS. 9:30-11:00 a.m.
- **November 20, 2025:** Ethics and Standards Training (Option 2)
- **December 10, 2025:** Detroit Chapter Meeting, *Detroit Golf Club*
- **January 14, 2026:** (Virtual) Detroit Chapter Retreat/Budget Meeting
- **February 11, 2026:** Detroit Chapter Meeting. *Iroquois Club*.
- **March 10, 2026:** HAPPY 75<sup>th</sup> ANNIVERSARY DETROIT CHAPTER
- **March 11, 2026:** Detroit Chapter Meeting. *Iroquois Club*.
- **March 21, 2026:** Black Family Wellness Expo,
- **April 8, 2026:** Detroit Chapter Meeting. *Detroit Golf Club*
- **May 13, 2026:** Detroit Chapter Meeting. *Detroit Golf Club*.
- **June 23-28, 2026:** The Links, Incorporated 45th National Assembly (including the June 23<sup>rd</sup> Links Leadership Dinner)

**Vice-President's Report:** Link Kristi Stepp provided a written report.



There was a vote to approve an attendance sabbatical for Links Melanie Harris, Link Jeanne Wardford, and Link Deborah Ford. A motion was made by Link Marcia Turner and seconded by Link Allison Martin. Motion passed by the body with no hesitancy or abstention.

Link Nichelle Hughley Mayberry gave some remarks regarding her return to Detroit chapter.

There was also discussion regarding a Connecting Links event in January 2026 due to holiday schedule and maintaining our usual cost point for the event. More details to come, but we will need to have everyone commit to buying their tickets early to be able to pay any necessary deposits and costs.

**Treasurer's Report:** Link Tyra Evans was not in attendance, but she provided a written report. The restricted account beginning balance was \$80,607.82 and the ending balance for October is **\$72,605.89**. The operating account beginning balance was \$35,642.47 and ending balance for October is **\$35,968.34**.

**Program Chair's Report:** Link Roshunda Price provided a written report. Link Angel Austin gave the Services to Youth facet gave an update regarding the Personality matter activities that had about 60 9<sup>th</sup> graders who took Link Rose Moten's Bloom assessment. It was well received by the students, and they received journals.

Link Marlo Roebuck described the Health and Human Services facet activity set for November 19, 2025 from 9:30-11 a.m. They will be working focus on mental health "Mind Matters: Building Mental Resilience". We will have an identifying emotions exercise with Dr. Dayna LePlatte. Kathy Mott has an app that will help folks identify their emotions and she will have a less clinical presentation, but she will not be discussing the app.

Link Sherry Pierce gave a description of their facet activity who will be presenting on Community Solutions which will incorporate Romeo and Juliet into their activity. The student will use a Ted talk structure to describe if love is stronger than hate and use breakout group to prepare a speech. They will also have some judges from Toastmasters to critique the speech and possibly provided a free session for the students. There was also a description of the next NTS Facet Activity scheduled for December 11, 2025 at 9:30-11 a.m.

Link Beverly Green also noted that we will also be donated items to Interim House in remembrance of Link Joanna Masten. Twin sheets in any color, blankets, towels in white or light gray and hygiene items – deodorant, soaps, toothpaste and toothbrushes.



**STEAMM and Technology Report:** Link Katrina Marion provided an update regarding the Metro Detroit Council’s successful STEAMM event on November 1, 2025. STEAMM will be ramping up the scholarships portion in the new year.

**Protocol Pearl Moment:** Link Jenice Mitchell Ford provided a brief reminder regarding the correct usage of the title “Link” and numerical designation for National Presidents.

**Ethics Training Reminder:** Link Shirley Mobley Woods reminded the chapter to make sure to fill out the online certification form after attending the ethics training session. For those unable to attend the October session, there will be another session November 20, 2025 at 9 pm. No more sessions will be offered.

**New Business:** Link Sandra Bulger talked about a 75<sup>th</sup> Chapter Anniversary Commemorative Box in March 2026. The items will be like the 70<sup>th</sup> Chapter Anniversary Box, but with a cardigan and a pin. Link Alison Vaughn mentioned that the Archives Committee had their monthly meeting, and they will be evaluating our storage.

**Amenities:** Celebration of November birthdays and Connecting Links and Heir-O-Link good news and accomplishment. Link Michele Petersen announced that she started a Woofie’s franchise in Farmington Hills. Link Shauna Diggs announced a book signing event about a new book about Charles Diggs called "House of Diggs: The Rise and Fall of America's Most Consequential Black Congressman".

**Meeting Adjournment:** The meeting adjourned at approximately 8:05 p.m.

Minutes recorded by Link Khalilah Spencer, Recording Secretary.



## December 2025 President's Report The Detroit (MI) Chapter of the Links, Incorporated

### National Strategic Priorities

- Priority 1:** Amplify our culture of friendship and engagement.
- Priority 2:** Amplify our culture of transformational community service.
- Priority 3:** Amplify our culture of fiscal sustainability.
- Priority 4:** Amplify our culture of operational excellence and alignment.
- Priority 5:** Amplify our culture of brand awareness.
- Priority 6:** Amplify our culture of leadership and professional development.

### Congratulations

I'm thrilled to share that Madam VP Kristi and Link Katrina have been accepted into this year's Links Leadership Academy.

The chapter has budget to support leadership development and we are pleased to cover their registration fees.

The LLA graduation will be held on Wednesday June 24, 2026 during the 45 National Assembly.

### Preparation for the 45<sup>th</sup> National Assembly (June 24-28, 2026)

Madame President Ethel is planning to send the "Call for Assembly" materials in February.

High Level Agenda for 45NA:

- **Tuesday, June 23<sup>rd</sup>:** Foundation Meeting (morning), community service (afternoon), Links Leadership dinner (evening).
- **Wednesday, June 24<sup>th</sup>:** First day of National Assembly. Heavy registration day. Links Memorial Service, Links Leadership Academy Graduation.
- **Friday: June 26<sup>th</sup>:** Benefit Concert
- **Saturday, June 27<sup>th</sup>:** Gala

### Chapter Boundaries

Each chapter was asked to review their boundaries as documented in their by-laws in comparison to the official language retained by the National Office.

48% of chapters had to make updates to their bylaws.

The Detroit Chapter bylaws were updated with a slight tweak to wording for exact alignment.

- **Original Section 2.** The boundaries of the Chapter shall be the City of Detroit, Michigan and communities within a fifty-mile radius of the City of Detroit.
- **Updated Section 2.** The boundaries of the Chapter shall be the City of Detroit and surrounding communities within a 50-mile radius.

### January Chapter Retreat

On Wednesday, January 14th, Madam Treasurer Tyra will host our (virtual) annual budget review meeting. At our February chapter meeting, we will vote on the budget for next program year.

The January Budget Meeting will also serve as our January Retreat.

One chapter retreat each program year can count towards your 5-chapter meetings requirement.

## Your Links Profile

Please ensure that your registered email address with the Links is a personal email address, not a business email address.

The National Office will be doing another review and will discontinue communications to email addresses that they believe are not personal email addresses.

## Important Upcoming Dates

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In Friendship and Service,

*Link Kim*

# Vice President Report

## December 2025



### Membership Update

- > We are requesting attendance sabbaticals for **Links Iris, Tamira and Tyra** for the **2025-26 program year**. We are also requesting a leave of absence for **Link Judith McNeeley** for the **2026-27 program year**.
- > The Detroit Golf Club decided to close through mid-February, so we have **canceled** our **New Year** Celebration. We will work to provide refunds during the month of December. We are exploring a **Connecting Links/Guests** event in a **Pistons Suite** and will share more information in early 2026.
- > We only had one person sign up for our **“Blind Date” brunch** on **Saturday, November 27**, so it was canceled.
- > Service hours for the **2025-26 program year** are due **Saturday, February 28**. You may **project your planned service hours through the end of April** on your document. Forms will be collected at our February meeting. You may also send completed forms to [vpdetroitlinks@gmail.com](mailto:vpdetroitlinks@gmail.com).
- > Applications for **Alumna** status for the **2026-27** program year must be submitted **in our Links portal no later than February 1**. If you would like a **leave of absence** or an **attendance sabbatical** for the **2026-27** program year, please send your request [vpdetroitlinks@gmail.com](mailto:vpdetroitlinks@gmail.com) by **February 1**.
- > **Poinsettias** will be distributed at our December meeting to our sisters to signed up to deliver to **Alumna members** at our November meeting.



### Your Membership Committee Members

Chair: Kristi Stepp

Alecia Ashford-Taylor

Denise Brooks-Williams

Allison Martin

Kea Norrell-Aitch

Aida Owens

Sherri Pierce

Lauren Sanders

Marcia Turner

Patricia White

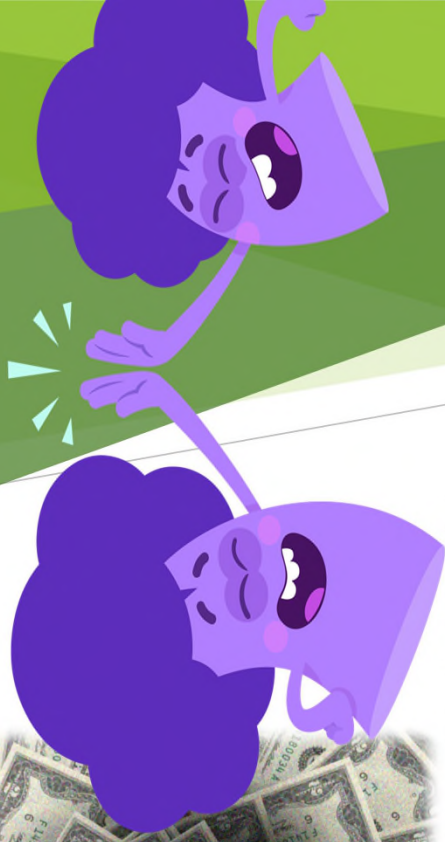


# **TREASURER'S MONTHLY REPORT – UNRESTRICTED AND RESTRICTED ACCOUNTS**

Detroit (MI) Chapter of The Links, Incorporated  
**November MONTHLY FINANCIAL REPORT 2025**

Link Tyra Evans

Detroit (MI) Links Chapter Inc.



**DETROIT CHAPTER HAS  
ZELLE!!!!**

**[Detroitlinkszelle@gmail.com](mailto:Detroitlinkszelle@gmail.com)**

### CHECKING SUMMARY

Chase Business Complete Checking

	INSTANCES	AMOUNT
Beginning Balance		\$72,605.89
Checks Paid	1	-350.00
Electronic Withdrawals	1	-250.00
Ending Balance	2	\$72,005.89

Congratulations, we waived the \$15 Monthly Service Fee for this statement period, based on your qualifying activity.

# Chase Bank Summary

**CHECKS PAID**

CHECK NO.	DESCRIPTION	DATE PAID	AMOUNT
2172 ^		11/21	\$350.00
<b>Total Checks Paid</b>			<b>\$350.00</b>

Health and Human Services Facet

If you see a description in the Checks Paid section, it means that we received only electronic information about the check, not the original or an image of the check. As a result, we're not able to return the check to you or show you an image.  
 ^ An image of this check may be available for you to view on Chase.com.

**ELECTRONIC WITHDRAWALS**

DATE	DESCRIPTION	AMOUNT
11/03	Zelle Payment To Greater Wayne County Chapter Jpm99Bf66R2K	\$250.00
<b>Total Electronic Withdrawals</b>		<b>\$250.00</b>

Chapter payment for Friendship month

**DAILY ENDING BALANCE**

DATE	AMOUNT
11/03	\$72,355.89
11/21	72,005.89

# Chase Bank Summary

# Restricted Chase Banking Account



BALANCE      \$72,605.89



Expenses/Checks incl. PayPal/Zelle -    \$600.00



Bank Balance - November 30, 2025      \$72,005.89

# Unrestricted Account



# Unrestricted Chase Banking Account



## UNRESTRICTED MONTHLY FINANCIAL REPORT



Balance Forward, November 1, 2025 Income  
\$35,642.47

# Chase Bank Summary

## CHECKING SUMMARY

Chase Business Complete Checking

	INSTANCES	AMOUNT
Beginning Balance		\$35,968.34
Deposits and Additions	5	1,142.97
Checks Paid	2	-3,300.72
Electronic Withdrawals	5	-495.95
<b>Ending Balance</b>	<b>12</b>	<b>\$33,313.64</b>

Congratulations, we waived the \$15 Monthly Service Fee for this statement period, based on your qualifying activity.

## DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
11/12	Zelle Payment From Portia Robertson Bac701 Ppsku	\$337.00
11/17	Zelle Payment From Nichelle Hughley 27001566853	340.00
11/18	Zelle Payment From Kimberly Williams Cmb0Uje41id3	200.00
11/19	Zelle Payment From Shanna Johnson Cz0Uj151710	200.00
11/20	Orig CO Name: Paypa1 Descr: Transfer Soc: PPD ID: 1046329281594	65.97
	Tracref: 021000023778869 Ind Name: Detroit Chapter of The 251120Ppz13A Trn: 3243778669Tc	
<b>Total Deposits and Additions</b>		<b>\$1,142.97</b>

### CHECKS PAID

CHECK NO.	DESCRIPTION	DATE PAID	AMOUNT
3268 A		11/25	\$1,000.00
3269 A		11/25	2,300.72
<b>Total Checks Paid</b>			<b>\$3,300.72</b>

If you see a description in the Checks Paid section, it means that we received only electronic information about the check, not the original or an image of the check. As a result, we're not able to return the check to you or show you an image.  
^ An image of this check may be available for you to view on Chase.com.

### ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT	
11/12	Zelle Payment To Michelle Peterson Jpm99Bubo2CI	\$113.00	
11/20	Zelle Payment To MS. Davis Djpm99Bvchwy	75.00	
11/20	Orig CO Name:Paypal Orig ID:Paypals77 Desc Date:251120 CO Entry Desc:Inst Xfer Soc:Web Trace#:021000021394921 Edt:251120 Ind ID:Krislstiepp Name:Detrol Chapter of The 251120Ppzhhah Trn:3241394921Tc	18.98	
11/24	Orig CO Name:Qi Xian Ze Wen D Orig ID:770510487C Desc Date: CO Entry Desc:lat Paypalsoc:Web Trace#:021000026849023 Edt:251124 Ind ID:1046374184389	39.98	
11/25	Zelle Payment To Mearon Lewers Jpm99Bvx6569	249.99	
<b>Total Electronic Withdrawals</b>			<b>\$496.95</b>





New Year event deposit expense- DGC  
DGC meeting meals

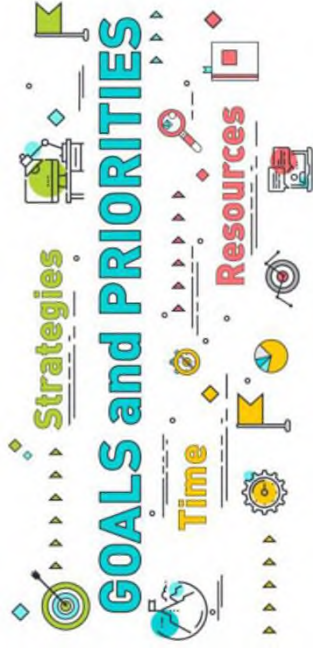
New Year event expenses, DJ, raffle tics

Supplies, stamps, Evite  
renewal

# Chase Bank Summary

# Unrestricted Chase account

	<b>LESS: Bank Charges</b> \$0.00 Deposit of \$0 Balance Brought Forward: \$53,562.58
	Deposits: \$1,142.97
	Expenses/Checks incl. PayPal/Zelle: \$3,797.67
	<b>Bank Balance - November 30, 2025</b> <b>\$33,313.64</b>



- Moving Chapter to Jotform
- January Budget Meeting

**Statement of Activity Detail**  
**Detroit (MI) Chapter of The Links, Incorporated**  
November 1-30, 2025

TRANSACTION DATE	TRANSACTION TYPE	NUM	NAME	LOCATION	CLASS FULL NAME	MEMO/DESCRIPTION	ITEM SPLIT ACCOUNT	AMOUNT	BALANCE
Ordinary Income/Expenses									
Income									
Services									
11/20/2025	Sales Receipt	1042	Gail Perry-Mason			ORIG CO NAME:PAYPAL ORIG ID:PAYPALSD11 DESC DATE:251120 CO ENTRY DESCR:TRANSFER SEC:PPD TRACE#:XXXXXXXX3778869 EED:251120 IND ID:XXXXXXXX81594 IND NAME:DETROIT CHAPTER OF THE XX1120PPZF3A TRN: XXXXX8869 TC	TOTAL BUS CHK (9018) - 1	65.97	65.97
<b>Total for Services</b>								<b>65.97</b>	
<b>Total for Income with sub-accounts</b>								<b>65.97</b>	
Cost of Goods Sold									
<b>Gross Profit</b>									
								<b>65.97</b>	
Expenses									
Supplies									
11/11/2025	Expense					Zelle payment to Michelle Peterson JPM99bubo2cl	TOTAL BUS CHK (9018) - 1	113.00	113.00
11/24/2025	Expense					Zelle payment to Mearon Lewers JPM99bv8569	TOTAL BUS CHK (9018) - 1	249.99	362.99
11/24/2025	Expense		Post Office			ORIG CO NAME:QI XIAN ZE WEN D ORIG ID:770510487 C DESC DATE: CO ENTRY DESCR:IAT PAYPALSEC:WEB TRACE#:XXXXXXXX6849023 EED:251124 IND ID:XXXXXXXX84389 IND NAME:DET ROIT CHAPTER OF THE TRN: XXXXX9023 TC	TOTAL BUS CHK (9018) - 1	39.98	402.97
<b>Total for Supplies</b>								<b>402.97</b>	
Occupancy									
Detroit Golf Club									
11/25/2025	Check	3269	Detroit Golf Club			CHECK # 3269	TOTAL BUS CHK (9018) - 1	2,300.72	2,300.72
<b>Total for Detroit Golf Club</b>								<b>2,300.72</b>	
<b>Total for Occupancy with sub-accounts</b>								<b>2,300.72</b>	
<b>Total for Expenses with sub-accounts</b>								<b>2,703.69</b>	
<b>Net Ordinary Income</b>								<b>-</b>	
								<b>\$2,637.72</b>	
Other Income/Expense									
Other Income									
Meals for Link meeting									
11/12/2025	Deposit					Zelle payment from PORTIA ROBERSON BACI701ppsku	TOTAL BUS CHK (9018) - 1	337.00	337.00
11/17/2025	Deposit					Zelle payment from NICHELLE HUGHLEY XXXXXX6853	TOTAL BUS CHK (9018) - 1	340.00	677.00
<b>Total for Meals for Link meeting</b>								<b>677.00</b>	
New Year 26									
11/18/2025	Deposit		Kimberly Keaton-Williams			Zelle payment from KIMBERLY WILLIAMS CMB0JJE4ITD3	TOTAL BUS CHK (9018) - 1	200.00	200.00
11/19/2025	Deposit					Zelle payment from SHANNA JOHNSON CTZ0JJFX1710	TOTAL BUS CHK (9018) - 1	200.00	400.00
<b>Total for New Year 26</b>								<b>400.00</b>	
<b>Total for Other Income with sub-accounts</b>								<b>1,077.00</b>	
Other Expense									
New Year Event 26									
11/20/2025	Expense		Kristi Stepp			ORIG CO NAME:PAYPAL ORIG ID:PAYPALS177 DESC DATE:251120 CO ENTRY DESCR:INST XFER SEC:WEB TRACE#:XXXXXXXX1394921 EED:251120 IND ID:KRISTISTEPP IND NAME:DETROIT C HAPTER OF THE XX1120PPZHAH TRN: XXXXX4921 TC	TOTAL BUS CHK (9018) - 1	18.98	18.98
11/20/2025	Expense					Zelle payment to Ms. Davis DJ JPM99bvclhw	TOTAL BUS CHK (9018) - 1	75.00	93.98
11/25/2025	Check	3268	Detroit Golf Club			CHECK # 3268	TOTAL BUS CHK (9018) - 1	1,000.00	1,093.98
<b>Total for New Year Event 26</b>								<b>1,093.98</b>	
Programming Expense									
Friendship Month Events									
11/01/2025	Expense		Greater Wayne County-Links			Zelle payment to Greater Wayne County chapter JPM99bt66r2k	TOTAL BUS CHK (8994) - 1	250.00	250.00
<b>Total for Friendship Month Events</b>								<b>250.00</b>	
Health and Human Services									
11/21/2025	Check	2172				CHECK # 2172	TOTAL BUS CHK (8994) - 1	350.00	350.00
<b>Total for Health and Human Services</b>								<b>350.00</b>	
<b>Total for Programming Expense with sub-accounts</b>								<b>600.00</b>	
<b>Total for Other Expense with sub-accounts</b>								<b>1,693.98</b>	
<b>Net Other Income</b>								<b>-616.98</b>	
<b>Net Income</b>								<b>-</b>	
								<b>\$3,254.70</b>	

# Financial Secretary Report

The Detroit (MI) Chapter of The Links, Incorporated

## Monthly Report

November 1, 2025 - November 30, 2025

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<b>INCOME</b>	<b>AMOUNT</b>
Meeting Meals Payments	\$742.97
New Year 2026 Event	\$400.00
<b>Total Income for November 1, 2025 - November 30, 2025</b>	<b>\$1,142.97</b>



Linked in Friendship, Connected in Service  
Detroit (MI) Chapter

**Program Committee Report  
December 10, 2025  
Roshunda Price, Chair**

Program Committee: HHS: Christina Clark\* and Marlo Johnson Roebuck\*\*; ITS: Gail Perry-Mason\* and Dr. Jeanne Wardford\*\*; STY: Angel Austin\* Rose Moten\*\* and Alecia Ashford Taylor\*\*; NTS: Sherri Pierce\* and Linda Parker\*\*; Arts: Chrystal Wilson\* and Kimberly Gill\*\*

\*Chair; \*\*Co-chair

**Upcoming Activities:**

**NTS December Facet Activity at the School at Marygrove Thursday, December 11, 9:30 am – 11:00 am, Please Plan to Attend – NTS Facet to provide additional details at the Chapter Meeting**  
**The Arts January Facet Activity at the School at Marygrove, Wednesday, January 21, 2026, 9:30 am – 11:00 am, Please Plan to Attend – The Arts Facet to provide additional details at the Chapter Meeting**  
**ITS February Facet Activity at the School at Marygrove (specific date and time TBD)**  
**Black Family Wellness Expo, Saturday, March 21, 2026, 12:00 pm – 3:00 pm (location TBD), Please Plan to Attend**

**Completed Activities:**

HHS November Facet Activity at the School at Marygrove, Mind Matters “Building Mental Awareness” Wednesday, November 19, 9:30 am – 11:00 am (see program summary on pages 4-5)  
STY October Facet Activity at the School at Marygrove, “Personality Matters: Understanding Me, Empowering We,” Wednesday, October 15, 9:30 am – 11:00 am (See program summary in November Program Report)  
Metro Detroit Links Collaborative and DAPCEP 2025 STEAM Is the Future, Saturday, November 1, 9:00 am – 2:00 pm, The University of Detroit Mercy

**Programming Webinars (Registration required):**

- Organizational Effectiveness —What You Need to Know, Tuesday, December 2, 2025 at 9 p.m. EST **(Check national website for recording link and slides)**
- Mastering Proposed Amendments: Navigating Policies, Procedures, Purpose, and Power (P4) in Governing Documents, Thursday, December 4, 2025 at 8:30 p.m. EST **(Check national website for recording link and slides)**
- Sister Talk: Black Women and Breast Cancer, Tuesday, December 9, 2025, at 9 p.m. EST
- The Emerald Wall Street Initiative — Buy Black. Buy Links, Tuesday, December 16, 2025, at 8:30 p.m. EST
- Let's Finish the Race!, Wednesday, December 17, 2025, at 9 p.m. EST

**Facet Activities:** This year, we will implement an umbrella program entitled **“Rise and Thrive – A LinkED Journey to Success.”**

**Service Partner (Where): The School at Marygrove\*\***



Purpose (**Why**): To support ninth-grade students in their personal development and academic success through targeted, engaging activities that foster self-awareness and growth.

Participants (**Who**): Approximately **half of the ninth-grade class** (~65 students), both boys and girls, selected by teachers based on interest and potential benefit.

Types of Activities (**What**): Personality assessments; Workshops on self-discovery and identity; Additional enrichment activities (TBD)

Program Period (**When**): October 2025 – February 2026

Facet Activities (**How**)\*\*\*:

FACET	Program
Services to Youth (STY)	Personality Assessments & Identity Exploration
Health & Human Services (HHS)	“Mind Matters: Building Mental Resilience”
National Trends & Services (NTS)	Community Solutions Lab: Exploring Real-World Challenges Through a Social Responsibility Lens
The Arts	Art and Sound Therapy to Support Self-care
International Trends & Services	Keys to the World – Unlocking Doors of Global Opportunities

Facet Membership:

The Links Incorporated Detroit Chapter  
2025-2026 Facets\*

FACET	The Arts	Health and Human Services	International Trends and Services	Services to Youth	National Trends & Services
Chair	Crystal Wilson	Christina Clark	Gail Perry-Mason	Angel Austin	Sherri Pierce
Co-Chair(s)	Kimberly Gill	Marlo Johnson Roebuck	Jeanne Wardford	Rose Moten/Alecia Ashford-Taylor	Linda Parker
<b>MEMBERS:</b>	Roberta Archer	Portia Roberson	Shauna Ryder Diggs	Melanie Harris	Allison Martin
	Cori Lynn Wofford	Charmaine Johnson	Marcia Holland Turner	Kea Norrell-Aitch	Judy McNeely
	Katrina Turnbow Marion	Lauren Sanders	Sandra Bulger	Shirley Mobley Woods	Beverly Green
	Tiffany Gunther	Jennifer Fuller	Deborah Ford	Alison Vaughn	Lesley Farrow
	Jenice Mitchell-Ford	Denise Fair Razo	Denise Lewis	Casey Willis Abner	Kim Trent
	Carla Burney Jones	Shanna Johnson	Aida Owens		Lynn Marine-Adams
	Markisha Williams		Denise Brooks-Williams		Anika Goss
* does not include on-leave members					

The **Overview of Program Committee**: Under local and national bylaws, the Program Committee: is made up of facet chairs and co-chairs is responsible for implementing chapter and national programs



Although the Program Committee is responsible for implementing chapter and national programming, and the facets are responsible for implementing facet programming/activities, the Programs are chapter programs. **All Links are encouraged and expected to participate and support all facet and chapter programming.** Per the chapter bylaws active members “Must participate in Chapter activities and programs designed to implement the national programs of The Links, Incorporated.” **Link Members receive 3 service hours for attendance at other facet activities.**

**Program Committee Activities (National, Area and local initiatives):** The committee recommended that we participate with other chapters in the execution of the **Black Family Wellness Expo, March 21, 2026**, as our national initiative program. The committee also discussed the “Links Day at the Capital” as an additional area initiative which could be supported. A chapter member has volunteered to serve as the Detroit chapter lead. Because this is a Links only event (no community involvement), we need further information (what is required of the chapter/resources required, people, funding, etc.) and what the activity format will be (in person vs. zoom), before we would commit.

**Program Calendar: Facet** activities and chapter programs will be included on the chapter calendar posted on the website in addition to announcements during the chapter meeting and reminder emails.

**Alumna Member Participation and Support:** According to the chapter bylaws, Alumna members have all the rights and privileges of The Links, Incorporated except voting, holding chairmanships of committees and holding office. Alumna members should be invited to facet and chapter programming, and, at the discretion of the committee/facet, planning meetings.

**Chapter Meeting Report Out: Upcoming** facet activities and chapter programs will be announced during chapter meetings to facilitate chapter-wide participation.



**Health and Human Services  
November 2025 Facet Program Summary**

**Title:** Mind Matters: Building Mental Awareness

**Facet:** Health & Human Services

**Date & Time:** Thursday, November 19, 2025, 9:30 – 11:00 am

**Location:** The School at Marygrove High School

**Facet Leaders:** Christina Clark (chair); Marlo Johnson Roebuck (co-chair)

**Facet Members:**

Jennifer Fuller

Charmaine Johnson

Beverly Norell-Aitch (absent)

Portia Roberson

Lauren Sanders

Denise Fair Razo

**Attending Links: (3 service hours for attendance)**

Roshunda Price

Kristi Stepp

**Audience: 9th Grade Boys and Girls Students**

**Objectives:**

- Educate students on understanding their emotions and normalizing mental health challenges.
- Offer students culturally relevant guidance on navigating stress, identity, friendships, and emotional wellness.
- Provide students with the tools and confidence to seek help when they need it.

**Summary:**

The Health & Human Services Facet conducted a warm, engaging and relatable activity in partnership with Dr. Dayne LePlatte, board-certified child, adolescent, and adult psychiatrist; Cathy Mott, emotional intelligence coach and creator of a mental health app for teens; and The School at Marygrove High School on Thursday, November 19, 2025, from 9:30 AM to 11:00 AM. The activity supported the 2025–2026 Umbrella Program, “Rise and Thrive – A LinkED Journey to Success.”

The Facet engaged 52 ninth-grade students who were selected by their teachers to participate in this meaningful session. The program was designed to help students identify and understand their emotions, normalize common feelings such as anxiety and stress, and learn strategies to manage their emotional well-being. Through interactive discussions, role-play, and demonstrations, students were provided tools for communication, self-awareness, and recognizing when to seek support.



**Description:**

Link Lauren began the program with a warm welcome to the student participants. Each student was asked to select a card reflecting the student’s current emotional state and several described how they were feeling during an opening icebreaker. Link Lauren then handed the program off to our first speaker, Dr. Dayna LePlatte, and facilitated continuing participation with the students and speakers.

Dr. LePlatte, an adult and child psychiatrist, guided students through the vast number emotions that humans experience. Her presentation focused on distinguishing between healthy and concerning emotional patterns. She explained what is considered “normal” in terms of mood fluctuations and highlighted warning signs that may indicate anxiety, stress or deeper issues. Dr. LePlatte offered students practical tools to manage stress by relying upon their five senses. Suggestions included, among others, drinking chamomile tea (for taste), wrapping self in a soft or fuzzy blanket (for touch), or lighting a lavender-scented candle (for smell). She then introduced techniques for calming the mind and body, by taking the students through breathing exercises.

Another key component of Dr. LePlatte’s session was the influence of peer groups on mood and behavior. She discussed how family and social circles can shape emotional responses, both positively and negatively.

Cathy Mott, an emotional intelligence coach and creator of a mental health app for teens, led the second half of the program. Her session emphasized the importance of emotional intelligence and helped students identify emotional triggers. Mott also emphasized the importance of knowing when and how to ask for help. She encouraged students to reach out to trusted adults, counselors, or mentors when emotions felt unmanageable.

To conclude, Mott provided a five-minute demonstration of her mental health app, showcasing features such as daily prompts and stress-management tools that students could integrate into their routines. Students were offered the opportunity to obtain access to the app, complimentary, if they desired.

Together, the two sessions offered a comprehensive approach to understanding emotions and developing resilience. The students completed evaluations before departing for their next class.

**Evaluation Summary:**

# of Questions	Criteria	Total Responses	Strongly	Agree %	Disagree
			Agree %	Agree %	Disagree %
1	Event was educationally inspiring	39	69%	31%	0%
2	Materials provided were helpful	36	69%	31%	0%
3	Length of event was sufficient	38	58%	42%	0%
4	Content was well organized	36	69%	31%	0%
5	Questions were encouraged	37	76%	22%	3%
6	Instructions were clear and understandable	39	74%	23%	3%
7	The event met my expectations	36	58%	42%	0%
8	The event exceeded my expectations	37	51%	38%	11%
9	Presenters and/or event was effective	33	58%	42%	0%
Total Evaluations Returned		40			



*Linked in Friendship, Connected in Service*

# PROTOCOL PEARLS

December 2025

**Ethel Isaacs Williams, J.D.**  
**National President**

**Vonda Rice**  
**National Protocol Chair**



## Establishing Protocol: Defined

Establishing the announcement or greeting order of those present who are National, Area, and Chapter Officers; Honorary Members, Government Officials, Dignitaries, other special guests, and members of The Links, Incorporated.



## How to Establish Protocol

- Protocol is established during plenary sessions as well as luncheon and dinner programs at the National Assembly, Area Conference, or Chapter events.
- Protocol is to be established by the first person who speaks to open an event.
- Subsequent speakers do not have to reestablish protocol but address the presiding officer(s) (National President/Area Director/Chapter President).
- Subsequent speakers should not say, “Protocol has been established.”
- Establishing protocol before The Links, Incorporated Pledge or Song, or before an invocation or prayer is unnecessary.
- It is not necessary to establish protocol at Social Events.

## Protocol Greeting Example: Chapter Event

### Chapter Protocol Greeting:

To our Chapter President, (Name), [if present, National President and/or Area Director] (Name), Chapter Vice President, (Name), [if present, National Vice President and/or Area Vice Director] (Name), Chapter Officers and Chairs, present and past; (National and Area Officers and Chairs, present and past); special guests, if applicable); my Links Sisters, good (morning/afternoon/ evening).

All subsequent speakers' remarks should be preceded by the following greeting: Madam President (Madam National President – when present).

Please refer to the National Protocol Manual for further details.

## Introduction of the National President



*Link Ethel Isaacs Williams,  
National President  
The Links, Incorporated and  
The Links Foundation, Incorporated  
West Palm Beach (FL) Chapter*

The current President is addressed, introduced, etc., as the National President and not by the number (18th National President). The numerical designation for the National President is used when she leaves office. The same applies for the Area Director.