



DETROIT (MI) CHAPTER OF THE LINKS, INC. Consent Agenda for March 11, 2026

- I. Let's Mingle- Links Arrive & Socialize (5:45 p.m.)
- II. Membership Moments Activity (6:00 p.m.)
- III. Welcome & Call to Order - Link Kim (6:30 pm)
- IV. Chapter Pledge and Hymn (6:32 p.m.)
- V. Roll Call - Link Khalilah (6:35 p.m.)
- VI. Call for Approval of March Consent Agenda – Link Kim (6:38 p.m.)
 - Approval of February Meeting Minutes
- VII. President's (and VP's) Update - Link Kim (6:40 p.m.)
- VIII. Treasurer's Update – Link Tyra (6:50 p.m.)
- IX. Financial Secretary's Update – Link Yolanda (6:53 p.m.)
- X. Program Chair's Update – Link Roshunda (6:56 p.m.)
- XI. Nominating Chair's Update – Link Patricia (7:05 p.m.)
- XII. New Business (7:10 p.m.)
- XIII. Amenities (7:15 p.m.)
- XIV. Adjourn Meeting - Link Kim (7:20 p.m.)
- XV. Detroit Links 75th Anniversary Celebration**



February 11, 2026 Chapter Meeting Minutes

Call to Order: Chapter President Link Kimberly Keaton Williams called the meeting to order around 6:30 p.m.

Hymn followed by Pledge.

Attendance/Roll Call: Link Khalilah Spencer took roll call. A quorum was established. All active members were present except: Link Carla Jones, Link Denise Brooks-Williams, Link Gail Perry-Mason, Link Gladys Ayala-Prempeh, Link Jeanne Wardford, Link Deborah Ford, Link Melanie Harris, Link Kimberly Gill, Link Lauren Sanders, Link Lynne Adams, Link Marlo Roebuck, Link Michele Peterson, Link Patricia White, Link Rose Moten, Link Sherri Pierce, Link Shirley Mobley-Woods, Link Tiffany Gunter, Link Denise Lewis, Link Tamira Chapman, and Link Corri Wofford.

Approval of Consent Agenda and Minutes: Motions to approve the Consent Agenda and December Business Meeting Minutes passed by the body with no hesitancy or abstention.

President's Report: Link Kimberly Keaton Williams provided a written report and gave several updates and important dates. Link Kim congratulated the chapter on our 100% completion rate for our Ethics and Standards training with a special acknowledgment of the Ethics and Standards Chair.

Link Kim also updated the chapter regarding preparation for the 45th National Assembly (June 24-28, 2026.) She announced that Madame President Ethel Isaacs Williams is planning to send the "Call for Assembly" materials in February, with a visit in either March or April.

As for the Little Free Library Project, the chapter is moving forward with selecting a site. The placement guideline is that the LFL is not placed in a public location due to the federal government's book banning of "DEI-related" books and materials. Options to consider may be churches, organization, private charter schools, etc. There was discussion and concern as to why a DPSCD site like Marygrove could not be an option and Link Kim offered to reach out to the National Office to see if that guideline could be relaxed.

Link Kim also mentioned key dates for National Assembly:

- **Tuesday, June 23rd:** Foundation Meeting (morning), community service (afternoon), Links Leadership dinner (evening) – tickets will be available for the dinner.
- **Wednesday, June 24th:** First day of National Assembly. Heavy registration day. Links Memorial Service, Links Leadership Academy Graduation.
- **Friday, June 26th:** Benefit Concert
- **Saturday, June 27th:** Gala



Important Upcoming Dates

- **March 10, 2026:** HAPPY 75th ANNIVERSARY DETROIT CHAPTER
- **March 11, 2026:** Detroit Chapter Meeting. *Iroquois Club.*
- **March 21, 2026:** Black Family Wellness Expo
- **April 8, 2026:** Detroit Chapter Meeting. *Detroit Golf Club*
- **May 13, 2026:** Detroit Chapter Meeting. *Detroit Golf Club.*
- **June 23, 2026:** Links Leadership Dinner hosted by the Metro Detroit Council, *CH Wright Museum*
- **June 24-28, 2026:** The Links, Incorporated 45th National Assembly

Vice-President's Report: Link Kristi Stepp provided a written report and passed out Service Hours Report Sheets for chapter members to complete. She noted that she will pick up the sheets at the end of the meeting.

Treasurer's Report: Link Tyra Evans provided a written report. Link Tyra reported out at the meeting regarding the budget and noted that National dues are still \$325. During the budget meeting last month, we landed on a budget of **\$17,875**, which came out to be our budget with chapter dues coming out to be \$639, which is \$20 less than last year. While we have \$70,000 for programming, our programming budget stayed the same.

The budget includes designated funds for the Wright African American Museum, MOTEP - Walk for Healthy Living. There is \$2,000 budgeted for any unrestricted items that may come up for chapter donations. Link Tyra also asked if anyone had a contact person at the Wright Museum for the chapter donation. The Facet budget will remain at \$1,500 for each facet and a restricted budget of **\$21,500**. A motion to approve the budget by Link Jenice Mitchell Ford and a second by Link Markisha Williams. Motion passed by the body with no hesitancy or abstention.

Link Tyra also reminded everyone of the second half of the \$100 chapter assessment, which can be paid now or with chapter dues for a total of \$739. Chapter dues are due by the March chapter meeting.

Program Chair's Report: Link Roshunda Price provided a written report. Link Roshunda announced plans for the Black Family Wellness Expo scheduled for March 21st, which will include panel discussions and vendor tables. The event is at the Northwest Activities Center in Detroit. This is a Chapter-wide event, and everyone should sign up for something and share the information to get folks to the event. We will be extending an invitation to our new Mayor, Mayor Sheffield.



The Chapter will have two tables at the event. One, for the American Heart Association with a demonstration of CPR and another table with lead testing. If you cannot attend on Saturday the 21st, please help with advertising as we really want to increase community participation.

Detroit Links were invited by the Tri City, Michigan Links Chapter in Partnership with Central Michigan University, and Coleman A. Young Foundation who are hosting a two day program designed to help black youth navigate the increasingly politicized landscape of higher education by examining the connections among political, economic, and educational systems.

The initiative offers a multi-pronged approach to political literacy through breakfast sessions, educational games, interact panel and social mobility, and access to higher education and will be on April 14th and 15th, 2026 from 9:00 a.m. to 5:30 p.m. at the Central Michigan University, Detroit office. If you would like to participate, please talk to Link Roshunda or Link Kim Trent. Additional volunteers included Link Kia Norrel- Aitch, Link Charmaine Johnson, and Link Beverly Green.

The next facet activity will be on Wednesday, February 25th, from 9:30 a.m. to 11 a.m. by the International Trends facet. Gail Perry Mason will lead with discussion about International Investing with Links discussing their personal international travel experiences and exposure to the world.

National Trends reported to the chapter on their December Romeo & Juliet/Toastmasters activity and best lessons and student feedback.

Link Roshunda closed with comment that this is a chapter-wide national initiative to empower students for holistic development, and academic achievement, by using experiential learning, mentorship, and social, emotional strategies, to help students strive academically and personally, and create a pipeline of support that builds resilience, leadership, and like life lances, success, from high school to post-secondary pathways. Our program report was submitted with 100% participation as a chapter.

Link Kim recognized Link Roshunda for her leadership as program chair in connecting everything, the facet chairs for their leadership and the chapter's full participation. She also noted that Link Roshunda completed the program report which was due at the end of January.

Protocol Pearl Moment: Link Jenice Mitchell Ford presented the protocol pearl, outlining the process for establishing protocol at the meeting and how to run the meeting in accordance with protocol.



Chapter 75th Anniversary: Link Sandra acknowledged the anniversary committee with Link Allison Martin, Link Marcia Turner, Link Yolanda Bates, Link Leslie Fairrow, and Link Denise Brooks-Williams. Link Sandra Bulger talked about the 75th Chapter Anniversary Commemorative boxes were delivered. Link Robbie Archer modeled the chapter sweater and anniversary pin. Link Sandra stated that for the March meeting everyone should wear their sweaters with black slacks or skirts. The March meeting will have a shortened business agenda with a champagne toast and special surprise. For those willing to sponsor an Alumna for their dinner, please reach out.

For April, we are still planning for a happy hour at a Black establishment in April- tentatively Friday, April 17th. We are still planning on having an anniversary ceremony with the officer installation at the May meeting. Rituals Chair Aida Owens will work on getting volunteers to assist with that ceremony.

After the National Assembly, there is a thought of having a quick weekend getaway in September with possible venue being Chicago.

New Business: The chapter approved a \$1,000 donation to the Jamaican Women Coffee Farmers via their fiscal sponsor/fiduciary, International Women's Coffee Alliance. The motion was made by Link Beverly Green and second by Link Cassey Wilbur. Motion passed by the body with no hesitancy or abstention. Those Links that wanted to donate additional funds were encouraged to do so. Link Katrina Marion stated that a donation link can be added to our website.

Link Katrina also mentioned the STEAMM scholarships of \$1,000 each for a total of 8. She also acknowledged that the website had some security issues which are being resolved.

Amenities: The chapter recognized February birthdays and the accomplishments of Heir-o-Link Trey Archer who is studying in Paris. Link Mearon Lewers shared a personal note regarding the chapter's support during the unfortunate death of her ex-husband. Link Kim expressed thanks to all who reached out about the transition of her mother-in-law and Link Markisha's grandmother.

Link Charmain Johnson mentioned that anyone over 60 who lives in Wayne County can attend classes at Wayne County Community College for free.

Meeting Adjournment: The meeting adjourned at approximately 8:05 p.m.

Minutes recorded by Link Khalilah Spencer, Recording Secretary.



March 2026 President's Report The Detroit (MI) Chapter of the Links, Incorporated

National Strategic Priorities

- Priority 1:** Amplify our culture of friendship and engagement.
- Priority 2:** Amplify our culture of transformational community service.
- Priority 3:** Amplify our culture of fiscal sustainability.
- Priority 4:** Amplify our culture of operational excellence and alignment.
- Priority 5:** Amplify our culture of brand awareness.
- Priority 6:** Amplify our culture of leadership and professional development.

Preparation for the 45th National Assembly (June 24-28, 2026)

High Level Agenda:

- **Tuesday, June 23rd:** Foundation Meeting (morning), community service (afternoon), Links Leadership dinner (evening).
- **Wednesday, June 24th:** First day of National Assembly. Heavy registration day. Links Memorial Service, Links Leadership Academy Graduation.
- **Friday, June 26th:** Benefit Concert
- **Saturday, June 27th:** Gala

June 23rd: The Metro Detroit Council will host a dinner at the Charles H. Wright Museum for our Links leadership team. Please join us. Tickets will go on sale in March/April.

Little Free Library: Recommendation from the Executive Committee to place our LFL at Developing K.I.D.S.– a non-profit organization in Detroit that services its community through four areas: Youth Development, Family Engagement, Community Support and Workforce Development. This organization aligns with the guidance provided by the 45NA Community Service Committee Chairs.

New Links Chapter in Southeast Michigan

On Saturday, March 10th, the Greater Southeast (MI) Chapter of The Links, Incorporated, was chartered with 39 women.

This is the 73rd chapter in the Central Area and the 303rd active chapter of The Links, Incorporated.

75th Anniversary Celebration

The Detroit (MI) Chapter of the Links, Incorporated turns 75 years old on March 10, 2026.

The first of many celebrations will be held at our March 11th Chapter Meeting.

Please wear your 75th Anniversary sweater with a black top and black bottom (skirt or pants).

Chapter Dues and Assessment

Chapter dues (\$639) and our 2026 assessment (\$100) are due by the March 11th Chapter Meeting. Preferred payment method is Zelle, **DetroitLinksZelle@gmail.com**

All financial obligations must be paid before Chapter dues can be collected. However, you may pay the total balance owed at the same time.

Important Upcoming Dates

March 10, 2026: HAPPY 75th ANNIVERSARY DETROIT CHAPTER

March 11, 2026: Detroit Chapter Meeting. *Iroquois Club*

March 21, 2026: Black Family Wellness Expo, *Northwest Activities Center*, Detroit

April 8, 2026: Detroit Chapter Meeting. Vote on Chapter Officers. *Detroit Golf Club*

May 13, 2026: Detroit Chapter Meeting. *Detroit Golf Club*

June 23, 2026: Links Leadership Dinner hosted by the Metro Detroit Council, *CH Wright Museum*

June 24-28, 2026: The Links, Incorporated. 45th National Assembly

In Friendship and Service,

Link Kim



Vice President Report

March 2026



Membership Update

- > All Service hours have been submitted! Thank you, Link Sisters for 4,574 hours for the 2025-26 program year!
-



Your Membership Committee Members

Chair: Kristi Stepp

Alecia Ashford-Taylor

Denise Brooks-Williams

Allison Martin

Kea Norrell-Aitch

Aida Owens

Sherri Pierce

Lauren Sanders

Marcia Turner

Patricia White



**TREASURER'S MONTHLY
REPORT –
UNRESTRICTED AND
RESTRICTED ACCOUNTS**
Detroit (MI) Chapter of The
Links, Incorporated
**February MONTHLY
FINANCIAL REPORT 2026**

Link Tyra Evans

Detroit (MI) Links Chapter Inc.



**DETROIT CHAPTER HAS
ZELLE!!!!**

Detroitlinkszelle@gmail.com



RESTRICTED ▶ ACCOUNT

January 31, 2026 through February 27, 2026
Account Number: **000000814498994**

CUSTOMER SERVICE INFORMATION

Web site: [Chase.com](https://www.chase.com)
Service Center: **1-800-242-7338**
Para Espanol: **1-888-622-4273**
International Calls: **1-713-262-1679**
We accept operator relay calls



CHECKING SUMMARY

Chase Business Complete Checking

	INSTANCES	AMOUNT
Beginning Balance		\$70,339.74
Checks Paid	1	-1,000.00
Ending Balance	1	\$69,339.74

Chase Bank Summary




CHECKS PAID

CHECK NO.	DESCRIPTION	DATE PAID	AMOUNT
2175 ^		02/12	\$1,000.00
Total Checks Paid			\$1,000.00

HBCU Donation

Chase Bank Summary

Restricted Chase Banking Account

	BALANCE	\$70,339.74
	Expenses/Checks incl. PayPal/Zelle -	\$1,000
	Bank Balance - February 27, 2026	\$69,339.74



Unrestricted

▶ Account

Unrestricted Chase Banking Account

UNRESTRICTED MONTHLY FINANCIAL REPORT

Balance Forward,
February 1, 2026
Income
\$31,855.64

Chase Bank Summary

January 31, 2026 through February 27, 2026

Account Number: **000000814499018**

CUSTOMER SERVICE INFORMATION

Web site: [Chase.com](https://www.chase.com)

Service Center: **1-800-242-7338**

Para Espanol: **1-888-622-4273**

International Calls: **1-713-262-1679**

We accept operator relay calls

CHECKING SUMMARY

Chase Business Complete Checking

	INSTANCES	AMOUNT
Beginning Balance		\$31,855.64
Deposits and Additions	32	9,645.67
Checks Paid	1	-1,334.24
Electronic Withdrawals	4	-1,121.50
Ending Balance	37	\$39,045.57

9,645.64= Chapter Meals and Dues

CHECKS PAID

CHECK NO.	DESCRIPTION	DATE PAID	AMOUNT
3272 ^		02/12	\$1,334.24
Total Checks Paid			\$1,334.24

If you see a description in the Checks Paid section, it means that we received only electronic information about the check, not the original or an image of the check. As a result, we're not able to return the check to you or show you an image.
^ An image of this check may be available for you to view on Chase.com.

ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
02/09	Zelle Payment To Kairina Marion 28014768634	\$450.00
02/23	Zelle Payment To Michelle Peterson Jpm99060644L	113.00
02/23	Orig CO Name:Paypal Orig ID:Paypalsi77 Desc Date:260223 CO Entry Desc:Inst Xfer Sec:Web Trace#:021000023563403 Ed:260223 Ind ID:Krististepp Name:Delroit Chapter of The 260223Ppzb6H Trn: 0543563403Tc	200.00
02/26	Zelle Payment To Kim Keaton Williams Jpm99C72Su6J	358.50
Total Electronic Withdrawals		\$1,121.50

Chase Bank Summary



LESS: Bank Charges \$0.00

Deposit of \$0

Balance Brought

Forward: \$31,855.64



Deposits: \$00



Expenses/Checks incl.
PayPal/Zelle: \$2,455.74



**Bank Balance - February
27, 2026** **\$39,045.57**

Unrestricted Chase account



- Moving Chapter to Jotform
- Chapter Budget Due March 15th





The Links Incorporated, Detroit (MI) Chapter
Operating Expenses for May 1, 2025 through April 31, 2026



1-May-24	May	June	July	August	September	October	November	December	January	February	March	April	
Budgeted Income													
Balance Forward from 2025-2026 Budget Year	\$ 27,123.78												
Total Income for Month	\$ 27,123.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00	
Budgeted Expenses													
Due To Nationals													
Hospitality/Amenities/Bereavements						300.00							1,200.00
Meeting Food/Rental DGC	2,304.32	2,326.32		1,500.00	1,138.00	1,874.00	2,300.72			1,334.00			11,903.00
Paypal Fees													150.00
Other Facility Room Fees													500.00
Advertisements													250.00
Delegates Nationals													2,000.00
Delegates Central Area/Other Facility Usage		701.49											2,000.00
Bonding					440.00								500.00
Audit/Tax Prep								950.00					925.00
Office Supplies/Postage/Copies							39.98						650.00
Ceremonies													100.00
Leadership Experiences							450.00			450.00			1,000.00
Retreat Funds													550.00
Eventbrite/Quickbooks Software					550.00		249.99						750.00
Chapter Photo													600.00
PO Box renewal			217.00										100.00
Alumna Expenses													1,000.00
Website													314.10
Chapter Recognition Award- Outgoing President													620.00
Presidents Sisterhood Award													250.00
Storage Fee Archives	113.00	113.00	113.00	113.00	113.00	113.00	113.00	113.00	113.00	113.00			1,356.00
Metro Detroit Freindship Seed Money						250.00							300.00
Metro Detroit Council Meetings											800.00		800.00
Total Budgeted Expenses													19,611.72
Chapter National Funds													5,600.00
2025/2026 Dues	656.00												
Income													
2024-2025 Dues and Fees Collected													
Expenses													
NSF Checks/Bank Fees/Refunds											0.00		

Total for Chapter Dues									
Meals for Link meeting									
	02/01/2026	Deposit	Kimberly Keaton-Williams	Zelle payment from KIMBERLY WILLIAMS CMB0214DAOE2	TOTAL BUS CHK (9018) - 1	204.00	204.00		
	02/03/2026	Deposit	Yolanda Bates	Zelle payment from YOLANDA R BATES XXXXXXXX0947	TOTAL BUS CHK (9018) - 1	204.00	408.00		
	02/03/2026	Deposit	Aida Owens	Zelle payment from Aida Owens 0H40PBD18KZT	TOTAL BUS CHK (9018) - 1	204.00	612.00		
	02/03/2026	Deposit	Khalilah Spencer	Zelle payment from KHALILAH V SPENCER XXXXXXXX2786	TOTAL BUS CHK (9018) - 1	204.00	816.00		
	02/03/2026	Deposit	Glady's Ayala Prempseh	Zelle payment from GLADYS AYALA PNC4A0XHP93i	TOTAL BUS CHK (9018) - 1	204.00	1,020.00		
	02/03/2026	Deposit	Carla Jones	Zelle payment from CARLA JONES CMB0216EUBLZ	TOTAL BUS CHK (9018) - 1	204.00	1,224.00		
	02/04/2026	Deposit	Reshunda Price	Zelle payment from ROSHUNDA L PRICE XXXXXXXX9140	TOTAL BUS CHK (9018) - 1	204.00	1,428.00		
	02/05/2026	Deposit	Chrystal Wilson	Zelle payment from CHRYS TAL WILSON PNC4A0XHP77T	TOTAL BUS CHK (9018) - 1	204.00	1,632.00		
	02/05/2026	Deposit	Jennifer R. Fuller	Zelle payment from JENNIFER FULLER XXXXXXXX5889	TOTAL BUS CHK (9018) - 1	204.00	1,836.00		
	02/05/2026	Deposit	Lynn Marine Adams	Zelle payment from LYNN ADAMS CMB0216GPB2	TOTAL BUS CHK (9018) - 1	68.00	1,904.00		
	02/05/2026	Deposit		Zelle payment from MARLO JOHNSON ROEBUCK XXXXXXXX1268	TOTAL BUS CHK (9018) - 1	136.00	2,040.00		
	02/05/2026	Deposit		Zelle payment from LESLEY CARR FAIRROW BACrnt-headur6v	TOTAL BUS CHK (9018) - 1	136.00	2,176.00		
	02/06/2026	Deposit	Alison Vaughn	Zelle payment from JACKETS FOR JOBS, INC. XXXXXXXX5531	TOTAL BUS CHK (9018) - 1	204.00	2,380.00		
	02/06/2026	Deposit	Allison Wheatley Martin	Zelle payment from ALLISON MARTIN BACyctsidw1y	TOTAL BUS CHK (9018) - 1	204.00	2,584.00		
	02/06/2026	Deposit	Beverly Green	Zelle payment from BEVERLY GREEN HXXXXXXX1760	TOTAL BUS CHK (9018) - 1	204.00	2,788.00		
	02/08/2026	Deposit	Judith McNealey	Zelle payment from JUDITH MCNEELEY CMB021BJV1X	TOTAL BUS CHK (9018) - 1	204.00	2,992.00		
	02/09/2026	Deposit	Markisha Williams	Zelle payment from MARKISHA WILLIAMS BACgztvyuclp	TOTAL BUS CHK (9018) - 1	204.00	3,196.00		
	02/10/2026	Deposit	Kimberly Gill	Zelle payment from KIMBERLY MAUZY WFCT0ZSJCSXSV	TOTAL BUS CHK (9018) - 1	204.00	3,400.00		
	02/11/2026	Deposit	Kimberly Trent	Zelle payment from KIMBERLY TRENT PNC4A0XIR99d	TOTAL BUS CHK (9018) - 1	204.00	3,604.00		
	02/11/2026	Deposit	Mearon T. Lewers	Zelle payment from CLYDE LEWERS CMB021ELWV1Y	TOTAL BUS CHK (9018) - 1	204.00	3,808.00		
	02/11/2026	Deposit	Iris Taylor	Zelle payment from IRIS TAYLOR CMB021EMG0T1	TOTAL BUS CHK (9018) - 1	204.00	4,012.00		
	02/11/2026	Deposit	Denise Lewis	Zelle payment from DENISE JACKSON LEWIS XXXXXXXX4434	TOTAL BUS CHK (9018) - 1	204.00	4,216.00		
	02/11/2026	Deposit	Christina Clark	Zelle payment from CHRISTINA L CLARK XXXXXXXX7350	TOTAL BUS CHK (9018) - 1	68.00	4,284.00		
	02/27/2026	Deposit	Allison Wheatley Martin	Zelle payment from ALLISON MARTIN BACufuctraz	TOTAL BUS CHK (9018) - 1	68.00	4,352.00		
						\$4,352.00			
						\$7,848.00			
Total for Meals for Link meeting									
Total for Other Income with sub-accounts									
Other Expense									
Programming Expense									
	02/09/2026	Expense	Katrina Turnbow	Zelle payment to Katrina Marion XXXXXXXX8634	TOTAL BUS CHK (9018) - 1	450.00	450.00		
	02/12/2026	Check	Central Area Links	CHECK # 2175	TOTAL BUS CHK (8994) - 1	1,000.00	1,450.00		
	02/23/2026	Expense		DESCR:INST XFER SEC WEB TRACE# XXXXXXXX3563403 EED260223 IND ID:KRISTISTEPP IND NAME:DETROIT C CHAPTER OF THE XX0223PPZ6BH TRN:	TOTAL BUS CHK (9018) - 1	200.00	1,650.00		
						\$1,650.00			
						\$1,650.00			
						\$5,898.00			
						\$4,492.26			
Total for Programming Expense									
Total for Other Expense with sub-accounts									
Net Other Income									
Net Income									

Financial Secretary Report

The Detroit (MI) Chapter of The Links, Incorporated

Monthly Report

February 1, 2026 - February 28, 2026

INCOME	AMOUNT
National Conference	\$500
Chapter Dues	\$3825
Meals	\$4352
Total Income for February 1, 2026 - February 28, 2026	\$8,677



Linked in Friendship, Connected in Service



PROTOCOL PEARLS

March 2026

Link Ethel Isaacs Williams
National President

Link Vonda Rice
National Protocol Chair

Business Dress Guidelines for New Member Orientation Sessions

Professional Appearance & Fit

- Choose well-fitted clothing.
- Ensure clothing allows for comfortable movement while maintaining a professional look.
- Slits should be modest and appropriate for professional settings.
- Avoid wearing paraphernalia of sororities or other social/civic organizations.
- Choose professional footwear; avoid wearing flipflops, beach shoes and house shoes.

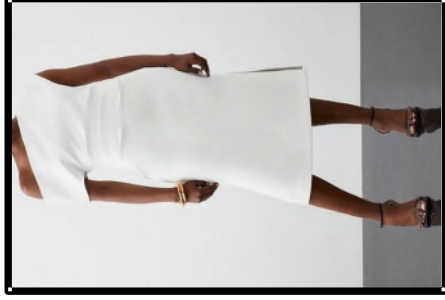
Appropriate Exposure

- Necklines should be modest; avoid plunging necklines or excessive cleavage.
- Sheer or see-through fabrics should be layered appropriately to maintain professionalism.

Acceptable New Member Orientation Sessions Attire



Unacceptable New Member Orientation Sessions Attire



Unacceptable New Member Orientation Sessions Attire



Guidelines for Appropriate Attire Based on Service Activity

Casual Service Attire (Hands-On Activities)

Best for activities such as park clean-ups, food banks, and disaster relief.

- Comfortable, closed-toe shoes (sneakers or work boots).
- Jeans or khaki pants.
- T-shirts or polo shirts with The Links, Incorporated, or Chapter's official logo.
- Weather-appropriate outerwear (hat, gloves, rain jacket if needed).

Business Casual Attire

Best for activities such as mentoring, career fairs, or public engagement.

- Blouses, button-down shirts, or polo shirts The Links, Incorporated, or Chapter's official logo.
- Dress pants, khakis, or knee-length skirts.
- Dress shoes or professional flats; or Links chucks/sneakers, if appropriate.
- Blazers or cardigans for a polished look, if appropriate.

Professional Attire

Best for official meetings, conferences, or high-profile service events.

- Business suits (pants or skirts).
- Dresses with modest length and coverage.
- Professional dress shoes (closed-toe heels, flats, or dress shoes).
- Minimal and tasteful accessories.

Dress Attire for Community Service Guidelines for Appropriate Attire Based on Service Activity

Special Considerations

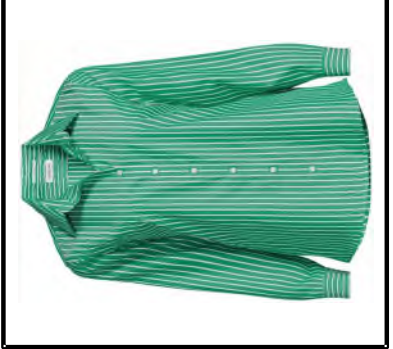
- Dress according to the cultural and environmental setting.
- Follow The Links, Incorporated guidelines.
- Wear name tags or branded clothing when required.
- Avoid overly casual clothing (e.g., ripped jeans, flip-flops, tank tops).

Final Tips

- Dress appropriately for the service activity.
- When in doubt, err on the side of professional attire.
- Prioritize comfort, functionality, and respect for the community.
- Always check ahead for specific dress codes.

Acceptable Community Service Projects Attire

To be determined by the Chapter and deemed appropriate based on the type or event





Be prepared—bring a business jacket, cardigan, shawl, or pashmina to meetings and activities to maintain a polished appearance consistent with the standards of The Links, Incorporated.