



DETROIT (MI) CHAPTER OF THE LINKS, INC.
Consent Agenda for February 11, 2025

- I.** Let's Mingle- Links Arrive & Socialize (5:45 p.m.)
- II.** Membership Moments Activity (6:00 p.m.)
- III.** Welcome & Call to Order - Link Kim (6:30 pm)
- IV.** Chapter Pledge and Hymn (6:32 p.m.)
- V.** Roll Call - Link Khalilah (6:35 p.m.)
- VI.** Call for Approval of February Consent Agenda – Link Kim (6:38 p.m.)
Approval of December Meeting Minutes
- VII.** President's Update - Link Kim (6:40 p.m.)
- VIII.** Vice President's Update – Link Kristi (6:50 p.m.)
- IX.** Treasurer's Update and Vote on Membership Dues – Link Tyra (7:00 p.m.)
- X.** Program Chair's Update – Link Roshunda (7:10 p.m.)
- XI.** Protocol Pearl - Link Judy (7:20 p.m.)
- XII.** Detroit Links 75th Anniversary Update – Link Sandra (7:25 p.m.)
- XIII.** New Business (7:35 p.m.)
- XIV.** Amenities (7:40 p.m.)
- XV.** Adjourn - Link Kim (7:45 p.m.)



December 10, 2025 Business Meeting Minutes

Call to Order: Chapter President Link Kimberly Keaton Williams called the meeting to order at 6:35 p.m.

Hymn followed by Pledge.

Attendance/Roll Call: Link Khalilah Spencer took roll call. A quorum was established. All active members were present except: Link Deborah Ford, Link Chrystal Wilson, Link Melanie Harris, Link Denise Lewis, Link Michele Peterson, Link Tamira Chapman, and Link Tyra Evans.

Approval of Consent Agenda and Minutes: Motions to approve the Consent Agenda and November Chapter Meeting Minutes was made by Link Judith McNeely and seconded by Link Beverly Green. Motion passed by the body with no hesitancy or abstention.

President's Report: Link Kimberly Keaton Williams provided a written report and gave several updates and important dates. She also noted that Link Kristi Stepp and Link Katrina Marion have been accepted into the Links Leadership Academy. The LLA graduation will be held on Wednesday June 24, 2026 during the 45 National Assembly.

Link Kim reported that Madam President Ethel is planning to send the “Call for Assembly” materials in February. In terms of a high level agenda for the National Assembly take note of the following dates:

- o **Tuesday, June 23rd:** Foundation Meeting (morning), community service (afternoon), Links Leadership dinner (evening).
- o **Wednesday, June 24th:** First day of National Assembly. Heavy registration day. Links Memorial Service, Links Leadership Academy Graduation.
- o **Friday: June 26th:** Benefit Concert
- o **Saturday, June 27th:** Gala

Link Tiffany Gunter stated that on behalf of the National Assembly Transportation Committee there is a current RFQ out for that opportunity.

Link Kim also provided updates regarding Chapter Boundaries, and each chapter is asked to aligned their Detroit Chapter bylaws were updated with a slight tweak to wording for exact alignment with national bylaws. Our bylaws were changed to “**Updated Section 2.** The boundaries of the Chapter shall be the City of Detroit and surrounding communities within a 50-mile radius.”



Link Kim also announced the January 14, 2026 virtual retreat to discuss the budget that will be voted on in February 2026. This virtual retreat can count to your chapter meeting attendance if you did not attend the August retreat.

Link reminded the chapter members to make sure that their registered email address with the Links is a personal email address, not a business email address. The National Office will be doing another review and will discontinue communications to email addresses that they believe are not personal email addresses.

Important Upcoming Dates

- **December 10, 2025:** Detroit Chapter Meeting, *Detroit Golf Club*
- **January 14, 2026:** (Virtual) Detroit Chapter Retreat/Budget Meeting
- **February 11, 2026:** Detroit Chapter Meeting. *Iroquois Club.*
- **March 10, 2026:** HAPPY 75th ANNIVERSARY DETROIT CHAPTER
- **March 11, 2026:** Detroit Chapter Meeting. *Iroquois Club.*
- **March 21, 2026:** Black Family Wellness Expo,
- **April 8, 2026:** Detroit Chapter Meeting. *Detroit Golf Club*
- **May 13, 2026:** Detroit Chapter Meeting. *Detroit Golf Club.*
- **June 23-28, 2026:** The Links, Incorporated 45th National Assembly (including the June 23rd Links Leadership Dinner)

Vice-President's Report: Link Kristi Stepp provided a written report. The chapters voted and approved attendance sabbaticals for Link Tamira Chapman, Link Tyra Evans and Link Iris Taylor for the 25-26 chapter year. Link Marcia Turner moved and second by Link Tiffany Gunter and the motion passed without hesitation or abstention. The chapter also approved a leave of absence for Link Judith McNeely with a motion was made by Link Allison Martin and a second by Link Linda Parker. That motion was passed without hesitation or abstentions.

The Detroit Golf Club will be closed through mid-February, so the New Year's Celebration is canceled. The membership committee is looking into a connecting Link activity at the Piston's facility. More to be announced at a later date.

We will need to project out our anticipated service hours by the end of February 2026.

If anyone is interested in Alumna status they need to make that request via the membership portal no later than February 1, 2026.

The poinsettias that would be handed out, but due to meeting change, we will shift to something different in the new year.



There was a brief discussion regarding whether the attendance sabbatical or the leave of absence affects a member's ability to meet their 1-in-5 requirement. Additionally, a leave of absence does not affect a person's ability to attend the National Assembly.

Treasurer's Report: Link Tyra Evans was not in attendance, but she provided a written report. Link Yolanda Bates went over the treasurer's report in Link Tyra's absence. The restricted account beginning balance was **\$\$72,605.89** and the ending balance for October is **\$72,005.89**. The operating account beginning balance was **\$35,968.34** and ending balance for October is **\$33,313.64**.

Link Yolanda also announced the Chapter would be switching to using JotForm for reimbursements.

Program Chair's Report: Link Roshunda Price provided a written report. Link Roshunda announced plans for the Black Family Wellness Expo scheduled for March 21st, which will include panel discussions and vendor tables. This is a Chapter-wide event.

The chapter also reviewed recent and upcoming activities for students at Marygrove High School, including a public speaking event that National Trends was leading "Love is Stronger than Hate" based on the Romeo and Juliet theme on December 11, 2025 from 9:30-11am. The students will be judged and coached by Toastmasters' International.

Link Tiffany Gunter reported the Arts facet for their January 21, 2026 activity from 9:30-11 am. The Arts facet will be fusion of sound and art healing. They will be using the lounge to have sound healing and painting.

Link Marlo Roebuck and Link Lauren Sanders provided details on the Health and Human Services facet's activity in mental health awareness program for students held in November 2025.

Link Roshunda emphasized that all these programs are part of the chapter's broader LinkED initiative to support 9th-grade students over the next four years, and she encouraged member attendance at these events as they are chapter programs.

Protocol Pearl Moment: Link Judith McNeely presented the December protocol pearl, outlining the process for establishing protocol at events.

Ethics Training Reminder: Link Shirley Mobley Woods reminded the chapter to make sure to fill out the online certification form after attending the ethics training session. We are currently only short of ten certifications.



Chapter 75th Anniversary: Link Sandra Bulger talked about a 75th Chapter Anniversary Commemorative Box will be delivered at the February meeting and that payment can be made via check made out to Storehouse in a Box and mailed to her address at 6037 Wyndam Lane, Brighton, MI 48116.

The committee outlined several anniversary events throughout May, including a March chapter meeting with a champagne toast and chapter picture with cardigan sweaters, and special surprise. There was also a mention of possible happy hour at a Black establishment in April or adding an anniversary ceremony with the officer installation in May. The committee is still reviewing and considering other possible activities.

Nominations: Link Patricia White gave an update that there were about 20 responses to the Leadership Survey and Link Patricia will be reaching to gauge interests. If you are interested in a leadership role, please contact her.

New Business: The chapter approved a \$1,000 donation to the American Heart Association for their Go Red for Women event, as proposed by Link Kristi Steep, who also mentioned plans to partner with AHA for the Black Family Wellness Expo. Link Tiffany Gunter moved and second by Link Beverly Green. The motion passed with hesitation or abstention.

Link Katrina Marion announced plans for a website refresh in 2026, addressing ongoing technology and cybersecurity challenges.

Amenities: The chapter recognized December and January birthdays. Link Mearon Lewers shared a thank you note from Denise Brooks-Williams.

Meeting Adjournment: The meeting adjourned at approximately 8:05 p.m.

Minutes recorded by Link Khalilah Spencer, Recording Secretary.



February 2026 President's Report The Detroit (MI) Chapter of the Links, Incorporated

National Strategic Priorities

- Priority 1:** Amplify our culture of friendship and engagement.
- Priority 2:** Amplify our culture of transformational community service.
- Priority 3:** Amplify our culture of fiscal sustainability.
- Priority 4:** Amplify our culture of operational excellence and alignment.
- Priority 5:** Amplify our culture of brand awareness.
- Priority 6:** Amplify our culture of leadership and professional development.

Ethics and Standards Training:

Congratulations Detroit Links on our 100% completion rate for our Ethics and Standards training!
Thank you Link Shirley for serving as our Ethics and Standards Chair.

Preparation for the 45th National Assembly (June 24-28, 2026)

Madame President Ethel is planning to send the "Call for Assembly" materials in February.

- **Tuesday, June 23rd:** Foundation Meeting (morning), community service (afternoon), Links Leadership dinner (evening).
- **Wednesday, June 24th:** First day of National Assembly. Heavy registration day. Links Memorial Service, Links Leadership Academy Graduation.
- **Friday: June 26th:** Benefit Concert
- **Saturday, June 27th:** Gala

June 23rd: The Metro Detroit Council will host a dinner at the Charles H. Wright Museum for our Links leadership team. Please join us. Tickets will go on sale in March/April.

Little Free Library: We are moving forward with selecting a site. The placement guideline is that the LFL is not placed in a public location due to the government's book banning. Options to consider may be churches, organization, private charter schools, etc.

Interim House Donations

Please bring your Interim House donations to our February Chapter Meeting.

Important Upcoming Dates

March 10, 2026: HAPPY 75th ANNIVERSARY DETROIT CHAPTER

March 11, 2026: Detroit Chapter Meeting. *Iroquois Club.*

March 21, 2026: Black Family Wellness Expo,

April 8, 2026: Detroit Chapter Meeting. *Detroit Golf Club*

May 13, 2026: Detroit Chapter Meeting. *Detroit Golf Club.*

June 23, 2026: Links Leadership Dinner hosted by the Metro Detroit Council, CH Wright Museum

June 24-28, 2026: The Links, Incorporated 45th National Assembly

In Friendship and Service,

Link Kim



Vice President Report

February 2025



Membership Update

- Service hours for the **2025-26 program year** are due **Saturday, February 28**. You may **project your planned service hours through the end of April** on your document. Forms will be distributed and collected at our February meeting. You may also send completed forms to vpdetroitlinks@gmail.com.



Your Membership Committee Members

Chair: Kristi Stepp

Alecia Ashford-Taylor

Denise Brooks-Williams

Allison Martin

Kea Norrell-Aitch

Aida Owens

Sherri Pierce

Lauren Sanders

Marcia Turner

Patricia White



SERVICE HOUR REPORT: FISCAL YEAR MAY 1, 2025– APRIL 30, 2026

LINK (NAME)	YOUR FACET GROUP
YOUR COMMITTEE ASSIGNMENT	CHAPTER OFFICE HELD AND/OR COMMITTEE OR FACET GROUP YOU CHAIRED

BASIC SERVICE HOURS			
ACTIVITY	DESCRIPTION	MEETINGS	HOURS
Attended Chapter meetings	List the number of meetings attended (2 hours per meeting - max of 16 hours if attended 8 meetings)		
Attended Facet meetings	List # of meetings attended and total hours		
Attended Facet programs/events	List # of programs/events attended and total hours		
Attended Committee meetings	List # meetings attended and total hours		
#1. Total Basic Service Hours			

ADDITIONAL SERVICE HOURS		
ACTIVITY	DESCRIPTION	HOURS
2025 Central Area Conference	8 hours	
Meeting Prep – Visit Website or Review Emailed Materials	1 hour per meeting month (8 hrs. max)	
Serve as a Facet or Committee Chair	Min. 48 hours	
Serve as a Chapter Officer	Min. 96 hours (List office held)	
OTHER ACTIVITIES:	<i>(describe briefly below)</i>	
August Retreat (5 hours)		
January Retreat (3 hours)		
National Assembly Planning Meetings		
Summer Solstice Volunteer – June 20		
Walk for Healthy Living – September 27		
STEAMM – November 1		
Interim House Donation Shopping		
Black Family Wellness Expo – March 15		
Links Webinars		
The School at Marygrove Volunteer		
#2. Total Supplemental Hours		

2025-26 Service Hour Total (add #1 Basic & #2 Supplemental totals)	
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Signature	Date

To meet National's reporting deadline, your completed form must be received by [Friday, February 28, 2025](#)
 E-mail: vpdetroitlinks@gmail.com – Subject: Detroit Links Service Hours



**TREASURER'S MONTHLY REPORT – UNRESTRICTED
AND RESTRICTED ACCOUNTS**
Detroit (MI) Chapter of The Links, Incorporated
January MONTHLY FINANCIAL REPORT 2025

Link Tyra Evans

Detroit (MI) Links Chapter Inc.



**DETROIT CHAPTER HAS
ZELLE!!!!**

Detroitlinkszelle@gmail.com



RESTRICTED

- ▶ ACCOUNT

January 01, 2026 through January 30, 2026

Account Number: **000000814498994**

CUSTOMER SERVICE INFORMATION

Web site: [Chase.com](https://www.chase.com)

Service Center: **1-800-242-7338**

Para Español: **1-888-622-4273**

International Calls: **1-713-262-1679**

We accept operator relay calls



CHECKING SUMMARY

Chase Business Complete Checking

	INSTANCES	AMOUNT
Beginning Balance		\$71,655.89
Checks Paid	1	-1,000.00
Electronic Withdrawals	1	-316.15
Ending Balance	2	\$70,339.74

Congratulations, we waived the \$15 Monthly Service Fee for this statement period, based on your qualifying activity.

Chase Bank Summary



Unrestricted

- ▶ Account

Unrestricted Chase Banking Account

UNRESTRICTED MONTHLY FINANCIAL REPORT

Balance Forward,
January 1, 2026
Income
\$32,081.64

Chase Bank Summary

January 01, 2026 through January 30, 2026

Account Number: **000000814499018**

CUSTOMER SERVICE INFORMATION

Web site: [Chase.com](https://www.chase.com)

Service Center: **1-800-242-7338**

Para Espanol: **1-888-622-4273**

International Calls: **1-713-262-1679**

We accept operator relay calls

CHECKING SUMMARY

Chase Business Complete Checking

	INSTANCES	AMOUNT
Beginning Balance		\$32,081.64
Electronic Withdrawals	2	-226.00
Ending Balance	2	\$31,855.64



- Moving Chapter to Jotform
- February Budget Meeting

Statement of Activity Detail
Detroit (MI) Chapter of The Links, Incorporated
December 1, 2025-January 31, 2026

TRANSACTION DATE	TRANSACTION TYPE	NUM	NAME	LOCATION	CLASS FULL NAME	MEMO/DESCRIPTION	ITEM SPLIT ACCOUNT	AMOUNT	BALANCE
Ordinary Income/Expenses									
Income									
Summer Solstice 12/03/2025	Deposit					Zelle payment from ROSE MOTEN PNCAA0WmV28X	TOTAL BUS CHK (9018) - 1	68.00	68.00
Total for Summer Solstice								\$68.00	
Total for Income with sub-accounts								\$68.00	
Cost of Goods Sold									
Gross Profit									
								\$68.00	
Expenses									
Supplies									
01/01/2026	Expense					Zelle payment to Michelle Peterson JPM99c0io0qg	TOTAL BUS CHK (9018) - 1	113.00	113.00
01/05/2026	Expense					Zelle payment to Michelle Peterson JPM99c0zkb8b	TOTAL BUS CHK (9018) - 1	113.00	226.00
Total for Supplies								\$226.00	
Contract & professional fees									
Ben Brown CPA									
12/09/2025	Expense		Ben Brown, CPA			Zelle payment to Ben Brown CPA JPM99bxr5v37	TOTAL BUS CHK (9018) - 1	950.00	950.00
Total for Ben Brown CPA								\$950.00	
Total for Contract & professional fees with sub-accounts								\$950.00	
Insurance									
Liability insurance									
12/08/2025	Check	3271	Professional Insurers			CHECK # 3271	TOTAL BUS CHK (9018) - 1	100.00	100.00
Total for Liability insurance								\$100.00	
Total for Insurance with sub-accounts								\$100.00	
Total for Expenses with sub-accounts								\$1,276.00	
Net Ordinary Income								-\$1,208.00	
Other Income/Expense									
Other Income									
New Year 26 12/01/2025	Deposit		Doris Anderson			Zelle payment from WILLIAM ANDERSON BACuofmety5z	TOTAL BUS CHK (9018) - 1	200.00	200.00
Total for New Year 26								\$200.00	
Total for Other Income with sub-accounts								\$200.00	
Other Expense									
Programming Expense									
12/02/2025	Expense		Kristi Stepp			ORIG CO NAME:PAYPAL ORIG ID:PAYPALS177 DESC DATE:251202 CO ENTRY DESCR:INST XFER SEC:WEB TRACE#:XXXXXXXXX0559048 EED:251202 IND ID:KRISTISTEPP IND NAME:DETROIT C HAPTER OF THE XX1202PPZMXG TRN: XXXXX9048 TC CHECK # 2174	TOTAL BUS CHK (9018) - 1	450.00	450.00
01/09/2026	Check	2174	American Heart Association				TOTAL BUS CHK (8994) - 1	1,000.00	1,450.00
Total for Programming Expense								\$1,450.00	
Health and Human Services									
12/17/2025	Check	2173				CHECK # 2173	TOTAL BUS CHK (8994) - 1	350.00	350.00
Total for Health and Human Services								\$350.00	
Total for Programming Expense with sub-accounts								\$1,800.00	
Walk for Healthy Living									
01/04/2026	Expense		Roshunda Price			Zelle payment to Roshunda Price XXXXXX5115	TOTAL BUS CHK (8994) - 1	316.15	316.15
Total for Walk for Healthy Living								\$316.15	
Total for Other Expense with sub-accounts								\$2,116.15	
Net Other Income								-\$1,916.15	
Net Income								-\$3,124.15	

Detroit (MI) Chapter of the Links Incorporated
Approved Budget - Unrestricted Operating Funds
May 1, 2026 thru April 30, 2027 Fiscal Year

Based on 55 Active Members, 1 Member on Leave, \$ Total Dues \$.00

Beginning Cash Balance
Projected Income
 National Dues for 55 Members (\$325 x 55)=\$17,875
 National Dues for \$325
 Chapter Dues for 55 Active members (\$314x55)=\$17,270
Dues=\$639 @55 FY26/27

Total Income

	Current Budget Year	Proposed 26/27 Budget	Dues =639
Projected Expenses			
Dues to Nationals	\$ 17,875.00	\$ 17,875.00	
Advertisements	\$ 250.00	\$ 250.00	
Amenities/Hospitalities/Bereavement	\$ 1,500.00	\$ 1,500.00	
Meeting Room Fee	\$ 1,600.00	\$ 1,600.00	
Other facility/Room fees	\$ 500.00	\$ 500.00	
Bonding Insurance	\$ 500.00	\$ 500.00	
Delegates (2) National Assembly	\$ 2,000.00	\$ 2,000.00	
Delegates (2) Central Area	\$ 2,200.00	\$ 1,200.00	no travel exp due to conf in Detroit not utilized for 26/27
Leadership Experiences	\$ 1,000.00	\$ 1,000.00	
Eventbrite/Quickbooks Software	\$ 750.00	\$ 750.00	
Audit/Tax Prep	\$ 925.00	\$ 950.00	25
Office Supplies/Copies/Postage/Misc.	\$ 650.00	\$ 650.00	
Storage Fee	\$ 1,356.00	\$ 1,356.00	
Chapter Photo	\$ 600.00	\$ 600.00	
P.O. Box Renewal	\$ 100.00	\$ 100.00	
Metro Detroit Council Meeting	\$ 800.00	\$ 800.00	
PayPal Fees	\$ 150.00	\$ 150.00	
Website	\$ 620.00	\$ 650.00	30
Alumna Expenses	\$ 1,000.00	\$ 1,000.00	
Retreat Funds	\$ 550.00	\$ 550.00	
Ceremonies	\$ 100.00	\$ 100.00	
Chapter Recognition Award - Outgoing President			
President and Sisterhood Awards	\$ 250.00	\$ 250.00	
Metro Detroit Friendship Event Seed Money	\$ 500.00	\$ 500.00	
	\$ 300.00	\$ 300.00	
	\$ 18,201.00	17,256.00	
Chapter National Convention Funds	\$ 5,600.00		Not included in Dues
Total Expenses	\$ 36,076.00	\$ 35,131.00	operating costs + national fees
Projected Ending Balance			
\$	\$	\$	\$0

Total Expenses	\$ 36,076.00	\$ 35,131.00	operating costs + national fees
Total Expenditures	\$	\$	\$0
Balanced Budget	\$0	Balanced Budget	\$0

**Detroit (MI) Chapter of the Links
Approved Budget - Restricted Program Funds
May 1, 2026 thru April 30, 2027 Fiscal Year**

Projected Income	\$	21,500.00			
Projected Expenses	\$	21,500.00	Current Year		Proposed Budget
Chapter Donation #1 *	\$	1,000.00			\$ 1,000.00
Chapter Donation #2 *	\$	1,000.00			\$ 1,000.00
African American Museum	\$	1,000.00			\$ 1,000.00
Metro Detroit STEAMM Program	\$	2,500.00	paid		\$ 2,500.00
Facet Activities					
International Trends and Services	\$	1,500.00			\$ 1,500.00
Services to Youth	\$	1,500.00			\$ 1,500.00
National Trends and Services	\$	1,500.00			\$ 1,500.00
Health and Human Services	\$	1,500.00			\$ 1,500.00
The Arts	\$	1,500.00			\$ 1,500.00
Vision Foundation 2020	\$	1,000.00			\$ 1,000.00
Community Hat Strut	\$	1,000.00			??
HBCU Planned Donation	\$	1,000.00	paid		\$ 1,000.00
Metro Black Wellness Expo	\$	1,000.00			\$ 1,000.00
MOTTEP	\$	1,500.00	paid		\$ 1,500.00
Walk for Healthy Living	\$	1,000.00	utilized		\$ 1,000.00
Unplanned National/Central Area/Community Requests	\$	2,000.00			\$ 2,000.00
	\$	21,500.00			\$20,500.00

TOTAL EXPENDITURES \$ 21,500.00 \$ 21,500.00

BUDGET BALANCE \$0

Financial Secretary Report

The Detroit (MI) Chapter of The Links, Incorporated

Monthly Report

December 1, 2025 - January 31, 2026

INCOME	AMOUNT
Meeting Meals Payments	\$68
New Year 2026 Event	\$200
Total Income for December 1, 2025 - January 31, 2026	\$268



Linked in Friendship, Connected in Service
Detroit (MI) Chapter

**Program Committee Report
February 11, 2026
Roshunda Price, Chair**

Program Committee: HHS: Christina Clark* and Marlo Johnson Roebuck**; ITS: Gail Perry-Mason* and Dr. Jeanne Wardford**; STY: Angel Austin* Rose Moten** and Alecia Ashford Taylor**; NTS: Sherri Pierce* and Linda Parker**; Arts: Chrystal Wilson* and Kimberly Gill**

*Chair; **Co-chair

Upcoming Activities:

ITS February Facet Activity at the School at Marygrove, “Keys to the World – Unlocking Doors of Global Opportunities,” Wednesday, February 25, 9:30 am – 11:00 am, Please Plan to Attend – ITS Facet to provide additional details at the Chapter Meeting

The Arts March Facet Activity at the School at Marygrove, “Find Your Rhythm, Color Your Calm” (specific date and time TBD)

Black Family Wellness Expo, Saturday, March 21, 2026, 12:00 pm – 3:00 pm, Northwest Activities Center

- **Event day volunteer link:** <https://www.signupgenius.com/go/10C0848A9AD22A4FEC70-62100360-2026>
 - ✓ **Working group volunteers needed (meetings February 18, March 4 & 18, 7-8 pm via zoom:**
<https://cummins.zoom.us/j/93137464493?pwd=o4VCQfzY4d6YtPszgKprmuOEJausyk.1&from=addon>)
 - **Chapter specific flyers expected to be finalized and distributed the week of 2/9 (Chrystal Wilson)**
 - ✓ **Flyers will include non-Link registration link.**
 - ✓ **SPREAD THE WORD: Each member asked to secure 5 non-Link registrants**
- **Key Highlights:**
 - ✓ Welcome, Detroit Mayor Mary Sheffield (To Be Confirmed)
 - ✓ Keynote Presentation, Michigan Health Literacy Network
 - ✓ Workshops (Menopause*, Men’s Health, Breast Cancer, Estate and End of Life Planning)
 - ✓ Screenings (National Kidney Foundation, HFHS/Wayne Health)
 - ✓ Detroit Chapter Tables: American Heart Association, DHD WIC Clinic Lead Testing
*Detroit Chapter to Plan and Execute (Denise Fair-Razo)

Action Item: Tri-City (MI) NTS Literacy Collaboration Invitation- Knowledge is Power: Uplifting the Voices and Minds of our Youth

Brief Description:

The Tri-City (MI) Chapter in partnership with Central Michigan University and the Coleman A. Young Foundation are hosting a two-day program designed to help Black youth navigate the increasingly politicized landscape of higher education by examining the connections among political, economic, and educational systems. The initiative serves two cohorts—Detroit-area 5th and 6th graders and high school students supported by the Coleman A. Young Foundation—and offers a multi-pronged approach to political literacy through breakfast sessions, educational games, and an interactive panel on social mobility and access to higher education. Afternoon activities include lunch, transportation, and



appropriate visits to historically significant community resources such as the Detroit Historical Museum or Detroit Institute of Arts. The program concludes with a hands-on exploratory activity and incorporates curricular materials currently being piloted across Detroit by the Coleman A. Young Foundation.

- April 14-15, 2026, 9:00 am to 5:30 pm, Central Michigan University, Detroit Office
- CMU funding secured for meals, entry fees, and transportation
- CAYF providing books and printed materials
- No-cost downtown Detroit event space secured

Completed Activities:

NTS December Facet Activity at the School at Marygrove, “Voices of Integrity: Empowering Young Minds to Speak with Purpose and Principle,” Thursday, December 11, 9:30 am – 11:00 am (see program summary on pages 4-6)
 HHS November Facet Activity at the School at Marygrove, Mind Matters “Building Mental Awareness” Wednesday, November 19, 9:30 am – 11:00 am
 STY October Facet Activity at the School at Marygrove, “Personality Matters: Understanding Me, Empowering We,” Wednesday, October 15, 9:30 am – 11:00 am (See program summary in November Program Report)
 Metro Detroit Links Collaborative and DAPCEP 2025 STEAM Is the Future, Saturday, November 1, 9:00 am – 2:00 pm, The University of Detroit Mercy

Annual Program Report and Data Sheet Submission:

Umbrella Program, *The Rise and Thrive: A LinkED Journey to Success”

- Aligns with Young Achievers – Developing the Whole Child National Supporting Activity
 - ✓ Empower students through holistic development and academic achievement
 - ✓ Use experiential learning, mentorship, and social-emotional strategies to help students thrive academically and personally
 - ✓ Create a pipeline of support that builds resilience, leadership, and lifelong success from high school to post-secondary pathways
- STY Lead Facet

Submitted January 26, 2026

Programming Webinars (Registration required)/Other Deadlines:

- Tooth Truths: Busting Myths, Building Smiles, Thursday, February 5, 2026, at 8:00pm **EST (Check national website for recording link and slides)**
- Strategic Planning Webinar, Thursday, February 12, 2026, 8:00 pm EST
- Deadline for HBCU Central Area Gap Scholarships, Sunday, March 1, 2026
- **Black Family Wellness Expo-National Impact Day, Saturday, March 21, 2026**

Facet Activities: This year, we will implement an umbrella program entitled “**Rise and Thrive – A LinkED Journey to Success.**”

Service Partner (Where): **The School at Marygrove****

Purpose (Why): To support ninth-grade students in their personal development and academic success through targeted, engaging activities that foster self-awareness and growth.



Participants (**Who**): Approximately **half of the ninth-grade class** (~65 students), both boys and girls, selected by teachers based on interest and potential benefit.

Types of Activities (**What**): Personality assessments; Workshops on self-discovery and identity; Additional enrichment activities (TBD)

Program Period (**When**): October 2025 – February 2026

Facet Activities (**How**)***:

FACET	Program
Services to Youth (STY)	Personality Assessments & Identity Exploration
Health & Human Services (HHS)	“Mind Matters: Building Mental Resilience”
National Trends & Services (NTS)	Community Solutions Lab: Exploring Real-World Challenges Through a Social Responsibility Lens
The Arts	Art and Sound Therapy to Support Self-care
International Trends & Services	Keys to the World – Unlocking Doors of Global Opportunities

Facet Membership:

The Links Incorporated Detroit Chapter
2025-2026 Facets*

FACET	The Arts	Health and Human Services	International Trends and Services	Services to Youth	National Trends & Services
Chair	Chrystal Wilson	Christina Clark	Gail Perry-Mason	Angel Austin	Sherri Pierce
Co-Chair(s)	Kimberly Gill	Marlo Johnson Roebuck	Jeanne Wardford	Rose Moten/Alecia Ashford-Taylor	Linda Parker
MEMBERS:	Roberta Archer	Portia Roberson	Shauna Ryder Diggs	Melanie Harris	Allison Martin
	Cori Lynn Wofford	Charmaine Johnson	Marcia Holland Turner	Kea Norrell-Aitch	Judy McNeely
	Katrina Turnbow Marion	Lauren Sanders	Sandra Bulger	Shirley Mobley Woods	Beverly Green
	Tiffany Gunther	Jennifer Fuller	Deborah Ford	Atison Vaughn	Lestley Farrow
	Jenice Mitchell-Ford	Denise Fair Razo	Denise Lewis	Casey Willis Abner	Kim Trent
	Carla Burney Jones	Shanna Johnson	Aida Owens		Lynn Marine-Adams
	Markisha Williams		Denise Brooks-Williams		Anika Goss
* does not include on-leave members					

The **Overview of Program Committee**: Under local and national bylaws, the Program Committee: is made up of facet chairs and co-chairs is responsible for implementing chapter and national programs

Although the Program Committee is responsible for implementing chapter and national programming, and the facets are responsible for implementing facet programming/activities, the Programs are chapter programs. **All Links are encouraged and expected to participate and support all facet and chapter programming.** Per the chapter bylaws active members “Must participate in Chapter activities and programs designed to



implement the national programs of The Links, Incorporated.” **Link Members receive 3 service hours for attendance at other facet activities.**

Program Committee Activities (National, Area and local initiatives): The committee recommended that we participate with other chapters in the execution of the **Black Family Wellness Expo, March 21, 2026**, as our national initiative program. The committee also discussed the “Links Day at the Capital” as an additional area initiative which could be supported. A chapter member has volunteered to serve as the Detroit chapter lead. Because this is a Links only event (no community involvement), we need further information (what is required of the chapter/resources required, people, funding, etc.) and what the activity format will be (in person vs. zoom), before we would commit.

Program Calendar: Facet activities and chapter programs will be included on the chapter calendar posted on the website in addition to announcements during the chapter meeting and reminder emails.

Alumna Member Participation and Support: According to the chapter bylaws, Alumna members have all the rights and privileges of The Links, Incorporated except voting, holding chairmanships of committees and holding office. Alumna members should be invited to facet and chapter programming, and, at the discretion of the committee/facet, planning meetings.

Chapter Meeting Report Out: Upcoming facet activities and chapter programs will be announced during chapter meetings to facilitate chapter-wide participation.

National Trends and Services December 2025 Facet Program Summary

Title: Voices of Integrity: Empowering Young Minds to Speak with Purpose and Principle
Facet: National Trends and Services (NTS)
Date & Time: Thursday, December 11, 2025
Location: The School at Marygrove High School
Facet Leaders: Sherri Pierce (Co-Chair) Linda Parker (Co-Chair)

Facet Members:
Sherri Pierce, Co-Chair
Linda Parker, Co-Chair
Judith A. McNeeley
Allison Wheatley
Beverly Green
Lesley C. Fairrow
Anika Goss Foster
Kimberly Trent
Lynne Marine Adams

Attending Links: (3 service hours for attendance)
Sherri Pierce, Co-Chair



Judith A. McNeeley
Allison Wheatley
Beverly Green
Lesley C. Fairrow
Anika Goss Foster
Kimberly Trent
Lynne Marine Adams
Charmaine Johnson

Alumnae Links Attending
Kathy Harrison
Glenda Price

Audience: 9th Grade Male and Female Students

Objectives:

Assist 62 students, in six breakout groups, think through social issues involving integrity, empathy, cooperation, social responsibility and perseverance which will culminate into a short persuasive speech prepared by each group.

Six student speakers will provide a 5-minute presentation to the class which will be immediately followed by the receipt of constructive criticism from members of Toastmasters International

The oral presentation coaching session is designed to foster essential skills and values that empower the students to succeed with confidence.

Description

Co-Chair Link Sherri opened the exercise with a welcome and introduction. Link Anika provided an overview of the exercise to the students underscoring the objective to work cooperatively to create a persuasive speech which supported the concept that *“Love is Stronger than Hate”*. This concept was borne out of the schoolwork of the 9th graders’ English class which focused upon their reading of the Shakespeare classic, Romeo & Juliet.

Following the referenced remarks and instructions, six breakout groups were established comprised of students and led by NTS Committee members. The students were advised that the presentations will be limited to five minutes. Following the small group discussions, the elected/designated student speaker made the presentation on behalf of their small group.

Recognizing the value of immediate feedback, following each presentation, three minutes of feedback and constructive criticism was provided from Link Anika, who has trained with Toastmasters, along with invited certified trainers who have a longtime affiliation with Toastmasters International.

At the conclusion of the activity, closing remarks were provided by Co-Chair Sherri Pierce. The students very much enjoyed the activity. Link Alumnae happily distributed the exercise evaluations for the students to complete.

With allocated Chapter funds for facet work, the NTS Committee will fund a Toastmasters Chapter at the School to allow for the continuation of enhancing the public speaking skills of the students.



Linked in Friendship, Connected in Service

PROTOCOL PEARLS

January 2026

Link Ethel Isaacs Williams
National President

Link Vonda Rice
National Protocol Chair



Chapter Business Meeting Etiquette

Sisterly Expectations





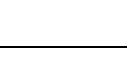


This Protocol Pearl outlines the guidance for conducting Chapter Business Meetings, with a focus on sisterly respect, professionalism, and meaningful engagement—whether meeting in person or virtually—while upholding the values and standards of The Links, Incorporated. As a best practice for video committee meetings (not webinars), members should strive to be on camera, when possible, as it promotes engagement, attentiveness, and a shared commitment to being fully present.

The following guidelines are addressed:

- Seating of officers
- Non-Links Attendance / Pledge and Song
- Acknowledging Leadership / Giving Reports

Seating of Officers when a Head Table is Used

NOTE: Seating may be modified based on officers who are in attendance*

Corresponding Secretary	Chapter Recording Secretary	Chapter Parliamentarian	Chapter President	Chapter Vice President	Chapter Treasurer	Financial Secretary
						

Right

Center

Left

* Includes Chapter, Area, and National Officers

Chapter Business Meeting Etiquette

Non-Links Attendance

- Non-Links, including waitstaff, should not be present during the Pledge, Song, Ceremonies, or business discussion.
- Guests may be invited only during designated portions of the meeting.

Pledge and Song

- Members should stand respectfully and participate fully.
- Members should not enter the meeting room during the Pledge and Song.
- If a member arrives during this time, they should wait quietly outside until the pledge and song are completed.

Chapter Business Meeting Etiquette

Acknowledging Leadership

- Always acknowledge the Chapter President or presiding officer before speaking.
- Use proper address e.g., Madam Chapter President, or Madam President, or Madam Chair.
- Wait to be recognized before speaking.
- Direct all remarks through the presiding officer, not directly to members unless directed by the Chair to respond to a member.

Giving Reports

- Stand when giving a report, if physically able.
- Address the presiding officer first.
- Be prepared, concise, and factual.
- Conclude appropriately, e.g., “Madam President or Madam Chair, this concludes my report.”