



Linked in Friendship, Connected in Service
Detroit (MI) Chapter



Summer Retreat

Saturday, August 2, 2025

The Iroquois Club



Linked in Friendship, Connected in Service
Detroit (MI) Chapter



WELCOME!

Link Kim Keaton Williams

President





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Detroit (MI) Chapter

Today's Agenda

TIME	TOPIC	PRESENTER
9:45 a.m.	Welcome and Linkspiration	Link Kim Keaton Williams
10:00 a.m.	Icebreaker	Links Michele Peterson and Kristi Stepp
10:20 a.m.	Chapter Strategic Plan Review 2025-2030	Strategic Planning Committee Chairs
11:30 a.m.	BRUNCH	
11:45 p.m.	Area Conference & National Assembly Updates	Link Kim Keaton Williams
12:00 pm	Strategic Planning Breakout Sessions	Chairs with assigned chapter members
12:15 p.m.	Strategic Planning Subgroup Presentations	Chairs with assigned chapter members
12:45 p.m.	Meeting Locations & Panama Trip	Link Michele Peterson
1:00 p.m.	Close	Link Kim Keaton Williams



THE LINKS, INCORPORATED MISSION AND VISION STATEMENTS

Mission:

Friends transforming communities through service

Vision:

Enrich communities and improve the quality of life to people of African descent through friendship and service



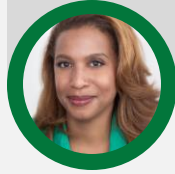
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Detroit (MI) Chapter

YOUR EXECUTIVE LEADERSHIP TEAM



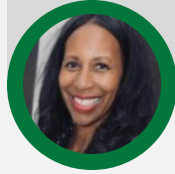
**Link Kim Keaton
Williams**

President



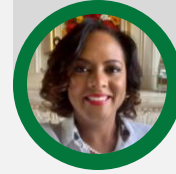
Link Kristi Stepp

Vice President



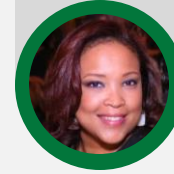
Link Tyra Evans

Treasurer



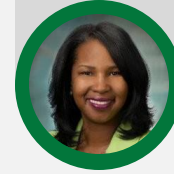
**Link Yolanda
Bates**

Financial
Secretary



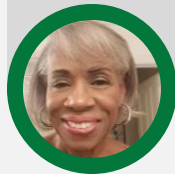
**Link Khalilah
Spencer**

Recording
Secretary



**Link Patricia
White**

Immediate Past
President



**Link Mearon
Lewers**

Corresponding
Secretary



**Link Roshunda
Price**

Program Chair



**Link Michele
Peterson**

Operations Chair



**Link Katrina
Marion**

Technology Chair



**Link Gladys
Ayala Prempeh**

Parliamentarian



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**CHAPTER CALENDAR
2025 - 2026**

DRAFT

**ONE-IN-FIVE PERIOD
(FOR ALL INDUCTED BY 2024)**
2024-2028

**THE LINKS, INC.
45th NATIONAL ASSEMBLY**
Detroit, Michigan
June 24-28, 2026
Huntington Place

- OUR FACETS**
- Services to Youth
 - National Trends and Services
 - The Arts
 - International Trends and Services
 - Health and Human Services

Chapter Retreat
Saturday, August 2
The Iroquois Club

National Assembly Town Hall
Saturday, August 9
Location TBD

Detroit Links Fun Retreat - Panama
October 25-30
Dreams Playa Bonita

Detroit Links Alumna
Poinsettia Delivery
(Chapter Wide)

Links Holiday Celebration
TBD

AUGUST

OCTOBER

DECEMBER

FEBRUARY

APRIL

SEPTEMBER

**30th Annual Links Walk for
Healthy Living**
TBD
(Metro Detroit Council)

STEAMM Collaborative
TBD
(Metro Detroit Council)

NOVEMBER

The Links, Inc. Founders' Day
November 9

Joint Friendship Month Activity
Saturday, November 8
Detroit Golf Club
11:00 am – 2:00 pm
(Metro Detroit Council)

JANUARY

Chapter Retreat (Virtual)
TBD

MARCH

**Detroit Chapter Charter Day
75 Years!**
March 10, 1951

Black Family Wellness Expo
TBD
(Metro Detroit Council)

Links at the US Capital
TBD



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ICE BREAKER!





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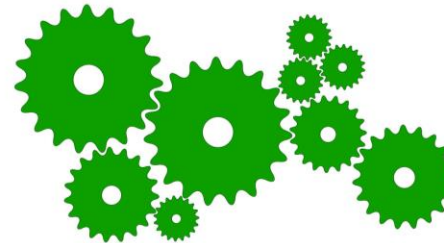
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OPERATIONS CHAIR & STRATEGIC PLANNING OVERVIEW

Link Michele Peterson

Operations Chair





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OPERATIONS CHAIR RESPONSIBILITIES

- Facilities adherence to ethical practices and compliance with meeting Area and National Timelines
- Manages deliverables getting done well and timely, with less effort from the Chapter President
- Encourages the use of the National Constitution & Bylaws, Manual of Procedures, Code of Ethics & Standards and Chapter Bylaws
- Attends Executive Committee meetings
- Schedules Operations Meetings (as needed)



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AREAS OF FOCUS

Elections	Communications	Technology
Social Media	Ethics & Standards	Organizational Effectiveness
Protocol	Rituals, Rewards & Recognition	Strategic Planning
Archives & History		



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AREAS OF FOCUS

Elections

- Responsible for managing the elections process
- Ensures all chapter members have signed the confidentiality agreement

Communications/Technology/Social Media

- Ensures chapter website is updated
- Monitors consistency in social media presence



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AREAS OF FOCUS

Archives/History

- In Partnership with our committee, collects, preserves and showcases Chapter history, milestones and achievements
- Reviews and understands the “Archives & History Guide”
- Acts as the Legacy Keeper

Maintain

Document

Share



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AREAS OF FOCUS

Ethics and Standards

- Reviews and understands the Links Organization Code of Ethics & Standards
- Aids in fostering a sound ethical culture
- Monitors 100% achievement of Chapter members attending mandatory training and completing the E&S Acknowledgement Form



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AREAS OF FOCUS

Organizational Effectiveness

- Optimizes effectiveness and efficiency across all chapter operations
- Focuses on fostering a positive Chapter culture which promotes strong bonds of friendship and exemplary service through transformational programming
- Assists with the planning and execution of Chapter retreats



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AREAS OF FOCUS

Protocol

- Understands the Protocol Manual
- Institutes a protocol moment during monthly Chapter meetings (in partnership with protocol chair)
- Coordinates submission of the Central Area Director Guest Appearance Request Form (if needed)



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AREAS OF FOCUS

Strategic Plan

- Assist with plan creation/updates
 - Creates a roadmap to achieve our vision
 - Ensures member alignment
 - Aligns National, Area & Chapter performance while monitoring and measuring results
 - Creates performance measures to monitor and change direction (as needed)



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AREAS OF FOCUS

Rituals, Awards & Recognition

- Understand the Rituals Manual
- Obtain and check contents of toolkit and toolbox
 - Toolkit
 - Properties needed for ceremonial table preparations (tablecloth, skirting, candles, etc.)
 - Toolbox
 - Items needed to get the job done (programming, events, etc.)



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OUR STRATEGIC PLAN



Our National Strategic Planning Committee sets the plan that we follow



We have five-year plans – our current plan is for 2025-2030



Track our progress and make updates



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2030 Strategic Plan Focus Areas:



Enhanced Member Services & Engagement



Delivering/Sustaining Transformative
Programming



Technology Infrastructure and Website Strategy



Leadership Development



Online Brand Awareness



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2025-2030 CHAPTER STRATEGIC PLAN

National Priority	Chapter Goal	Owner(s)	2025-26 Measures of Success (SMART Goals)	Percent To Goal	Updates As of August 2, 2025
2030-Priority1 Amplify our culture of friendship and engagement	Host engagement activities at chapter meetings and quarterly friendship events to promote intergenerational friendship and engagement	Membership	-Hold Alumna celebration to honor six members and one Platinum Member - Hold Summer Solstice event with 50% of chapter members purchasing tickets -Hold joint Friendship Month event with 50% of chapter members and alumna purchasing tickets -Hold a Connecting Link event in December of 2025 -Provide a gift to Alumna members in December (Pointsettia or Christmas Cactus?) -Hold a chapter-wide Friendship activity in early 2026 (Chapter Anniversary?)	32%	- Alumna ceremony honoring Links Doris, Kathy, Beverly, Sheila, Glenda, Brenda and Johna held on May 14, 2025 - 34 chapter members purchased tickets and hosted guests for our event on Friday, June 20, 2025. We had over 65 (Links from other chapters and non-members) in attendance at our chapter event. - Joint Friendship Month will be held on Saturday, November 8, 2025 at 11 am at the Detroit Golf Club. -Chapter Anniversary, March 10, 1951 - 75 Years!
2030-Priority2 Amplify our culture of transformational community service	Promote enhanced collaboration across facets and chapters to deliver greater impact within the Detroit metropolitan area.	Programming		0%	
2030-Priority2 Amplify our culture of transformational community service	Increase Chapter brand awareness by working to achieve national recognition for transformational Chapter programs.	Programming/ Communication		30%	
2030-Priority3 Amplify our culture of fiscal sustainability	Drive 100% adoption and implementation of online platforms by our financial officers.	Finance		75%	
2030-Priority4 Amplify our culture of operational excellence and alignment	Implement an updated technology infrastructure by June 2026 that enhances the member experience and improves user satisfaction. Include current security and privacy protocols to mitigate cyberattack risk	Technology		0%	
2030-Priority4 Amplify our culture of operational excellence and alignment	Identify potential successors for key leadership roles	Nominating		50%	
2030-Priority4 Amplify our culture of operational excellence and alignment	Ensure all leadership opportunities are known to all members	Nominating		0%	
2030-Priority4 Amplify our culture of operational excellence and alignment	Encourage attendance at Area & National conferences	Executive Leadership Team	-80% of chapter members register for 2026 National Assembly -80% of chapter members volunteer for one committee for 2026 National Assembly	0%	
2030-Priority4 Amplify our culture of operational excellence and alignment	Develop and deliver training for potential successors to prepare for a leadership role.	Nominating		0%	
2030-Priority4 Amplify our culture of operational excellence and alignment	Investigate feasibility of implementing a Chapter guideline that all members serve in a leadership capacity e.g. Facet Chair/Co-Chair, executive board, Committee chair/subcommittee chair, etc. every ___ number of years.	Nominating		25%	Outcome of investigation should be shared in the 2025-26 program year with the chapter for next steps
2030-Priority5 Amplify our culture of brand awareness	Ensure media coverage and communications are delivered monthly via email, chapter website, social media channels and group me to improve brand awareness and our community engagement.	Communication/ Technology		0%	
2030-Priority6 Amplify our culture of leadership and professional development	Promote leadership and professional development by annually sponsoring one member to attend the Leadership Academy or Scott Hawkins Institute.	Nominating		0%	



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S.M.A.R.T. GOALS AND OBJECTIVES





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TIME TO REVIEW AND UPDATE!



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PRIORITY 1: AMPLIFY OUR CULTURE OF FRIENDSHIP AND ENGAGEMENT

Link Kristi Stepp

Vice President





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PRIORITY 1: AMPLIFY OUR CULTURE OF FRIENDSHIP AND ENGAGEMENT

National Priority	Chapter Goal	Owner(s)	2025-26 Measures of Success (SMART Goals)	Percent To Goal	Updates As of August 2, 2025
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PRIORITY 2: AMPLIFY OUR CULTURE OF TRANSFORMATIONAL COMMUNITY SERVICE

Link Roshunda Price

Program Chair





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PRIORITY 2: AMPLIFY OUR CULTURE OF TRANSFORMATIONAL COMMUNITY SERVICE

2030-Priority2 Amplify our culture of transformational community service	Promote enhanced collaboration across facets and chapters to deliver greater impact within the Detroit metropolitan area.	Programming		0%	
2030-Priority2 Amplify our culture of transformational community service	Increase Chapter brand awareness by working to achieve national recognition for transformational Chapter programs.	Programming/ Communication		30%	



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PRIORITY 3: AMPLIFY OUR CULTURE OF FISCAL SUSTAINABILITY

Link Kim Keaton Williams

President





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PRIORITY 3: AMPLIFY OUR CULTURE OF FINANCIAL SUSTAINABILITY

2030-Priority3 Amplify our culture of fiscal sustainability	Drive 100% adoption and implementation of online platforms by our financial officers.	Finance
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PRIORITY 4: AMPLIFY OUR CULTURE OF OPERATIONAL EXCELLENCE AND ALIGNMENT

Link Patricia White

Immediate Past
President





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PRIORITY 4: AMPLIFY OUR CULTURE OF OPERATIONAL EXCELLENCE AND ALIGNMENT

2030-Priority4 Amplify our culture of operational excellence and alignment	Implement an updated technology infrastructure by June 2026 that enhances the member experience and improves user satisfaction. Include current security and privacy protocols to mitigate cyberattack risk	Technology
2030-Priority4 Amplify our culture of operational excellence and alignment	Identify potential successors for key leadership roles	Nominating
2030-Priority4 Amplify our culture of operational excellence and alignment	Ensure all leadership opportunities are known to all members	Nominating
2030-Priority4 Amplify our culture of operational excellence and alignment	Encourage attendance at Area & National conferences	Executive Leadership Team
2030-Priority4 Amplify our culture of operational excellence and alignment	Develop and deliver training for potential successors to prepare for a leadership role.	Nominating
2030-Priority4 Amplify our culture of operational excellence and alignment	Investigate feasibility of implementing a Chapter guideline that all members serve in a leadership capacity e.g. Facet Chair/Co-Chair, executive board, Committee chair/subcommittee chair, etc. every ___ number of years.	Nominating



PRIORITY 6: AMPLIFY OUR CULTURE OF FRIENDSHIP AND ENGAGEMENT

2030-Priority6

Amplify our culture of leadership and professional development

Promote leadership and professional development by annually sponsoring one member to attend the Leadership Academy or Scott Hawkins Insititute.

Nominating



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PRIORITY 5: AMPLIFY OUR CULTURE OF BRAND AWARENESS

Lauren Sanders

Social Media
Co-Chair





PRIORITY 5: AMPLIFY OUR CULTURE OF BRAND AWARENESS

2030-P riority5
Amplify our culture of brand awareness

Ensure media coverage and communications are delivered monthly via email, chapter website, social media channels and group me to improve brand awareness and our community engagement.

Communication/
Technology



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CONFERENCE & NATIONAL ASSEMBLY UPDATES

Link Kim Keaton Williams

President





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PRESIDENT'S UPDATES:

- **August 6, 2025:** Annual Meeting of The Links Foundation, Incorporated.
 - **August 9, 2025:** Madam National President Ethel's Town Hall. Detroit Marriott Renaissance
 - **September 2025:** Walk for Healthy Living - Metro Detroit Chapters (Collaborative)
 - **November 1, 2025:** STEAMM Event – Metro Detroit Chapters (Collaborative)
 - **November 8, 2025:** Friendship Event – Metro Detroit Chapters (Collaborative)
 - **December 2025:** Detroit Links Holiday Celebration?
 - **March 2026:** Detroit Links 75th Anniversary
 - **March 2026:** Black Family Wellness Expo – Metro Detroit Chapters (Collaborative)
 - **June 23 – 28th:** 45th National Assembly – Metro Detroit Chapters
 - **Fall 2026:** Detroit Links 75th Anniversary Destination Celebration
-



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PRESIDENT'S UPDATES

- **Venues for Detroit Chapter Meetings**

- September 2025: Aurora Italiana, West Bloomfield
- October 2025: Iroquois Club (Bloomfield Hills) or Marriott (Southfield)
- November 2025: Detroit Golf Club
- December 2025: Detroit Golf Club
- February 2026: Iroquois Club (Bloomfield Hills) or Marriott (Southfield)
- March 2025: Iroquois Club (Bloomfield Hills) or Marriott (Southfield)
- April 2026: Detroit Golf Club
- May 2026: Detroit Golf Club

- **Meal Payment Plan**

- Opt in or out of the meal plan.
 - Pay in one or two installments to cover September 2025 - April 2026.
 - One installment at \$68 per meal = **\$476**, due August.
 - Two installments at \$68 per meal = **\$272**, due August. **\$204**, due January 2026.
-



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VIDEO LINKS

Area Vice Director Report

<https://vimeo.com/1084433782/c4a6507b31?share=copy>

Program Coordinator Video

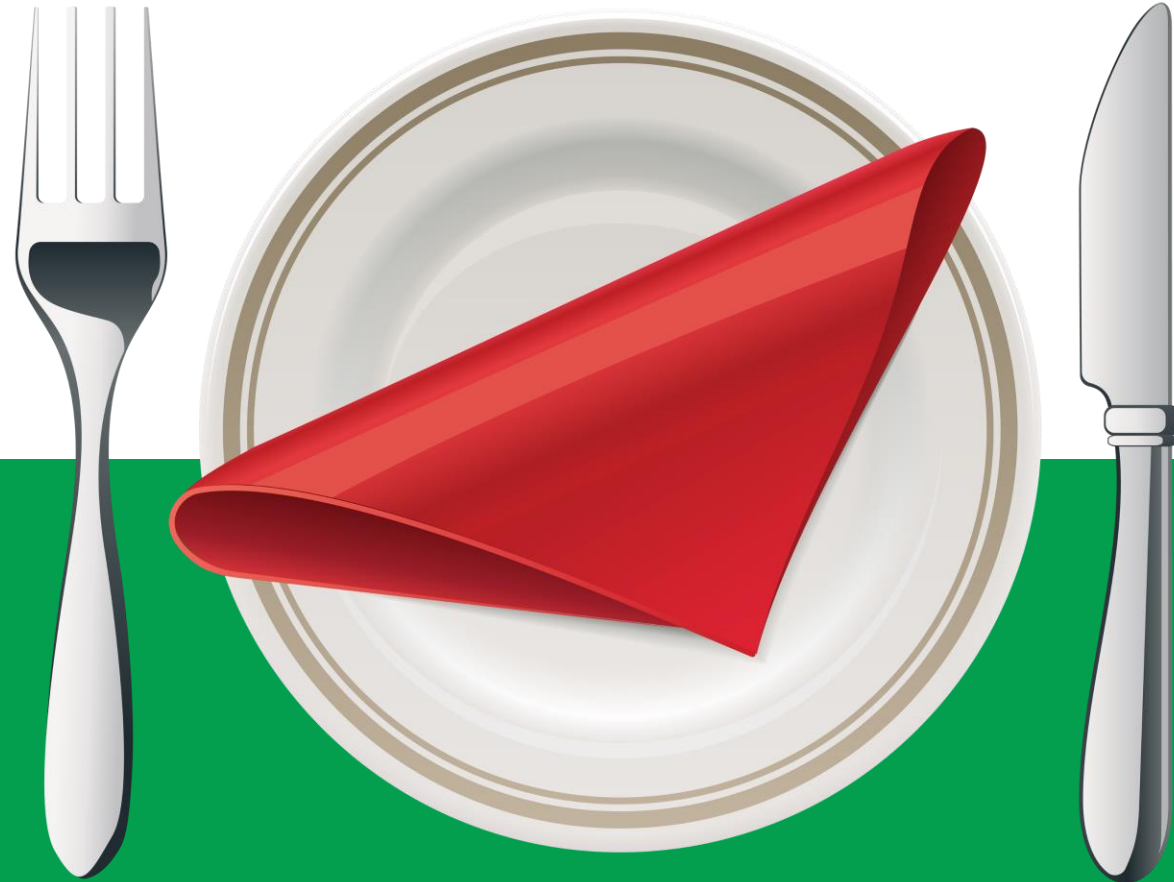
<https://www.dropbox.com/scl/fi/ffxi78cd2ynrt8v7xb40c/Plenary-III-Program-Coordinator-Report-Video.mp4?rlkey=3jl1krr6es3wf4v22lja67d7q&e=1&st=wm594fpw&dl=0>



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BRUNCH!





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BREAKOUTS!





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PRESENTATIONS!





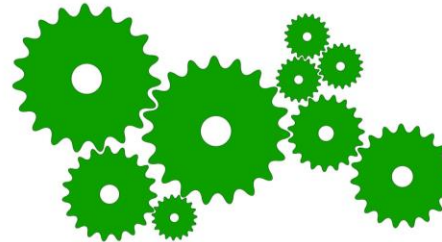
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MEETING LOCATIONS AND PANAMA TRIP

Link Michele Peterson

Operations Chair





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MEAL PAYMENT PLAN UPDATE

- **Goals:** To streamline operations and decrease the workload on our E-Board by reducing the number of financial transactions each month
- **How it Works:**
 - Link Sisters have a choice to **opt in or out** of the meal plan.
 - Link Sisters who want a meal plan have a choice of paying in one or two installments*.
 - 1 Installment of \$476 (\$68 @ 7 meetings). September 2025
 - 2 installments: \$260 -September 2025. \$216 - February 2026
 - If you are unable to attend a meeting, simply RSVP timely that you will not be in attendance. You will receive a credit for that meeting and receive a refund at the end of the FY or a credit for the next FY.

***Some may have a credit from last chapter year to apply against the \$476**



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MEETING LOCATION SCHEDULE SEPTEMBER 2025-APRIL 2026

MONTH	LOCATION	MEAL TYPE
September	Aurora	Buffet
October	Iroquois	Buffet
November	DCG	Plated
December	DCG	Plated
February	Iroquois	Buffet
March	Iroquois	Buffet
April	DCG	Plated



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**DESTINATION TO SISTERHOOD:
 DREAMS PLAYA BONITA- PANAMA
 OCTOBER 25TH-30TH 2025**

Room Category	Per Room Price
Preferred Club Deluxe Ocean View King	\$1,025
Preferred Club Deluxe Ocean View Double	\$1,070
Preferred Club Junior Suite Ocean View King	\$1,284
Preferred Club Master Suite (1 bedroom, living room, and sofa bed)	\$1,966

Delta Flight (connection through ATL)	Current Price
Main	\$760
Comfort	\$1,010
First	\$1,350

20 rooms available



Dreams Playa Bonita Panama



Infinity Pool

All prices are subject to change until booking



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CLOSE

Link Kim Keaton Williams

President

